

Consulting - District Coordinator/Enabling Environment Lead – Wanging'ombe – S&O USAID Boresha Afya Program

Job Vacancy

Deloitte is a leading provider of world-class professional services dedicated to providing value added solutions to our clients. We take pride in our reputation for providing a globally consistent quality service, an integrated approach and world-class expertise. Deloitte is renowned for its innovative and collaborative culture, where talented people work closely with like-minded individuals to achieve collective success.

Deloitte East Africa provides seamless cross-border services to multinationals, large national enterprises, small and medium sized enterprises and the public sector, across five (5) countries of the region: Tanzania, Uganda, Kenya, Rwanda and Burundi. Deloitte Tanzania has an exciting opportunity for a suitably qualified individual to join our USAID Boresha Afya Southern Zone Program in the position of District Coordinator/Enabling Environment Lead in our Wanging'ombe office.

About the Department

Deloitte East Africa has a well versed strategy and operations team uniquely positioned to support the strategic agenda of our clients in the key domains of growth, business improvement & optimization, and strategic transformation. The wide spectrum of capabilities, thought leadership and experience are underpinned by the Deloitte platform of executable strategy and innovation for growth.

Our unique strategic planning approach and capability allows executive teams to understand the future and create growth and aspirational viewpoints about the possibility in their markets and organizations.

About the Program

The USAID Boresha Afya is a five year (1 October 2016 – 30 September 2021) program supported by the American People through United States Agency for International Development (USAID). The program is implemented by Deloitte Consulting Limited in 43 councils of Iringa, Njombe, Morogoro, Lindi, Mtwara and Ruvuma regions with its technical partners; Family Health International (FHI360), EngenderHealth and Management and Development for Health (MDH). The purpose of USAID Boresha Afya is to increase access to high quality, comprehensive, and integrated health services, in communities we serve especially women and youth. USAID Boresha Afya is set to create a dynamic, integrated platform for delivery of health services that emphasizes intensified coordination and collaboration between the government, health facilities and communities, towards achieving HIV epidemic control while integrating Family Planning (FP), Tuberculosis (TB), Maternal and Neo Natal Child Health (MNCH), Malaria care and Nutrition through innovative integration approaches at all levels and opportunities.

What impact will you make?

Every day your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration and high performance. As the undisputed leader in professional services, Deloitte is where you'll find unrivalled opportunities to succeed and realize your full potential.

Main purpose of the job

The District Coordinator/Enabling Environment Lead is responsible for overseeing program activities in the district, building and maintaining the program's relationship with the District Administrations and Consortium members to ensure program objectives are achieved.

This position reports to the Regional Program Manager.

What you will do/Specialized Competencies:

- Maintain relationships and mutual understanding between district secretariat and local councils leadership on project activities;
- Organize and participate in the facilitation of district program reviews and feedback by the partnership committee;
- Promote partnerships among the Local Government and Voluntary Sector Actors;
- Follow up on implementation of Signed Memorandum of Understanding with the local councils as well as contract between USAID Boresha Afya and the sub grantees;
- Work with other USAID Boresha Afya partners in the district on implementation of national approaches to promote respectful care by engaging districts in implementation of policies, addressing structural barriers up to the health facility level;
- Monitor and share to the enabling environment manager on implementation status of national integrated training, supervision and/ or mentorship approaches;
- Support development and/or implementation of national integrated systems at district level for the financing of healthcare delivery, essential medicine and workforce organization;
- Maintain complete records of all contacts with the district teams of the voluntary sector actors and councils and prepare monthly and quarterly reports;
- Manage and coordinate district team activities and provide timely to the Regional Program Manager;
- Provide weekly updates of ongoing district activities to the Regional Program Manager;
- Oversee preparation of quarterly reports and submission to the Regional Program Manager;
- Overall supervisory of the district office activities, office management, project expenditures and financial management; and
- Facilitate capacity building of respective Council Health Management Teams (CHMTs) and ensure they conduct supportive supervision on a regular basis.

Key Performance areas

Make a strategic impact to the program through ensuring all program activities in the district run smoothly at the set quality standards.

Technical Competencies

- Strong communication skills both verbal and written English;

- Knowledge of the USAID rules and regulations; and
- Strong planning, program management and organizational skills.

Your role as a leader

At Deloitte we believe in the importance of leadership at all levels. We expect our people to embrace and live our purpose by challenging themselves to identify issues that are most important for our clients, our people and for society and make an impact that matters.

In addition to living our purpose, Seniors across our organization:

- Seeks opportunities to challenge self; teams with others across business and borders to deliver and takes accountability for own and team results;
- Develops self by actively seeking opportunities for growth, shares knowledge and experiences with others, and acts as a strong brand ambassador.

Leadership/Behavioral Capabilities

- Living our Purpose - Identifies and embraces our purpose and values and puts these into practice in their professional life;
- Competitive Edge - Understands disruptive trends and promotes potential innovative approaches; and
- Strategic Direction - Understands objectives for clients and Deloitte, aligns own work to objectives and sets personal priorities.

How you will grow

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to build world-class skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs, our professionals have a variety of opportunities to continue to grow throughout their career.

Our purpose

Deloitte is led by purpose: to make an impact that matters. Every day, Deloitte people are making a real impact in the places they live and work. We pride ourselves on doing not only what is good for clients, but also what is good for our people and the communities in which we live and work-always striving to be an organization that is held up as a role model of quality, integrity and positive change. Learn more about Deloitte's impact on the world.

<https://www2.deloitte.com/global/en/pages/about-deloitte/articles/impact-that-matters.html>

Qualifications:

- A Bachelor's degree in Public health, Medicine, Nursing or other relevant field;
- A Master's degree in Medicine, Public health, Nursing or other relevant field is an added advantage; and
- Minimum of five (5) years' relevant experience in a donor- funded health organization/project or any other relevant organization.

Please see the link below to access the posted jobs on our website:

<https://jobs2.deloitte.com/tz/en/Management-Consulting-jobs>

To the successful candidate, Deloitte will offer a competitive and performance driven remuneration package, a highly energised team environment composed of individuals who are committed to working to make an impact that matters.

Closing date: 16 March 2018

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