



Employee Remuneration Reporting Workshop on Forms IR8A and IR21

Date : 15 January 2016

Time : 9am to 5pm

Venue : Singapore Marriott Hotel

Seminar Objectives

The purpose of this workshop is to highlight recent developments on individual tax and immigration and provide insights on the current focus of the Inland Revenue Authority of Singapore (IRAS) on the employer tax reporting requirements. Participants of this workshop will be guided on how to complete the statutory returns correctly, who and when the Forms IR8A / IR21 are required to be filed with the IRAS, and how to be compliant with the employer's reporting obligations to mitigate tax exposures and risks of under reporting of employment income.

Seminar Outline

- Tax treatment of allowance, benefits-in-kinds and equity compensation in Singapore.
- Singapore individual tax treatment of employer's contribution to overseas pension and social security schemes
- The employer tax withholding and tax reporting obligations of the above.
- Common errors on employer tax reporting.
- Update on the employer tax reporting requirements in respect of business travelers.
- Case studies on the preparation of Forms IR8A/IR21.
- Update on the current focus of the IRAS on employment income reporting and the voluntary disclosure program for risk mitigation.

Speakers

Our speakers are partners, associate directors and managers from our Global Employer Services (GES), a global service line within the tax practice. As part of Deloitte Southeast Asia, they provide personal income tax and immigration compliance services and also advisory services to multinational companies and their employees on tax and related matters in connection with the mobility of employees, cross border employment, tax efficient remuneration packaging, tax treatment of equity compensation, application of tax treaties, tax equalization arrangements and also to conduct payroll tax reporting review, etc.

Who Should Attend

- Human Resource Professionals
- Finance and Payroll Officers
- Accountants
- Tax Practitioners
- All Personnel who are responsible for ensuring that the company is in full compliance with remuneration reporting requirement

Fees (please tick accordingly)

Fees for clients / alumni of Deloitte \$360 per participant

Fees for non-clients \$400 per participant

Registration (Closing Date: one week before workshop date)

Please register the individual below for workshop on Employee Remuneration Reporting on 15 January 2016

Name	Designation	
Company		
Address		
Contact Person	Tel	Email

Note

1. Please use one registration form for each participant. Photocopies of registration forms are acceptable.
2. Registration will be confirmed upon receipt of payment.
3. We regret that fees are not refundable. Replacement is permissible with substitute attendees.
4. We reserve the rights to make any amendments to the programme, venue, speaker and topics if warranted by circumstances beyond our control.
5. All fees are inclusive of 7% GST, refreshment, lunch and workshop materials.

Enquiry

Please contact Ms Noeline Keiser, Tel: 6530 5575, Fax: 6538 6166 Email: nkeiser@deloitte.com

Payment

Crossed cheques are to be made payable to "Deloitte & Touche LLP" and mailed to:

Deloitte & Touche LLP

6 Shenton Way, OUE Downtown Two, #33-00, Singapore 068809

Attn: Noeline Keiser

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte.com/sg/about for a more detailed description of DTTL and its member firms.

Deloitte provides audit, consulting, financial advisory, risk management, tax and related services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries and territories, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte's more than 220,000 professionals are committed to making an impact that matters.

About Deloitte Southeast Asia

Deloitte Southeast Asia Ltd – a member firm of Deloitte Touche Tohmatsu Limited comprising Deloitte practices operating in Brunei, Cambodia, Guam, Indonesia, Lao PDR, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam – was established to deliver measurable value to the particular demands of increasingly intra-regional and fast growing companies and enterprises.

Comprising 270 partners and over 7,000 professionals in 25 office locations, the subsidiaries and affiliates of Deloitte Southeast Asia Ltd combine their technical expertise and deep industry knowledge to deliver consistent high quality services to companies in the region. All services are provided through the individual country practices, their subsidiaries and affiliates which are separate and independent legal entities.

About Deloitte Singapore

In Singapore, services are provided by Deloitte & Touche LLP and its subsidiaries and affiliates.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms, or their related entities (collectively, the "Deloitte network") is, by means of this communication, rendering professional advice or services. No entity in the Deloitte network shall be responsible for any loss whatsoever sustained by any person who relies on this communication.

Deloitte & Touche LLP (Unique entity number: T08LL0721A) is an accounting limited liability partnership registered in Singapore under the Limited Liability Partnerships Act (Chapter 163A).