

**Deloitte.**



Contract Personnel  
Creating the future  
together

Deloitte Singapore



# Contract Personnel: an alternative talent strategy

Global human capital trends over the years have shown workforce capability consistently rated as one of the most important challenges companies face. Most Singaporean employers are looking to maintain their current employee headcount, but as the economy slowly reopens, hiring during this period to grow and maintain the business could be a challenge.

While the Singaporean government has tightened the employment rules, many employers are experiencing unexpected staff turnover. In addition to staff attrition, employers may need additional resources to cover parental leave or deal with higher seasonal workloads or special projects.



## Why Deloitte?



### Ease of working together

Deloitte works as an extension of the client's own team. We understand your business and industry and assist you in solving your everyday problems.



### Experienced

Our professionals have a variety of industry exposures and a proven track record of high quality service.



### Capabilities

Our professionals have the capabilities to anticipate and provide practical solutions to challenges faced by your organisation.



### On-demand model

We provide you with the right talent when you need it, as this talent cannot be found easily among mid-career hires or typical staffing agencies.

## Advantages of Deloitte's Contract Personnel services



### Scale up and down

Quickly fill up temporary talent needs caused by unexpected projects and/or high employee turnover.



### Access to best practices

Gain access to the full breadth of Deloitte's knowledge and resources to help address potential issues.



### Adaptable

Our professionals are able to adapt to the environment quickly as they are accustomed to working in multicultural and complex environments.



### Efficient

Our professionals are efficient as they are accustomed to working under time pressure, managing project deadlines, and finding new ways to improve.



**Our storefront**



**Finance Accounting and Operations**

Deloitte Singapore offers a full range of finance and accounting services to growing and evolving businesses. Services include accounts payable processing, invoicing, accounts receivable processing, back-end filing finance functions, bookkeeping, budgeting, business controlling, delivery of turnkey finance functions, financial reporting and controlling, management reporting, operational finance function support, statutory reporting, support statutory audit preparation, temporary finance management, treasury support, and year-end closing procedures.



**Human Resource (HR) and Payroll**

Deloitte offers HR and payroll services that can help improve the efficiency of traditionally complex and time consuming tasks for global businesses. Services include payroll management, payroll health checks, salary and benefits administration, HR workforce support, Central Provident Fund (CPF) compliance, project back-end support, training support, HR reporting, travel & entertainment, compliance & reporting, and absence management.



**Corporate Secretarial Services**

We offer a full range of corporate secretarial services which includes holding annual general meetings, filing annual returns with Accounting & Corporate Regulatory Authority (ACRA), establishment of new entities in Singapore, corporate secretarial advisory and execution of corporate secretarial documents in relation to corporate actions, merger & executions, transfer of registration, supporting statutory audits from the corporate secretarial perspective, registering maintenance and other ACRA reporting purposes.



**Tax Compliance and Reporting**

Managing tax and statutory compliance obligations continue to be a challenge for companies, whether they are located in only one jurisdiction or have operations in multiple territories. As businesses expand into new markets and as the global tax landscape continues to change, the complexity of managing tax risks and complying with reporting requirements multiplies. Our services include direct tax, indirect tax, tax filing, tax provision, turnkey start up support, tax data integration, tax reporting, information request support, and property tax.

# Meet our team



**Michael Fiore**

**Business Process Solutions Leader**

**Deloitte Asia Pacific**

+66 2034 0126 ext. 40126

mfiore@deloitte.com



**Gayal Karunasena**

**Business Process Solutions Leader**

**Deloitte Singapore**

+65 6531 5077

gkarunasena@deloitte.com

## Deloitte.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms, and their related entities (collectively, the “Deloitte organization”). DTTL (also referred to as “Deloitte Global”) and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

Deloitte Asia Pacific Limited is a company limited by guarantee and a member firm of DTTL. Members of Deloitte Asia Pacific Limited and their related entities, each of which are separate and independent legal entities, provide services from more than 100 cities across the region, including Auckland, Bangkok, Beijing, Hanoi, Hong Kong, Jakarta, Kuala Lumpur, Manila, Melbourne, Osaka, Seoul, Shanghai, Singapore, Sydney, Taipei and Tokyo.

### **About Deloitte Singapore**

In Singapore, tax and immigration services are provided by Deloitte Tax Solutions Pte. Ltd. and other services (where applicable) may be carried out by its affiliates.

Deloitte Tax Solutions Pte. Ltd. (Unique entity number: 202008330C) is a company registered with the Accounting and Corporate Regulatory Authority of Singapore.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms or their related entities (collectively, the “Deloitte organization”) is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.