

## What it means to be a One Young World delegate

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**Ghea:** Hi impact creators! I am Ghea, host of the One Young World Diaries. I am thrilled to be passing on the baton to the next One Young World (OYW) ambassador, Badai, who rebrand our whole series into JournalLeaders. What is JournalLeaders and the concept that it brings? I think Badai is probably the perfect person to answer this question. Let's say hi to him. Hi Badai!

**Badai:** Hi Ghea and everyone! I am so excited about this. My name is Badai. I am a passionate young professional, currently serving as a Business Tax Assistant Manager in Deloitte Indonesia and a humbled 2020 OYW delegate representing Southeast Asia practice for this year's summit. Fun fact, I am 28 years old, single, and ready to mingle.

**Ghea, Jamilah & Dinda:** Hahaha.

**Badai:** Wait, what was that for? What I mean is a mingle with fellow amazing leaders in this podcast series, as we will have an interactive, resourceful, and engaging discussion. We record and share the journey like a journal from our

inspirational guest speakers who runs a purposeful initiative to inspire us. In this podcast, we would like to greet our audiences as Journalizen. Because we believe you will be our avid listener in this podcast just like the 'netizen' as an avid internet user. I am not going to be the only host in this JournalLeaders podcast. I will have companions as co-hosts to enliven the series, I would like to introduce you, to DJ – Dinda, and Jamilah.

**Jamilah:** We will become Badai's co-host in the JournalLeaders podcast. We are the two ordinary associates, who have the opportunity to discover and share inspiring stories for our Journalizen.

**Dinda:** Definitely, Jam! We are excited to be a part of this podcast. As we will share a lot of stories about people defining impact on their lives and how they found the way to where they are now.

**Badai:** Yes. Our whole concept is to share inspiring leadership journey. In this first episode, we will cover a topic about youth and leadership, in which we believe that

Ghea is a perfect fit for this. So, let's get into it!

**Jamilah:** Badai, why did we invite Ghea as our guest speaker in the first episode of this podcast?

**Badai:** Ghea is one of our social impact creators with a thoughtful initiative to empower people and the community. You can see her profile on Deloitte Indonesia Instagram! Besides thriving professionally in her career, she is also a leader and initiator in the education sector. For that, she was selected as a 2019 OYW Ambassador and a pioneering delegation in Southeast Asia. She co-founded a non-profit organisation focusing on critical thinking and education literacy, known as Generation Peace and now transforming into GenEd. Ghea, you have done a lot of things. What a true wonder woman you are! What is leadership meant to you? And why do you think everyone should take the role of a leader?

**Ghea:** Wow, what a heavy question! Thank you Badai, Jam, and Dinda. I am so excited and humbled that you invited me. I think

everyone is the leader in their own life. I just took a lead in pivoting my life to where I would like it to go. In a bigger context, I look up to the leaders that have inspired me in my life. For me, the role model leader should be the one who is inclusive, empathetic, and resilient. Every time there is a challenge, they do not easily get discouraged. They look around for the best resources and be vulnerable when they need help. That is the kind of idea of the perfect leader through what I see in my role model. Ideally, in the future, everyone should be the agent of change. Everyone is responsible for taking care of the earth and making a social impact within their own lives. I think the only way they can do that is to take the space and be courageous to become leaders in whatever areas that they would like to be. Instead of just following other people's initiatives, it would be great if they could just follow their passion to create impact. If everyone creates their impact and leads their initiatives, this whole world would probably be in a better place.

**Badai:** Agree on that part. Every big action should start from small things initiated by ourselves as an individual. Before we jump to our main topic, I would like to share a glimpse of OYW with our Journalizen. OYW is a global forum for young leaders across the world that convenes an annual summit bringing the brightest young talent from various countries and sectors to accelerate social impact in conjunction with the Sustainable Development Goals or known as SDG(s). This generation is the most informed, most educated, most connected generation in human history. Therefore, OYW is built to identify, promote, and connect the world's most impactful young leaders to create a better world, with more responsible and effective leadership throughout the summit. Isn't amazing?

**Dinda:** Yeah, sounds cool! So, it is a network of youth leaders from all around the world who aspire to make a real difference to the world, isn't it?

**Badai:** Yes, it is. Ghea, based on your experience, what does OYW mean to your leadership journey? And how does it transform you personally and professionally?

**Ghea:** OYW was transformational. It pushes me to be more courageous in taking a role as a leader in different areas of my life, beyond my job. I also shifted my non-profit organization, and started a new journey to become a new social enterprise of education technology.

**Badai:** The OYW journey was truly transformative to you and even to your organisation. How does the summit experience facilitate the transformation of the way you lead your organisation? As it was previously under the Generation Peace, then pivoted into the social enterprise concept under the GenEd.

**Ghea:** I always aim to create social impact, but I never realize that we could use profit to drive positive forces. I thought that it was strictly segmented between businesses and social impacts. OYW showed me that it is possible to merge the two together, and inspired me to drive GenPeace or my education technology company into not just an organisation, but to be a social enterprise.

**Badai:** I think this is everyone's question upon getting to know your role and responsibilities – a Transfer Pricing Manager in Deloitte Indonesia, running GenEd, and as a mother of two children. How do you manage all those roles? I believe being a Manager with all its workload is already challenging. Why are you so passionate and committed to them?

**Ghea:** If you ask me point-blank, obviously, I am always exhausted. But it comes down to having a great support system that shared the same vision. They should believe in the changes that I am making. In Transfer Pricing, I am not only helping clients but also shifting the whole tax dispute landscape and assisting how clients interact with their intercompany.

It has a wider impact than just working, with a global ripple effect that happens. In GenEd, there is a solution to the education crisis in Indonesia. If it is not us, then, I do not know who would place them in the center. I think we should be the ones that start the conversation. I am a normal human being, trying to make positive change through little steps along the way. Anyone can do it, honestly. I believe the causes are too important to ignore.

**Badai:** I would like to explore GenEd further. The initiative is related to the efforts of leveraging the quality of teachers and education in Indonesia. What inspired you to work in this area? And why we should also be concerned about it?

**Ghea:** In GenEd, we believe that teachers must be placed at the center of the solution in solving Indonesia's education crisis. We must invest in high-quality teachers to produce high-quality students. What we aspire at GenEd, is to help teachers upskill and work together with the business industry. So, they can bring relevant courses to the classroom and help the student to improve skills needed in the future workplace.

**Badai:** If some of the Journalizen are the teachers or stakeholders who are involved in formal education, they must be interested in GenEd. How can they sign up for it?

**Ghea:** The available offering program is accessible at <https://gened.info>.

**Badai:** Okay, is there a chance for us to be a part of it? I am wondering what can I do if I want to be part of the cause?

**Ghea:** Of course. We always open our volunteer position all year round. We are happy to receive donations beyond money, but your time, skill, and brainpower to help us continue working for a solution to this issue. We can help to elevate teacher skills in the classroom, inspire a generation, and hopefully, we can change Indonesia to be more future-ready.

**Badai:** That is amazing, Ghea. Whoever you are, wherever you are and whatever you do, you can be part of the contribution especially for this GenEd initiative. Just access the website and help us to share. Dinda and Jamilah, what do you want to know more about Ghea?

**Jamilah:** I would like to know, what are the qualities of a OYW delegate?

**Ghea:** Most of the OYW delegates that I met, were very energetic and eager to make a change. I think that is probably the one quality.

**Dinda:** I believe that there are many young professionals out there who aspire to achieve the OYW qualities you mentioned. How do we prepare to apply for the summit, while at the same should commit as a professional with challenging

workloads? Perhaps, you can share some tips and tricks on how could you stand out among thousands of applicants of the OYW?

**Ghea:** My advice is to be authentically you. You should try to dig deeper and explore within yourself. What is the opportunity mean for you? What would you achieve once you get back? How could OYW help to achieve your dream of making the impact happen? You should investigate deeply and narratively share how this opportunity would help you to provide a solution for a better world. I think that is the key.

**Badai:** I would like to add up to Ghea's explanation. Sometimes, it is advisable to ask someone who supports and believes in us to get to know ourselves better and see the authenticity within. We may ask their opinion on what potential they see from us. We should trust what people think about our quality and let us harness the best of our potential to initiate and think of action. So, those are the keys to a successful applicant for OYW.

**Dinda:** I agree. I think the more we can be authentic, and show how this program would help us, that is probably the most powerful key to stand out.

**Badai:** That is so thoughtful and resourceful conversation. Thank you, Ghea. I believe Journalizen enjoy this conversation as well. Unfortunately, we must wrap this up. If only we can make it 2 hours long, we would be happy, but of

course, it is not possible. So, stay tuned in our series to listen to more inspiring lessons from our amazing guest speakers on a variety of interesting topics.

**Badai, Dinda, Jamilah:** Journal Leaders, sharing the journey, living up the impact that matters. We - Badai, Dinda, and Jamilah - sign off and see you in the next episode!

