



GES NewsFlash

Proactive perspective—It's what's needed most.

Greetings from your Tax & Legal team at Deloitte Singapore. We hope that you and your loved ones are staying safe and healthy despite these challenging times. As we navigate ourselves through this trying period, we are committed to giving you the support you need.

We are pleased to update you on the following:

Singapore to raise minimum salaries and tighten advertisement requirements due to COVID-19

Singapore is moving to tighten work authorisation requirements, including making changes to minimum salaries and the duration for which jobs must be advertised. The changes are being undertaken in part because of the continuing economic fallout from the COVID-19 situation.

Key changes:

- Beginning 1 September 2020, the minimum monthly salary for Employment Pass (EP) holders will be raised S\$600 to S\$4,500.
- Beginning 1 October 2020, the minimum monthly salary for S Pass holders will be raised S\$100 to S\$2,500.
- Beginning 1 December 2020, EP applicants in financial sectors will be subject to a higher minimum monthly salary of S\$5,000.
- The new minimum salaries for EP and S Pass holders will initially only apply to new applicants; they will apply to renewal applicants beginning 1 May 2021.

- Beginning 1 October 2020, S Pass-level job openings must be advertised on the MyCareersFuture.sg site.
- Beginning 1 October 2020, job openings must be posted on the MyCareersFuture.sg site for 28 days before a foreign national can be hired for the position. The current duration is 14 days.

Deloitte Singapore's view

Employers should factor the changes to salary and advertising requirements into their planning and should anticipate additional scrutiny of the recruitment and hiring of foreign nationals. The response to the COVID-19 situation continues to develop, and Deloitte will provide additional updates as information becomes available. Please check Deloitte's COVID-19 Digital Map, available [here](#), for information on travel restrictions and immigration changes in other countries.

Contacts

Should you have any comments or questions arising from this newsletter, please contact either the listed names below, or any member of the [Singapore Tax & Legal team](#).

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