

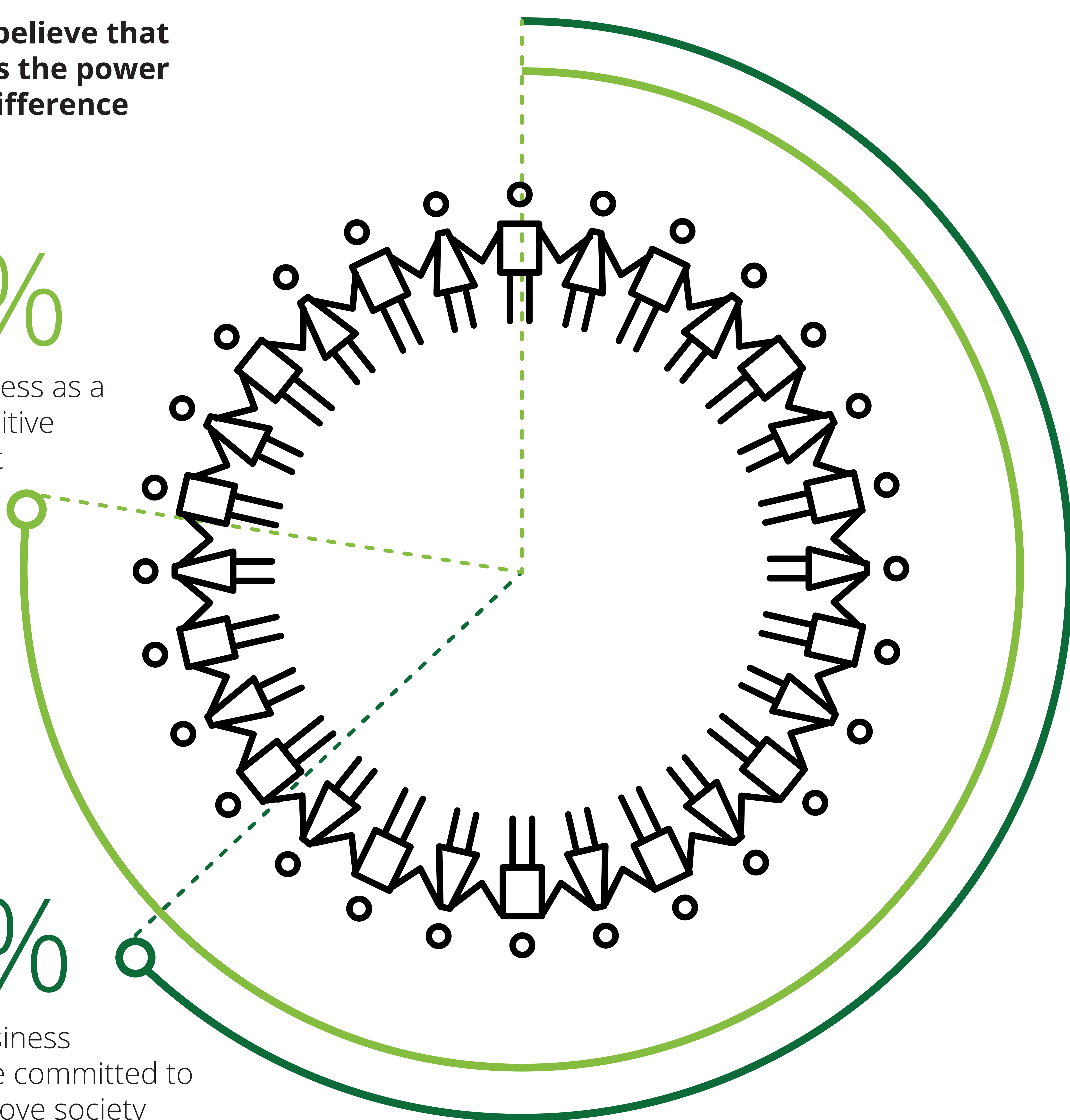
Millennials believe that
business has the power
to make a difference

76%

regard business as a
force for positive
social impact

62%

consider business
leaders to be committed to
helping improve society



But there is a gap and
multinational business
could do more

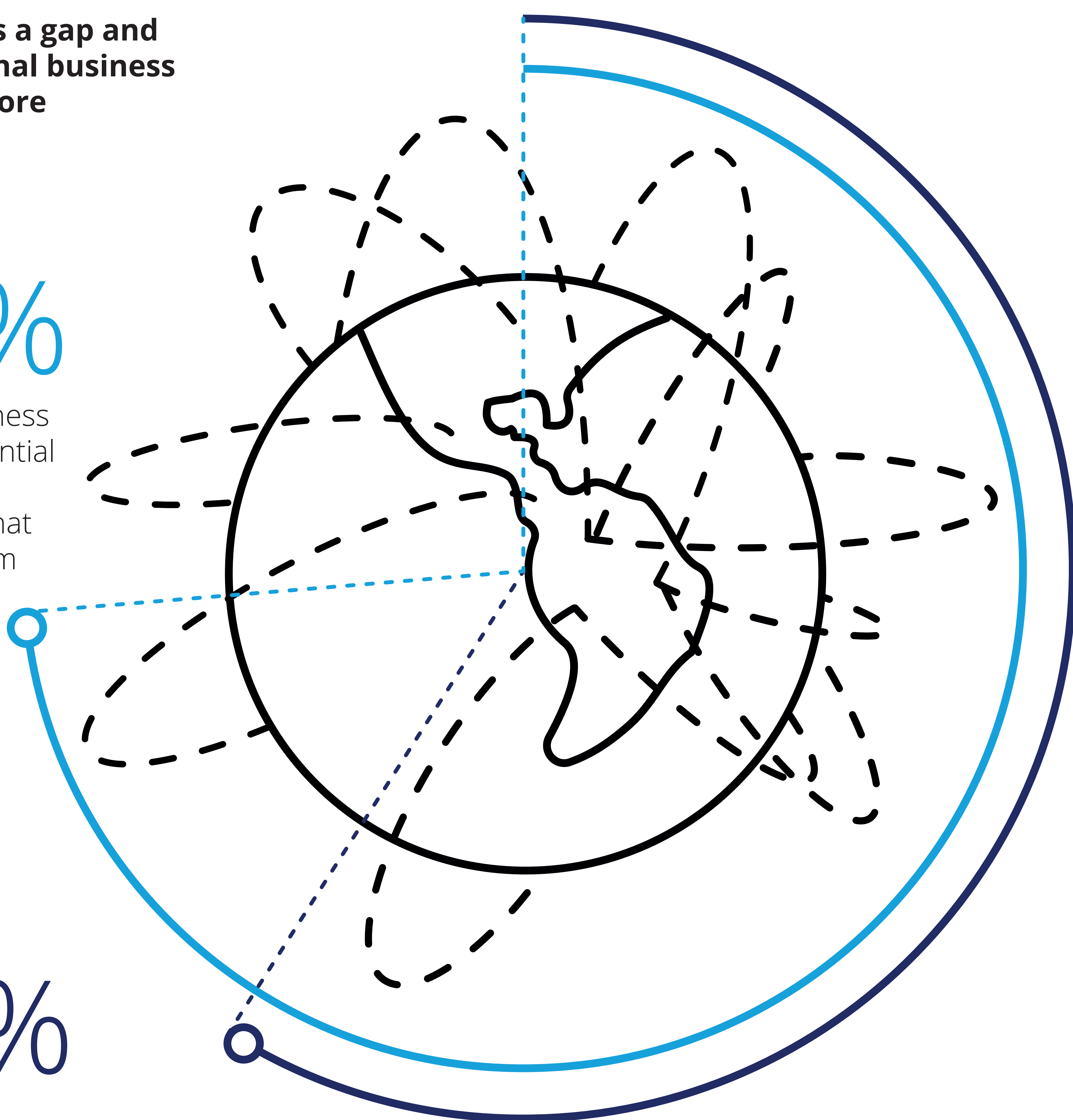
74%

believe business
has the potential
to solve the
challenges that
concern them

But only

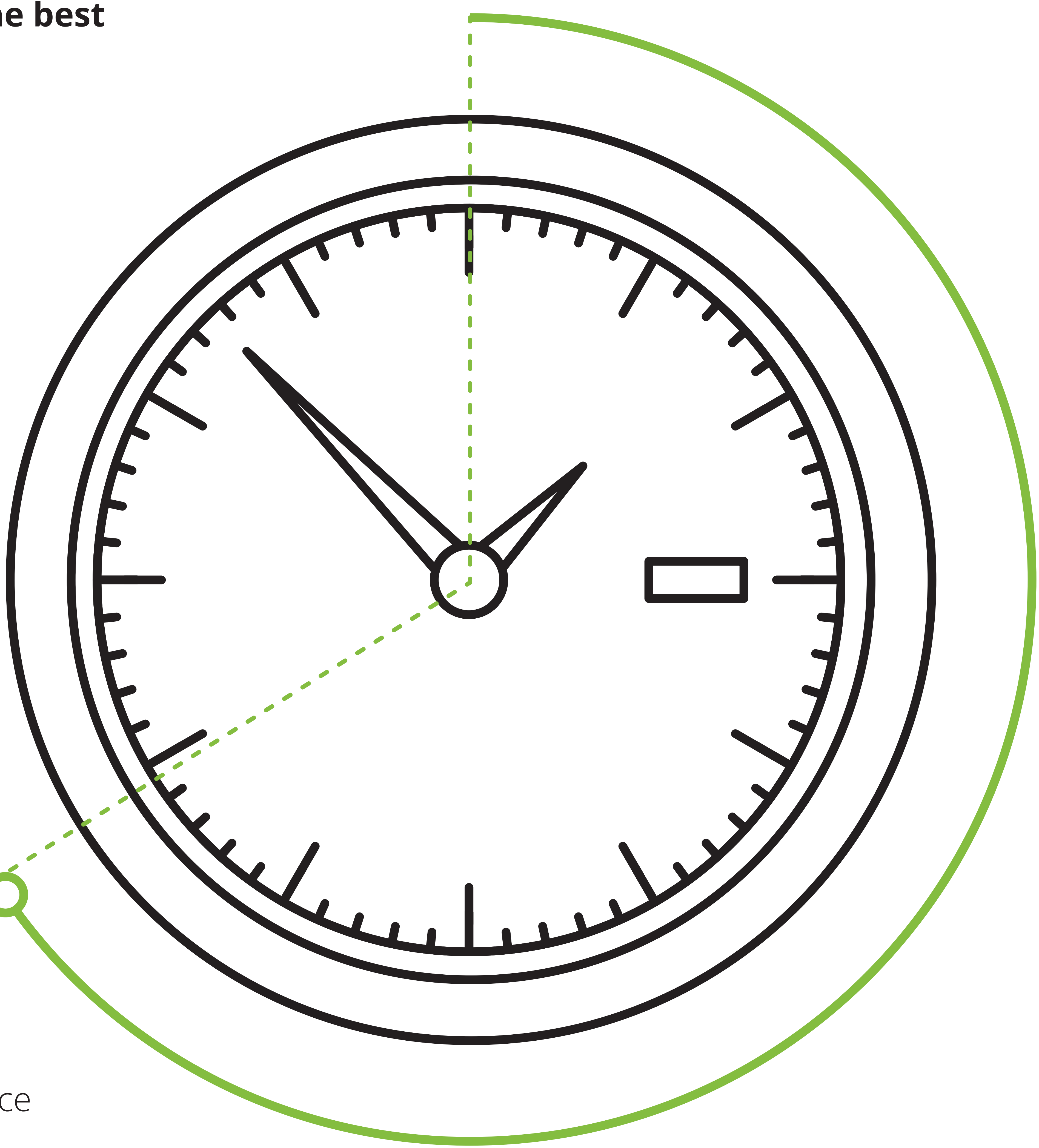
59%

believe they
are doing so



Learn more at www.deloitte.com/MillennialSurvey
#MillennialSurvey

In a period of uncertainty millennials want the best of both worlds



65%

of millennials would prefer a permanent full-time job rather than working freelance or as a consultant.

But they want flexibility as well and believe it brings benefits to them...

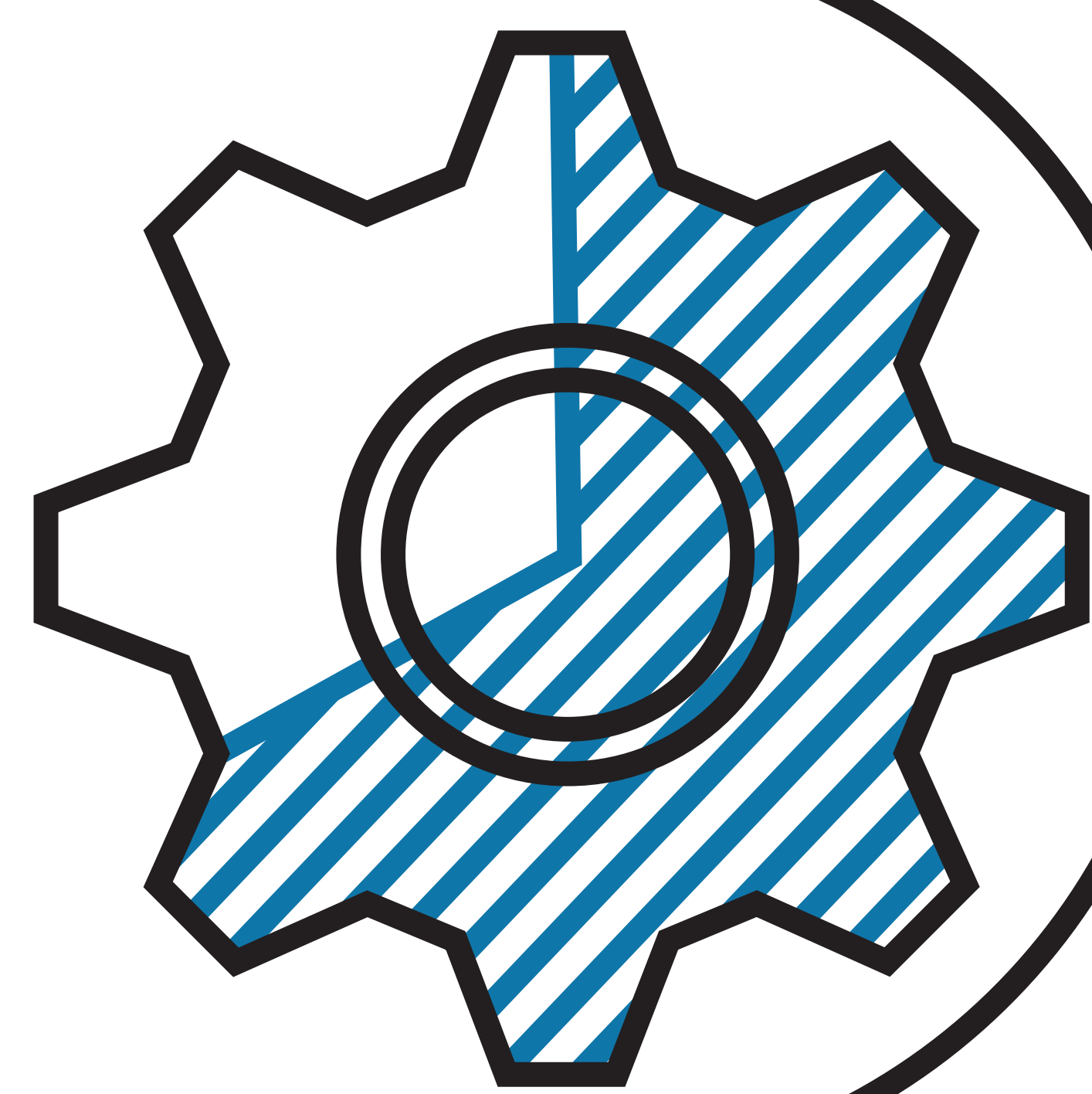
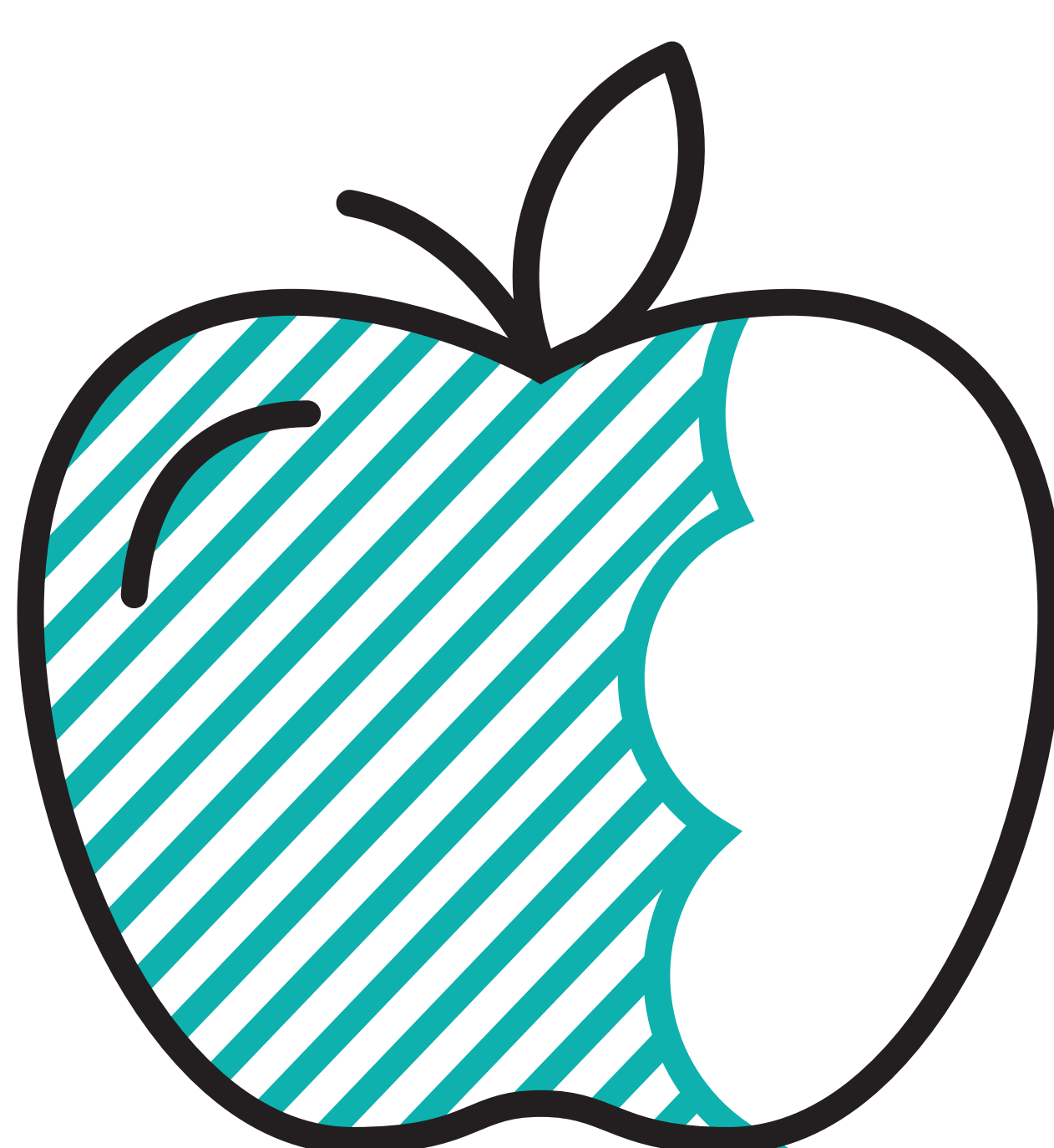
For millennials who have flexible working arrangements

67%

feel flexibility has a positive impact on productivity

66%

think flexibility improves their well-being, health and happiness



65%

believe flexibility enhances their work/life balance



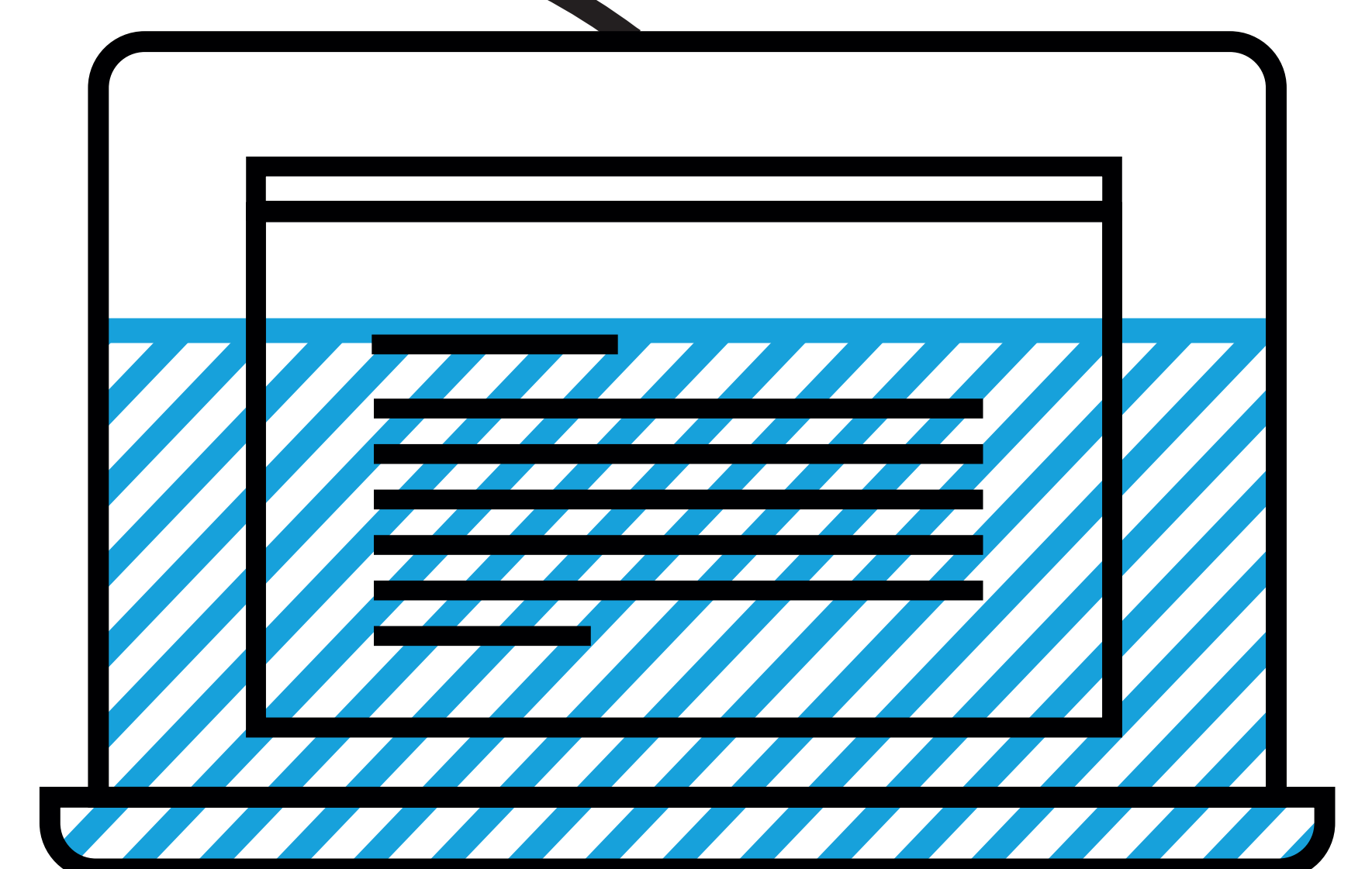
65%

think flexibility increases their levels of engagement with work

...but also to business:

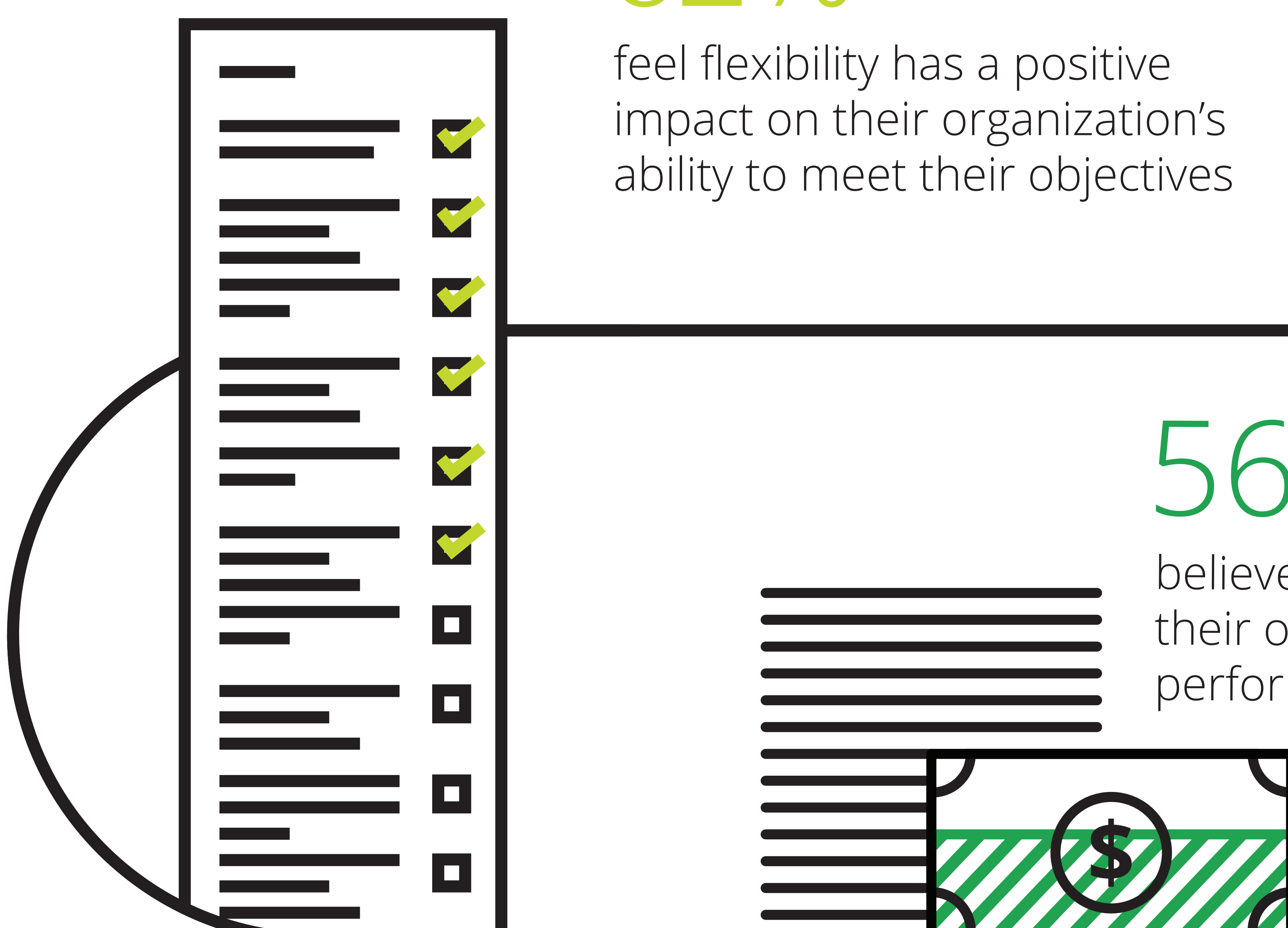
62%

feel flexibility has a positive impact on their organization's ability to meet their objectives



56%

believe flexibility enhances their organization's financial performance



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