

Deloitte LLP: Environment and Energy Policy Statement

It is the policy of Deloitte LLP to identify significant environmental and energy impacts of our operations and services and work to minimise these. In pursuing our programme of continual improvement in environmental and energy performance, we will:

- Set and review environmental and energy objectives and targets and employ the necessary resources to achieve them.
- Collate energy and environmental performance data for communication to stakeholders.
- Comply with the letter and spirit of all relevant legislation and compliance obligations relating to the environment and energy.
- Incorporate energy and water efficiency measures into our buildings and promote efficient use of resources in all areas of business activity.
- Adopt a procurement programme which takes into account the environmental impact of products and services, supports the purchase of energy-efficient products, and considers energy performance in the design of our facilities.
- See that our waste is disposed of in a way that minimises its impact on the environment, prioritising waste minimisation, re-use, recovery and recycling.
- Seek to manage and reduce internal and client-facing travel.
- Ensure that our staff are aware of the environmental and energy impacts of their work activities and encourage them through awareness raising and training to minimise those impacts.
- Pursue a programme of continuous improvement of our procedures and practices.
- Ensure that our policy is clearly displayed and communicated at all levels within the organisation and is available for public review on request.

This policy will be reviewed and updated on a regular basis to evaluate continued relevance and to monitor compliance.

Date: 1st June, 2015

Signed:



David Sproul
Senior Partner & Chief Executive