

Deloitte LLP: Environment and Energy Policy Statement

It is the policy of Deloitte LLP to identify the significant environmental and energy impacts of our operations and services and work to minimise these, in pursuance of environmental protection. We will:

- Set environmental and energy targets and employ the necessary resources to achieve them.
- Collate environmental and energy performance data for communication to stakeholders.
- Comply with the letter and spirit of all relevant legislation and compliance obligations relating to the environment and energy.
- Develop and implement procedures to prevent the risk of pollution.
- Incorporate energy and water efficiency into the design and operation of our buildings and promote the efficient use of resources in all areas of business activity.
- Integrate environmental considerations into our procurement programme, and encourage the purchase of energy-efficient products.
- See that our waste is disposed of in a way that minimises its impact on the environment, prioritising waste minimisation, re-use, recovery and recycling.
- Seek to manage and reduce business travel.
- Ensure that our staff are aware of the environmental and energy impacts of their work activities and encourage and enable them to minimise those impacts.
- Pursue a programme of continuous improvement of our procedures and performance.
- Ensure that our policy is clearly displayed and communicated within the organisation and is available for public review.

This policy will be reviewed and updated on an annual basis or due to a material change of circumstances.

Date: 12th March, 2018

Signed:



David Sproul
Senior Partner & Chief Executive