



GES Newsflash

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Greetings from your Tax & Legal team at Deloitte Singapore. We are pleased to update you on the following:

Singapore: Ministry of Manpower reminds employees of rules for returning work pass cards

The Ministry of Manpower (MOM) has issued a reminder to employers and foreign workers about the rules for returning expired or old work pass cards. Applicants who are renewing their work passes should check their notification letter to confirm whether they are required to return their existing work pass card. Those who are required to return their cards should make sure they are not damaged or punched with a hole. Multiple work pass cards should never be stapled, taped or fastened together.

- **Implementation time frame:** Immediate.
- **Visas/permits affected:** Employment Pass, S Pass, Personalized Employment Pass (PEP) and Training Employment Pass (TEP). All work pass and related passes such as Dependant Pass, Long Term Visit Pass, etc issued by the MOM.
- **Business impact:** Work pass cards that are returned damaged or defaced cannot be updated and cards that are fastened together cannot be scanned.

Deloitte Singapore's view

To avoid delays in renewing or updating a work pass, employers should check their notification letter and make sure that if required to return an old work pass or passes to the ministry, that they are not damaged or fastened together.

Contacts

Should you have any comments or questions arising from this newsletter, please contact either the listed contacts below, your usual contact in Deloitte, or any member of the [Deloitte Singapore Tax & Legal team](#).

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