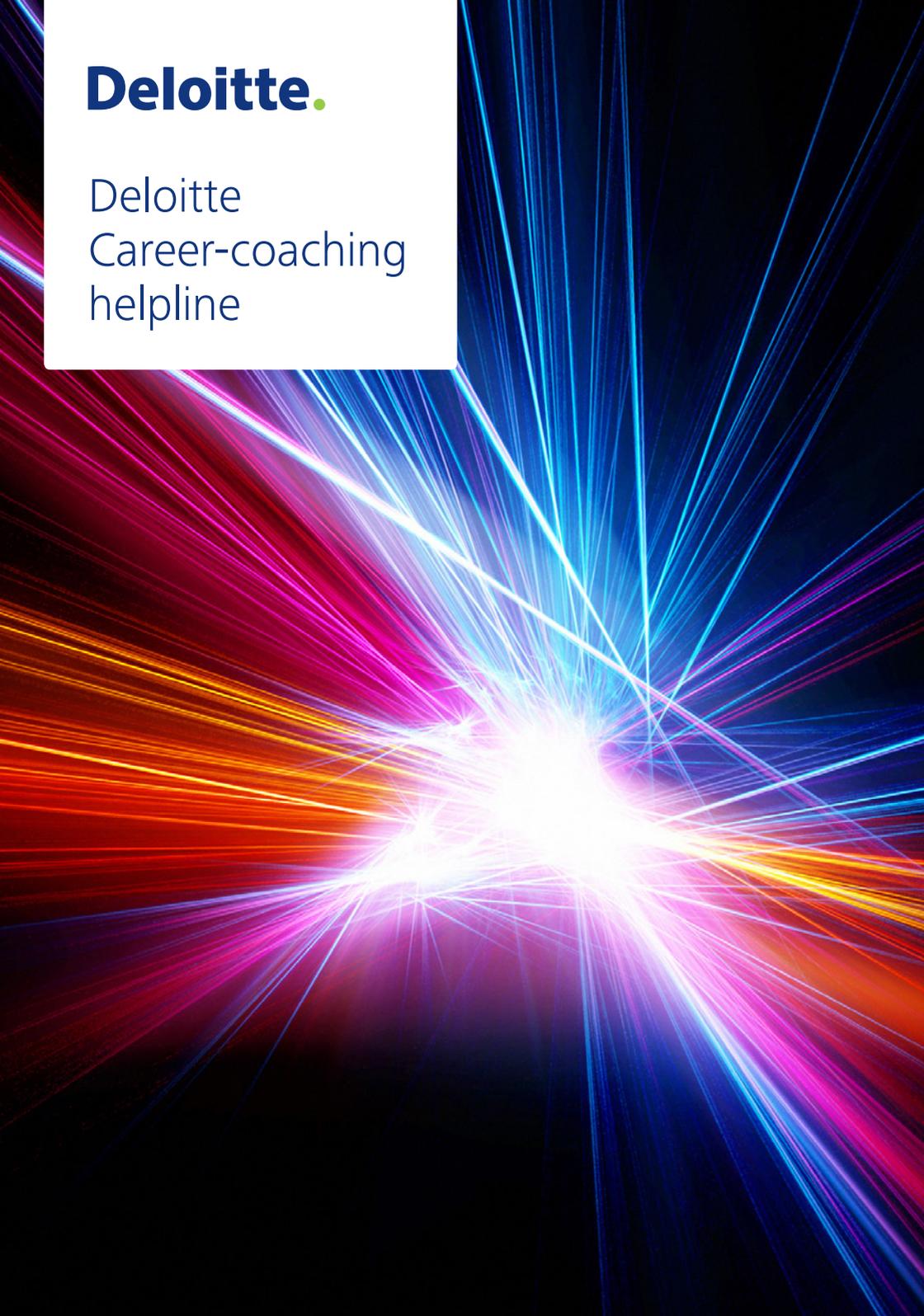


The Deloitte logo is displayed in a white rectangular box in the top-left corner. It consists of the word "Deloitte" in a bold, dark blue sans-serif font, followed by a small green dot.

Deloitte.

Deloitte
Career-coaching
helpline



Make sense of your choices

0800 977 8392

What next? If you're uncertain about your professional future, we're here for you. Whether you're weighing up University versus working, considering an apprenticeship, or just not sure what your best options are, call us for impartial careers advice. We'll help you uncover what makes you 'you', and how you can use your signature strengths to reach your potential, now and in your future career.

This document has been prepared by Deloitte LLP (as defined below) for the sole purpose of providing a proposal to the parties to whom it is addressed in order that they may evaluate the capabilities of Deloitte LLP to supply the proposed services.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Please see www.deloitte.co.uk/about for a detailed description of the legal structure of DTTL and its member firms.

Deloitte LLP is the United Kingdom member firm of DTTL.

This publication has been written in general terms and therefore cannot be relied on to cover specific situations; application of the principles set out will depend upon the particular circumstances involved and we recommend that you obtain professional advice before acting or refraining from acting on any of the contents of this publication. Deloitte LLP would be pleased to advise readers on how to apply the principles set out in this publication to their specific circumstances. Deloitte LLP accepts no duty of care or liability for any loss occasioned to any person acting or refraining from action as a result of any material in this publication.

© 2016 Deloitte LLP. All rights reserved.

Deloitte LLP is a limited liability partnership registered in England and Wales with registered number OC303675 and its registered office at 2 New Street Square, London EC4A 3BZ, United Kingdom. Tel: +44 (0) 20 7936 3000 Fax: +44 (0) 20 7583 1198.

Designed and produced by The Creative Studio at Deloitte, London. J5305