



GES NewsFlash

Proactive Perspective—It's what's needed most.

Greetings from your Tax & Legal team at Deloitte Singapore. We are pleased to update you on the following:

Ministry of Manpower asking for verification of qualifications in some cases

The Ministry of Manpower has begun requiring some applicants to have their qualifications verified as part of the application process for Employment Passes, S Passes, and Training Employment Passes.

Employment Pass, S Pass, and Training Employment Pass applicants, whose college or university is not listed in the Ministry of Manpower's online pull-down menu will be prompted to have their tertiary education credentials verified by a global verification agency.

- **Implementation time frame:** Immediate and ongoing.
- **Visas/permits affected:** Employment Passes, S Passes, and Training Employment Passes.
- **Who is affected:** Employers and foreign nationals applying for Employment Passes, S Passes, and Training Employment Passes.
- **Next steps:** For the time being, applicants can determine if they are required to have their qualifications verified by

beginning the application process and checking to see if their college or university is on the list.

Employment Pass, S Pass, and Training Employment Pass applicants are required to provide a copy of their diploma and above qualifications in order to submit an application. The Ministry of Manpower has been stringent when assessing work pass applications and, at its discretion, may request verification proof for an applicant's qualifications.

Deloitte Singapore's view

The change will add an administrative step for some Employment Pass, S Pass, and Training Employment Pass applicants. Employers may need to make slight adjustments to timelines for employees who have to complete the additional step.

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