



法务快讯

泰国工资委员会宣布新的最低工资标准自2025年1月1日起正式生效

2024年12月23日，泰国工资委员会发布了《工资委员会关于最低工资标准的通知（第13号）》（以下简称“通知”）。新最低工资标准将自2025年1月1日起正式生效，同时废止《工资委员会关于最低工资标准的通知（第12号）》。新最低工资标准将适用于新入职的劳动者，最低日薪范围为337泰铢至400泰铢不等。

据该通知，泰国各府的新最低工资标准如下：

400 泰铢/日	春武里府、北柳府、普吉府、罗勇府和素叻他尼府（仅苏梅岛区）
380 泰铢/日	清迈府（仅清迈市区）和宋卡府（仅合艾区）
372 泰铢/日	曼谷、佛统府、暖武里府、巴吞他尼府、北榄府和龙仔厝府
359 泰铢/日	呵叻府
358 泰铢/日	龙仔厝府
357 泰铢/日	孔敬府、清迈府（清迈市区除外）、巴真府、大城府和沙拉武里府
356 泰铢/日	华富里府
355 泰铢/日	那空那育府、素攀武里府和廊开府
354 泰铢/日	甲米府和达府
352 泰铢/日	北碧府、尖竹汶府、清莱府、达府、那空帕依府、武里南府、巴蜀府、攀牙府、彭世洛府、穆达汉府、沙功那空府、宋卡府（合艾区除外）、沙缴府、素叻他尼府（苏梅岛区除外）和乌汶府
351 泰铢/日	春蓬府、碧差汶府和素林府
350 泰铢/日	北榄坡府、益梭通府和南奔府
349 泰铢/日	加拉信府、洛坤府、乌汶府、碧差汶府和黎逸府
348 泰铢/日	猜纳府、猜也奔府、博他仑府、信武里府和红统府
347 泰铢/日	甘烹碧府、彭世洛府、玛哈沙拉堪府、美霍松府、拉廊府、叻丕府、南邦府、黎府、色军府、沙敦府、素可泰府、廊莫那浦府、安纳乍能府、乌隆府、乌达拉迪府和乌泰他尼府

345 泰铢/日

董里府、楠府、帕尧府和帕府

337 泰铢/日

陶公府、北大年府和也拉府

此外，该通知明确规定，“最低日薪”中的“日”是指雇员的正常工作时长，其中，所有工作类型的工作时间不得超过 8 小时；特别对于可能危害健康和安全的工作，其工作时长则不得超过 7 小时 [《第 2 号部级条例》(公历 1998)]。此外，雇主可根据情况为雇员安排短于上述规定的工作时长。

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