## **FY2023-24 CSR Annual Action Plan – Deloitte Consulting India Private Limited** April 1, 2023 – March 31, 2024

| (1)       | (2)  | (3)  | (4)                            | (5                | )             | (6)                   | (7)  | (8)   |                                   | (9)  | (10)  |
|-----------|--|--|--------------------------------|-------------------|---------------|-----------------------|--|---|-----------------------------------|--|---|
| S.N<br>o. | Name of<br>the Project.                            | Item from the list of activities in Schedule VII to the Act. | Local<br>area<br>(Yes/No<br>). | Location<br>proje |               | Project durati<br>on. | Amount allocat<br>ed for<br>the project (in<br>Rs.). | Mode<br>of Implementat<br>ion -<br>Direct (Yes/No). |                                   | Implementation -<br>h Implementing<br>Agency | Execution<br>details                                      |
|           |  |  |                                | State.            | District.     |                       |  |   | Name                              | CSR<br>Registration num<br>ber               |   |
| 1         | Bangalore<br>Hospice<br>Trust-<br>Karunashra<br>ya | (i) Promoting health care including preventive health care   | Yes                            | Karnataka         | Bengalur<br>u | 12 months             | 2,157,210  | Yes   | United<br>Way of<br>Bengalur<br>u | CSR00000324                                  | Medical Care<br>For 1500 End-<br>Stage Cancer<br>Patients |
| 2         | Charlie's<br>Animal<br>Rescue<br>Center<br>(CARE)  | iv) Animal<br>welfare  | Yes                            | Karnataka         | Bengalur<br>u | 12 months             | 1,020,034  | Yes   | United<br>Way of<br>Bengalur<br>u | CSR00000324                                  | Saving the dogs   |

| 3 | Diya<br>Foundation    | (ii)<br>Promoting<br>education | Yes | Karnataka | Bengalur<br>u | 12 months | 1,467,428 | Yes | United<br>Way of<br>Bengalur<br>u | CSR00000324 | Life Skill Training for 15 adults with intellectual challenges  |
|---|-----------------------|--------------------------------|-----|-----------|---------------|-----------|-----------|-----|-----------------------------------|-------------|---|
| 4 | Milana                | (ii)<br>Promoting<br>education | Yes | Karnataka | Bengalur<br>u | 12 months | 1,859,990 | Yes | United<br>Way of<br>Bengalur<br>u | CSR00000324 | Medical, nutrition and educational support for HIV infected children  |
| 5 | Sparsha<br>Trust      | (ii)<br>Promoting<br>education | Yes | Karnataka | Bengalur<br>u | 12 months | 1,046,100 | Yes | United<br>Way of<br>Bengalur<br>u | CSR00000324 | Nisarga Grama - multi dimensional development center (bridge program) to mainstream 215 underprivileg ed children |
| 6 | Blue Cross<br>Society | iv) Animal<br>welfare          | Yes | Telangana | Hyderab<br>ad | 12 months | 315,000   | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Animal Birth Control and Anti Rabies Vaccine Program  |

| 7 | Cheers<br>Foundation                          | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 3,214,384 | Yes | United Way of Hyderab ad              | Provision of a safe home to dwell with regular meals and an access to quality education - care and education support for orphans |
|---|---|--------------------------------|-----|-----------|---------------|-----------|-----------|-----|---------------------------------------|--|
| 8 | Guild of Service Seva Samajam Baalika Nilayam | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 630,000   | Yes | United Way of Hyderab ad  CSR00001263 | Care and education support for orphan girls  |
| 9 | Pratham                                       | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 1,898,695 | Yes | United Way of Hyderab ad  CSR00001263 | Building Back Better - proposes to work in Karol Bagh and North Shahdara region of Delhi with children in                        |

|    |                               |   |     |           |               |           |           |     |                                       | upper<br>primary   |
|----|-------------------------------|---|-----|-----------|---------------|-----------|-----------|-----|---------------------------------------|--|
| 10 | Say trees                     | iv) Ensuring environmen tal sustainabilit               | Yes | Telangana | Hyderab<br>ad | 12 months | 1,650,000 | Yes | United Way of Hyderab ad  CSR00001263 | Plantation<br>project  |
| 11 | Say trees                     | iv) Ensuring<br>environmen<br>tal<br>sustainabilit<br>y | Yes | Telangana | Hyderab<br>ad | 12 months | 1,053,360 | Yes | United Way of Hyderab ad              | Urban forestry - maintenance of last year's plantation [7022 saplings] |
| 12 | United Way<br>of<br>Hyderabad | iv) Ensuring environmen tal sustainabilit               | Yes | Telangana | Hyderab<br>ad | 12 months | 2,028,075 | Yes | United Way of Hyderab ad  CSR00001263 | Urban<br>forestry<br>[plantation<br>project]                           |
| 13 | Aashri<br>society             | iv) Ensuring<br>environmen<br>tal                       | Yes | Telangana | Hyderab<br>ad | 12 months | 3,104,973 | Yes | United Way of CSR00001263             | Light up   |

|    |  | sustainabilit<br>y                        |     |           |                        |           |           |     | Hyderab<br>ad                     |             |   |
|----|--|---|-----|-----------|------------------------|-----------|-----------|-----|-----------------------------------|-------------|---|
| 14 | Digant<br>Swaraj<br>Foundation   | iv) Ensuring environmen tal sustainabilit | Yes | Telangana | Hyderab<br>ad          | 12 months | 1,629,128 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Village Integrated Development Project - solar panel based interventions                                |
| 15 | Kinship for<br>Humanitari<br>an Social<br>and Holistic<br>Interventio<br>n in India<br>(KHUSHII) | (ii)<br>Promoting<br>education            | Yes | Delhi     | South<br>East<br>Delhi | 12 months | 1,882,234 | Yes | United<br>Way of<br>Delhi         | CSR00000216 | Remedial education program for underprivileg ed school children   |
| 16 | Literacy<br>India  | (ii)<br>Promoting<br>education            | Yes | Delhi     | South<br>west<br>Delhi | 12 months | 2,880,756 | Yes | United<br>Way of<br>Delhi         | CSR00000216 | Sampurna Shikhsha - evening support classes for students (2nd - 10th grades) and vocational courses for |

|    |   |  |     |                 |                |           |           |     |  | community<br>women (300<br>beneficiaries)                    |
|----|---|--|-----|-----------------|----------------|-----------|-----------|-----|--|--|
| 17 | Lotus Petal<br>Foundation                 | (ii)<br>Promoting<br>education                             | Yes | Delhi           | South<br>Delhi | 12 months | 1,270,999 | Yes | United Way of CSR00000216 Delhi        | Career guidance and counseling for rural children            |
| 18 | Accesslife<br>Foundation                  | (i) Promoting health care including preventive health care | Yes | Maharasht<br>ra | Mumbai         | 12 months | 942,858   | Yes | United<br>Way of CSR00000762<br>Mumbai | Support and care for children with cancer                    |
| 19 | Toybank-<br>The<br>Opentree<br>Foundation | (ii)<br>Promoting<br>education                             | Yes | Maharasht<br>ra | Mumbai         | 12 months | 758,157   | Yes | United<br>Way of CSR00000762<br>Mumbai | Supporting Toybank Play to Learn program for 21,100 children |
| 20 | Udavum<br>Ullangal                        | (ii)<br>Promoting<br>education                             | Yes | Tamil<br>Nadu   | Chennai        | 12 months | 495,000   | Yes | United Way of CSR00000572 Chennai      | Gift of<br>Education -                                       |

|    |  |  |     |                |               |           |           |     |                                       | Scholarship program   |
|----|--|--|-----|----------------|---------------|-----------|-----------|-----|---------------------------------------|---|
| 21 | Udayan   | (ii)<br>Promoting<br>education                             | Yes | West<br>Bengal | Kolkata       | 12 months | 472,488   | Yes | United Way of Hyderab ad  CSR00001263 | Support to children (6-12 years) affected by leprosy or belong to leprosy families for Education, Nutrition, social & moral development |
| 22 | Bangalore<br>Hospice<br>Trust-<br>Karunashra<br>ya | (i) Promoting health care including preventive health care | Yes | Karnataka      | Bengalur<br>u | 12 months | 2,315,623 | Yes | United Way of Bengalur u              | Support to home care teans who provide home services for terminally ill patients  |
| 23 | Dream India<br>Network                             | (ii)<br>Promoting<br>education                             | Yes | Karnataka      | Bengalur<br>u | 12 months | 2,585,188 | Yes | United Way of Bengalur u  CSR00000324 | TRANSform Project- Scholarship support to TG  |

|    |                        |                                |     |           |               |           |           |     |                          | and ID<br>students   |
|----|------------------------|--------------------------------|-----|-----------|---------------|-----------|-----------|-----|--------------------------|--|
| 24 | Dream India<br>Network | (ii)<br>Promoting<br>education | Yes | Karnataka | Bengalur<br>u | 12 months | 9,988,785 | Yes | United Way of Bengalur u | Holistic Education Support through Scholarship support for girls and boys students |
| 25 | Reaching<br>Hand Trust | (ii)<br>Promoting<br>education | Yes | Karnataka | Bengalur<br>u | 12 months | 6,169,900 | Yes | United Way of Bengalur u | Holistic Education Support through Scholarship support for girls and boys students |
| 26 | Shraddha<br>Trust      | (ii)<br>Promoting<br>education | Yes | Karnataka | Bengalur<br>u | 12 months | 5,500,000 | Yes | United Way of Bengalur u | Online Professional Development Programme for Government                           |

|    |  |   |     |           |               |           |           |     |                                       | School<br>Teachers  |
|----|--|---|-----|-----------|---------------|-----------|-----------|-----|---------------------------------------|---|
| 27 | Sparsha<br>Trust                             | (iii) Employmen t enhancing vocation skills | Yes | Karnataka | Bengalur<br>u | 12 months | 3,654,750 | Yes | United Way of Bengalur u  CSR00000324 | Skilled based program for women   |
| 28 | St. Joseph's<br>Institue of<br>skills (SJIS) | (iii) Employmen t enhancing vocation skills | Yes | Karnataka | Bengalur<br>u | 12 months | 4,851,000 | Yes | United Way of Bengalur u  CSR00000324 | Skill to Learn<br>& Earn  |
| 29 | Center for<br>Social<br>Service              | (ii)<br>Promoting<br>education              | Yes | Telangana | Hyderab<br>ad | 12 months | 3,745,720 | Yes | United Way of Hyderab ad  CSR00001263 | Support for<br>CSS NAM Girls<br>School for FY-<br>2022-2023                 |
| 30 | India<br>Literacy<br>Project (ILP)           | (ii)<br>Promoting<br>education              | Yes | Telangana | Hyderab<br>ad | 12 months | 7,319,697 | Yes | United Way of Hyderab ad  CSR00001263 | Udaan- Empowering Teachers and Guiding Students for a Brighter Future - Tel |

| 31 | Pratham   | (ii)<br>Promoting<br>education                          | Yes | Telangana | Hyderab<br>ad | 12 months | 2,945,835 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Second chance centre  |
|----|---|---|-----|-----------|---------------|-----------|-----------|-----|-----------------------------------|-------------|---|
| 32 | Rural<br>Institute of<br>Centre for<br>Excellence<br>(RICE) | (iii)<br>Employmen<br>t enhancing<br>vocation<br>skills | Yes | Telangana | Hyderab<br>ad | 12 months | 2,992,000 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Provide tailoring training for three months to an underprovidel ed woman to help her earn sustainable income for the family |
| 33 | SAFA  | (iii) Employmen t enhancing vocation skills             | Yes | Telangana | Hyderab<br>ad | 12 months | 5,429,090 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Aajivika  |
| 34 | SAFA  | (iii) Employmen t enhancing vocation skills             | Yes | Telangana | Hyderab<br>ad | 12 months | 6,318,147 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Social Inclusion of Marginalized in Telangana (SIMT)  |
| 35 | SAFA  | (iii)<br>Employmen<br>t enhancing                       | Yes | Telangana | Hyderab<br>ad | 12 months | 5,685,341 | Yes | United<br>Way of                  | CSR00001263 | Livlihoods  |

|    |                   | vocation<br>skills             |     |           |               |           |           |     | Hyderab<br>ad                         |                                       |
|----|-------------------|--------------------------------|-----|-----------|---------------|-----------|-----------|-----|---------------------------------------|---------------------------------------|
| 36 | Sannihita         | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 3,971,616 | Yes | United Way of Hyderab ad  CSR00001263 | Bollaram boys<br>home                 |
| 37 | Sannihita         | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 4,026,110 | Yes | United Way of Hyderab ad  CSR00001263 | Parklane girls<br>home                |
| 38 | Sikshana          | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 5,185,090 | Yes | United Way of Hyderab ad  CSR00001263 | Implementati<br>on of Prerana<br>-Tel |
| 39 | Stir<br>Education | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 5,487,415 | Yes | United Way of Hyderab ad  CSR00001263 | Tamil Nadu                            |
| 40 | Youth For<br>Jobs | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 1,778,106 | Yes | United Way of Hyderab ad  CSR00001263 | Project awaaz                         |
| 41 | Youth For<br>Jobs | (ii)<br>Promoting<br>education | Yes | Telangana | Hyderab<br>ad | 12 months | 2,088,114 | Yes | United Way of Hyderab ad  CSR00001263 | Project vision                        |

| 42 | Youth For<br>Jobs             | (iii) Employmen t enhancing vocation skills | Yes | Telangana | Hyderab<br>ad | 12 months | 7,412,900 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Parivarthan - hospitality sector job roles: Food & Beverage Service Steward/ Counter Sales Executive                  |
|----|-------------------------------|---|-----|-----------|---------------|-----------|-----------|-----|-----------------------------------|-------------|---|
| 43 | Youth for seva                | (ii)<br>Promoting<br>education              | Yes | Telangana | Hyderab<br>ad | 12 months | 3,302,200 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Abhyasika - Beyond school program for government school children  |
| 44 | United Way<br>of<br>Hyderabad | (ii)<br>Promoting<br>education              | Yes | Telangana | Hyderab<br>ad | 12 months | 8,585,605 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | (SAHAS Scholarships- Empowermen t of 67 Alumni of Social Welfare Residential Schools through financial assistance for |

|    |   |   |     |       |                                    |           |           |     |                             |             | their Higher<br>Education   |
|----|---|---|-----|-------|------------------------------------|-----------|-----------|-----|-----------------------------|-------------|---|
| 45 | Computer<br>Shiksha   | (ii)<br>Promoting<br>education              | Yes | Delhi | West<br>Delhi                      | 12 months | 7,228,572 | Yes | United<br>Way of<br>Delhi   | CSR00000216 | Computer literacy for students across India (16 states) 7 years to 16 years |
| 46 | Creation<br>welfare<br>society<br>(CWS)                               | (iii) Employmen t enhancing vocation skills | Yes | Delhi | North<br>west and<br>west<br>Delhi | 12 months | 5,076,514 | Yes | United<br>Way of C<br>Delhi | CSR00000216 | Women<br>empowermen<br>t program  |
| 47 | Kinship for<br>Humanitari<br>an Social<br>and Holistic<br>Interventio | (ii)<br>Promoting<br>education              | Yes | Delhi | South<br>East<br>Delhi             | 12 months | 2,954,966 | Yes | United<br>Way of C<br>Delhi | CSR00000216 | Shikshantara Project (Mukundpur) Remedial education                         |

|    | n in India<br>(KHUSHII)   |   |     |       |                        |           |           |     |                           |             |  |
|----|---------------------------|---|-----|-------|------------------------|-----------|-----------|-----|---------------------------|-------------|--|
| 48 | Literacy<br>India         | (iii)<br>Employmen<br>t enhancing<br>vocation<br>skills | Yes | Delhi | South<br>west<br>Delhi | 12 months | 1,361,168 | Yes | United<br>Way of<br>Delhi | CSR00000216 | Gyantantra Udbhav - Digital Education program for underprivileg ed youth |
| 49 | Lotus Petal<br>Foundation | (ii)<br>Promoting<br>education                          | Yes | Delhi | South<br>Delhi         | 12 months | 8,926,491 | Yes | United<br>Way of<br>Delhi | CSR00000216 | Vidyananda School - Education support program                            |
| 50 | Mantra 4<br>Change        | (ii)<br>Promoting<br>education                          | Yes | Delhi | North<br>Delhi         | 12 months | 2,702,700 | Yes | United<br>Way of<br>Delhi | CSR00000216 | Education<br>transformatio<br>n program -<br>Punjab                      |
| 51 | Prayatn                   | (ii)<br>Promoting<br>education                          | Yes | Delhi | Delhi                  | 12 months | 5,613,850 | Yes | United<br>Way of<br>Delhi | CSR00000216 | Swavlamban Shiksha Kendra - School support program                       |

| 52 | VIDYA                   | (iii) Employmen t enhancing vocation skills | Yes | Delhi           | Delhi          | 12 months | 1,695,660 | Yes | United<br>Way of<br>Delhi  | CSR00000216 | Mandira Margam Program - Women empowermen t project                                       |
|----|-------------------------|---|-----|-----------------|----------------|-----------|-----------|-----|----------------------------|-------------|---|
| 53 | NAB                     | (ii)<br>Promoting<br>education              | Yes | Delhi           | South<br>Delhi | 12 months | 1,760,000 | Yes | United<br>Way of<br>Delhi  | CSR00000216 | IBR library proposal  |
| 54 | Arpan                   | (ii)<br>Promoting<br>education              | Yes | Maharasht<br>ra | Mumbai         | 12 months | 3,771,428 | Yes | United<br>Way of<br>Mumbai | CSR00000762 | Training of Trainers  |
| 55 | Ashadeep<br>Association | (ii)<br>Promoting<br>education              | Yes | Maharasht<br>ra | Mumbai         | 12 months | 1,356,598 | Yes | United<br>Way of<br>Mumbai | CSR00000762 | Sakinaka Centre - Support of Learning Centre: Provision of Holistic Day Care for Children |
| 56 | Ashadeep<br>Association | (ii)<br>Promoting<br>education              | Yes | Maharasht<br>ra | Mumbai         | 12 months | 4,527,516 | Yes | United<br>Way of<br>Mumbai | CSR00000762 | Shakti & Dindhoshi Centre - Support of Learning Centre: Provision of                      |

|    |          |                                |     |                 |        |           |           |     |                            |             | Holistic Day<br>Care for<br>Children  |
|----|----------|--------------------------------|-----|-----------------|--------|-----------|-----------|-----|----------------------------|-------------|---|
| 57 | SEED     | (ii)<br>Promoting<br>education | Yes | Maharasht<br>ra | Mumbai | 12 months | 2,617,670 | Yes | United<br>Way of<br>Mumbai | CSR00000762 | To empower 125 children through remedial classes, better access to educational resources and bridge the gap of poor academics created in public schools |
| 58 | Opentree | (ii)<br>Promoting<br>education | Yes | Maharasht<br>ra | Mumbai | 12 months | 5,543,670 | Yes | United<br>Way of<br>Mumbai | CSR00000762 | Supporting Toybank Play to Learn program for children   |

| 59 | VIDYA               | (iii) Employmen t enhancing vocation skills | Yes | Maharasht<br>ra | Mumbai  | 12 months | 1,562,210 | Yes | United<br>Way of<br>Mumbai        | CSR00000762 | Digital Empowermen t Program (Chaitanya Nagar)                                      |
|----|---------------------|---|-----|-----------------|---------|-----------|-----------|-----|-----------------------------------|-------------|---|
| 60 | VIDYA               | (iii) Employmen t enhancing vocation skills | Yes | Maharasht<br>ra | Mumbai  | 12 months | 1,484,586 | Yes | United<br>Way of<br>Mumbai        | CSR00000762 | School<br>Enhancement<br>project -<br>2022-23                                       |
| 61 | Udavum<br>Ullangal  | (ii)<br>Promoting<br>education              | Yes | Tamil<br>Nadu   | Chennai | 12 months | 3,038,750 | Yes | United<br>Way of<br>Chennai       | CSR00000572 | Gift of Education - Scholarship program   |
| 62 | Youth For<br>Jobs   | (iii) Employmen t enhancing vocation skills | Yes | Tamil<br>Nadu   | Chennai | 12 months | 1,218,052 | Yes | United<br>Way of<br>Chennai       | CSR00000572 | Project Parivarthan - Skilling and empowermen t of youth with physical disabilities |
| 63 | Turnstone<br>Global | (ii)<br>Promoting<br>education              | Yes | West<br>Bengal  | Kolkata | 12 months | 4,930,695 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Non Formal<br>Education   |

| 64 | Udayan  | (ii)<br>Promoting<br>education              | Yes | West<br>Bengal  | Kolkata | 12 months | 1,366,090 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Support to children (6- 12 years) affected by leprosy or belong to leprosy families for Education, Nutrition, social & moral development |
|----|---|---|-----|-----------------|---------|-----------|-----------|-----|-----------------------------------|-------------|--|
| 65 | CYDA<br>(Centre for<br>Youth and<br>Adolesent<br>Developme<br>nt) | (iii) Employmen t enhancing vocation skills | Yes | Maharasht<br>ra | Pune    | 12 months | 4,204,200 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Non-<br>Traditional<br>Livelihood<br>program for<br>young women  |
| 66 | CYDA<br>(Centre for<br>Youth and<br>Adolesent<br>Developme<br>nt) | (iii) Employmen t enhancing vocation skills | Yes | Maharasht<br>ra | Pune    | 12 months | 4,234,230 | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | LGBTQ +<br>Community<br>Empowereme<br>nt Program   |

| 67 | Door Step School - Educator's Capacity Building (Teacher's Training) | (ii)<br>Promoting<br>education | Yes | Maharasht<br>ra | Pune | 12 months | 2,310,000   | Yes | United<br>Way of<br>Hyderab<br>ad | CSR00001263 | Project Grow<br>with Books |
|----|--|--------------------------------|-----|-----------------|------|-----------|-------------|-----|-----------------------------------|-------------|----------------------------|
|    |  |                                |     |                 |      |           | 222,600,717 |     |                                   |             |                            |

Employee Giving Matching Fund - Projects 1-21

Strategic Donations - Projects 22 - 67