

Connect Event



Deloitte.

Contents



You must have Adobe Reader installed on your device in order to interact with most features throughout this document.

Download it from here... [Desktop](#)

[iOS](#)

[Android](#)

Introduction

So, what is a Connect Event?

Very simply, it's a series of activities that we'll ask you to take part in at the final stage assessment. These events can take place 'in person' or 'virtually'.

The event may vary a little depending on the part of the business you are applying to, but typically it will last half a day and it will involve:

- ✓ A one-to-one interview
- ✓ Group exercises that you'll work on with other candidates
- ✓ Short challenges and tasks. This includes some which you'll complete by yourself and some one-to-one with a hiring manager
- ✓ Non-assessed activities designed to give you the chance to find out more about the area of the business that you are applying for, the nature of the work you'll be doing and more generally about life at Deloitte.



Use the arrows to move from page to page and the icons to go to another section.



What to expect

Taking part in a Connect Event provides a great opportunity to see if we're a good fit for each other.

It's an engaging and immersive series of activities where we really get to see you in action and where you get an opportunity to:



Meet our colleagues



Meet other candidates in the same boat as you who you may end up working with



Find out more about the programme and working at the firm

Here's an overview of what to expect during a Connect Event. Click on each tab to find out more:



Spotlight activities

These require little preparation, they're fun to do (we promise!) and, as you're required to act more spontaneously and think on your feet, they give us a great insight into you and your natural response in situations.

Click the icons on the right to find out more about what you'll be asked to do.

What you'll be asked to do varies.
For example, you may have to:

•

Spotlight activities

Here's an example of a short exercise to give you more of an idea on what you can expect. Just so you know though, this isn't one you'll see on the day.

Your manager is keen to learn more about the value of company social responsibility initiatives. You have 5 minutes to review this article on the subject and 90 seconds to summarise the main points with the hiring manager to help them.

Corporate social responsibility...benefit or burden?

Spotlight activities

The hiring manager will normally ask you a few reflection questions at the end of the activity such as:

- ✓ How you found the exercise?
- ✓ The approach you took
- ✓ What you learnt from it?
- ✓ What you might do differently if asked to complete it again?

What are we looking for?

Firstly, there's no right or wrong answer to these activities. They're quite informal too and we're not expecting super-polished formal presentations or written responses. These just give us a good insight into:

- How you adapt to different situations
- How you communicate
- Your approach to learning
- What you draw from information
- Your self-awareness

So, relax, take a breath and just be yourself.

Break-out sessions

We include these activities as we want to make sure you have a chance to ask the questions you want to and find out more information to help you decide if the programme and Deloitte is right for you.

Just so you know, we won't be assessing you during these sessions. Some examples of what could be included in a break-out session are:

- ✓ Hear from a Deloitte colleague (such as a recent BrightStart or Grad) talk about the work they do, their professional qualifications and study route, and answer your questions
- ✓ A presentation from a senior leader in the area you're applying to, sharing information about the area, career and market opportunities
- ✓ An opportunity to informally talk to a range of job holders including recent graduates or apprentices



Break-out sessions

Finally...

To reassure you, you'll also get regular breaks throughout the event too so you can take a breath and get ready for the next activity.

There will also be a fun, warm-up exercise at the start of the event to help you get to know other candidates and the hiring managers who'll be there too.

This will help relax and prepare you for the activities ahead.



Preparing for the Connect Event

You'll be given activity instructions and information on the day, but there's still lots you can do in advance to help you feel ready, prepared and able to give your best. Take a look at our [preparation guide](#) to help you prepare and practice for the interview. To prepare and practice for the team exercises have a look at the [team exercises guide](#).

If your Connect Event is being held virtually then watch this video, so you know what to expect.

Preparing for the Connect Event

Click on each tab to see our preparation tips:



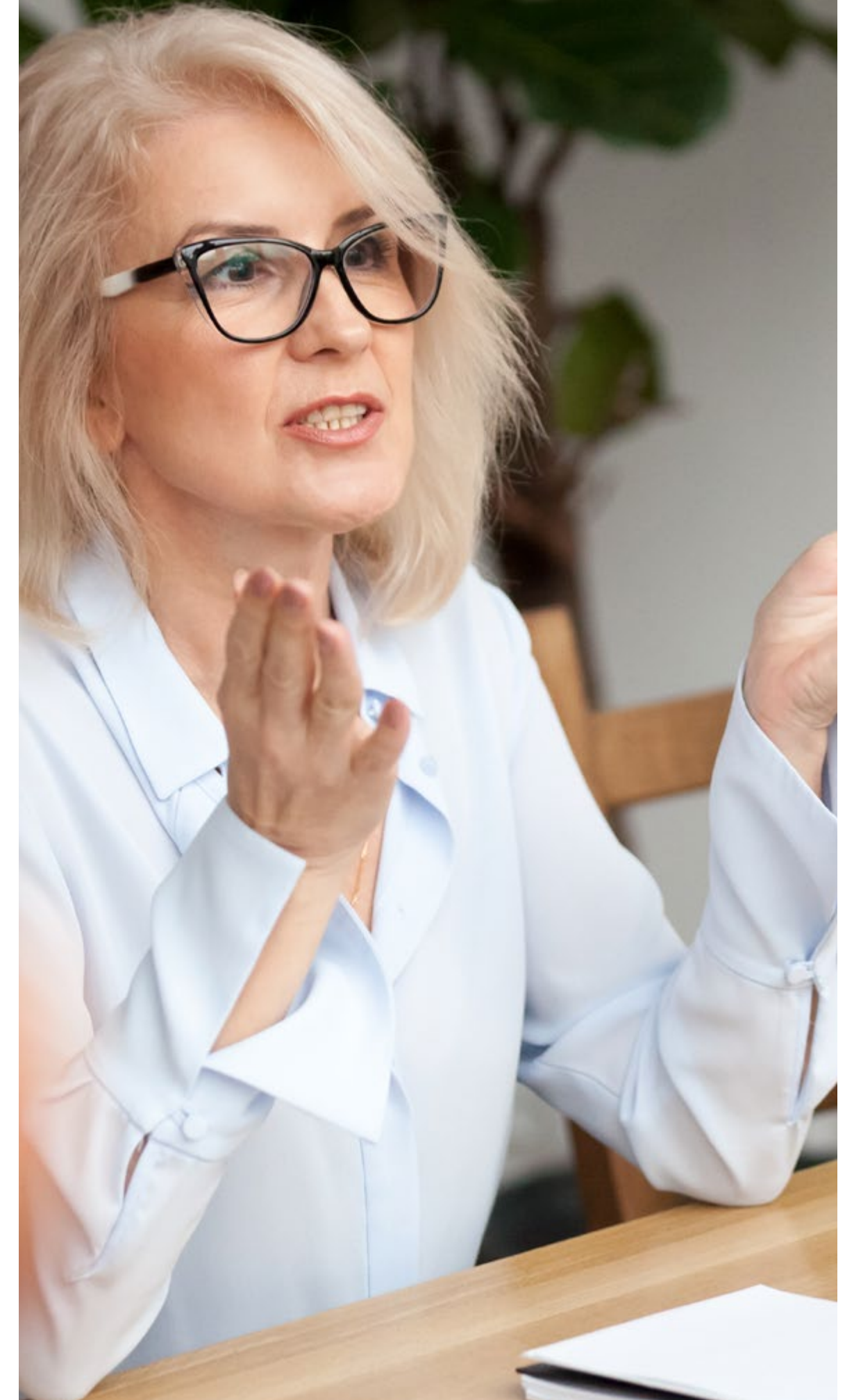
Preparing for the Connect Event

Get to know our hiring managers.

During the event, you'll have the opportunity to meet and talk to hiring managers; be assured that this is not a test or assessed.

Think in advance of questions you'd like to ask about the role, programme, career opportunities, clients you might be working with, and anything about the role that hasn't been explained or an area you'd like to know more about.

Our hiring managers will enjoy telling you about their work and give you a good sense for whether you might like it too, so ask them about their own experiences.



Strengths spotting exercise

We know having to complete several activities in the session can feel a bit daunting. Being clear on what our strengths are can help us feel more confident about what we have to offer (as well as what we're looking for in a role) which will help with a positive mindset on the day. Try the following exercise:

Summary and reflection

So hopefully now you're feeling confident and looking forward to the Connect Event.

We can't wait to meet you.

Here's a reminder of four important messages from us:



Remember...

...if you've reached this stage you're already doing great!



Relax

As with any of the other assessment activities, try and relax and be yourself. This is all about getting to know the real, authentic you.



Need help? Ask us.

If you need any support or adjustments to help you participate, let us know. See the

[FAQ](#) for more details.



Summary and reflection



How did it go?

After the event reflect on your experience. It's always really important to reflect after any important assessment activity.

Preferably while it's still fresh in your mind think about:

- What did you do well?
- What did you learn from the experience?
- What support or development may help you?
- What would you do differently next time?
- What did you learn about your capabilities?

Reflect on any feedback you receive after the event too. Save your reflections. You'll find them helpful prompts for your development in the future.

Please type your reflections here

Need more information?

Remember to check your invitation letter to see what's in your Connect Event.

We have a series of Guides which provide more information about other activities that might be included. These are:





Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee (“DTTL”), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as “Deloitte Global”) does not provide services to clients. Please see www.deloitte.com/about to learn more about our global network of member firms.

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries and territories, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte’s more than 200,000 professionals are committed to becoming the standard of excellence.

This communication is for internal distribution and use only among personnel of Deloitte Touche Tohmatsu Limited, its member firms, and their related entities (collectively, the “Deloitte network”). None of the Deloitte network shall be responsible for any loss whatsoever sustained by any person who relies on this communication.