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We offer a full range of services, including Risk Advisory, Audit, Tax & Legal, Consulting, and Financial Advisory

Corporate Governance Offerings

Corporate governance services

Deloitte corporate governance advisory services include:

- Corporate governance diagnostics
- Corporate Governance Action Plan: development, improvement & implementation
- SOEs corporate governance transformation
- Development of target corporate structure
- Review / development of corporate governance policies
- Corporate Secretary support
- Board & Committee performance evaluation
- Committee: Diagnostics & Development

Board effectiveness labs

- These are offered to full boards, committees, and to new and current chairmen and directors
- Corporate governance compliance
- Function effectiveness reviews
- Board bio workshops
- Board & Committee labs
- Board-ready programs, trainings

Board simulation programs

Hands-on simulations where directors act as board members of a fictitious company working through pressing boardroom challenges in 'real-time' in an engaging environment alongside their peers.

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Corporate Governance

Corporate Governance is.....

Audit Committee

Financials, internal controls and compliance

**B
O
A
R
D**

Risk Committee

Risk management oversight and advice

Compensation Committee

Remuneration and compensation oversight

Nominating Committee

People: capabilities and development

Through our assistance, the boards and their members become more effective in overseeing their organization's key risks, strategy, and overall governance structure.

Value Delivered

We help our clients' boards by:



- Assessing their current governance policies and procedures



- Informing them of leading practices related to the oversight of key risks and challenges through interactive role-play scenarios



- Benchmarking their board practices against leading practices and those of peer companies



- Obtaining investors' perspectives of their governance practices



- On-boarding new chairs/board members utilizing our board effectiveness labs

Objective advice for the board

Board Responsibilities

- Oversees the strategy and monitors execution
- Drives executive succession and development
- Oversees the development and delivery of products and services
- Assesses performance and financial viability
- Works with management to set risk appetite and monitor key enterprise-wide risks
- Sets tone at the top, monitors ethics and compliance programs
- Monitors and assures appropriate response to stakeholder issues

Board Challenges

- Strategic planning in an uncertain economic environment
- Risk of shareholder activism
- Inflated stakeholder expectations
- Increased disclosure on the board composition and processes

With an increased regulation and scrutiny of the board of directors, the **board needs to have confidence** that it makes informed decisions and fulfills its fiduciary duties to stakeholders.

Whenever your organization faces a transaction, regulatory issue, or other business challenge, **Deloitte strives to understand your critical issues and serve as an objective advisor to help the board analyze and evaluate strategic alternatives.**

The **Deloitte Governance Framework** was developed to **help boards and executive management assess the effectiveness** of the organization's governance programs. Each area of governance can be considered in the **context of four attributes**:

- Skills and knowledge
- Process
- Information
- Behavior



This Framework forms the basis for the tools that **help boards and executives quickly identify potential opportunities to improve both effectiveness and efficiency.**

Governance infrastructure is the aggregation of governance operating models — **the people, processes, and technologies** — that executive management has put in place to govern the day-to-day activities of the company, as well as the processes used to accumulate information and report it to the board and external stakeholders.