



Complementarity Assessment Framework (COMPASS) bonus criteria Trusted. Transformational. Together.

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We are pleased to update you on the following:

Singapore Ministry of Manpower announces details on Complementarity Assessment Framework bonus criteria

In March 2023, the Ministry of Manpower (MOM) released details relating to the two bonus criteria under the Complementarity Assessment Framework (COMPASS). They consist of Skills Bonus—Shortage Occupation List (Criterion 5) and Strategic Economic Priorities Bonus (Criterion 6).

Under COMPASS, applicants are required to meet a minimum of 40 points in order to be eligible for an Employment Pass (EP). The additional bonus criteria allow applicants to earn up to an additional 30 points in total if qualified.

The Shortage Occupation List (SOL) recognises occupations that require highly specialised skills that are currently in shortage in the local workforce. Currently, there are 27 job titles listed under the most recent version of the SOL.

The Strategic Economic Priorities Bonus (SEP) recognises companies that undertake ambitious investment, innovation, and internationalisation activities. There are currently 15 programs that may earn companies bonus points under SEP. These programs are under various government agencies, namely:

- a. Economic Development Board

- b. EnterpriseSG
- c. Infocomm Media Development Authority
- d. Maritime and Port Authority of Singapore
- e. Singapore Tourism Board
- f. National Trades Union Congress

Contacts

Immigration team

For additional guidance on the Skills Bonus—SOL, please contact any one of our team members in the Immigration team.



Christina Karl
Immigration Leader
Deloitte Global

+65 6800 3997
ckarl@deloitte.com



Sandip Bhandal
Immigration Partner
Deloitte Singapore

+65 6800 2257
sbhandal@deloitte.com



Clarence Sy
Immigration Manager
Deloitte Singapore

+65 6800 2096
clsy@deloitte.com

Global Investment & Innovation Incentives team

For additional guidance on any of the eligible programmes under SEP, please contact any one of our team members in the Global Investment & Innovation Incentives team.



Yvaine Gan
Global Investment & Innovation
Incentives Leader
Deloitte Singapore

+65 6531 5090
yvgan@deloitte.com



Ryan Peh
Global Investment & Innovation
Incentives Senior Manager
Deloitte Singapore

+65 6800 2978
rpeh@deloitte.com

Eugene Penafort
Global Investment & Innovation
Incentives Director
Deloitte Singapore

+65 6530 5511
epenafort@deloitte.com



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