

Deloitte.



Connect Events

Workbook

MAKING AN
IMPACT THAT
MATTERS
since 1845

Table of Contents

What is a Connect Event?	3
Icebreaker	4
Spotlight activity	5
Summary activity	7
Networking tips	9
Strengths Assessment Matrix	10
Strengths and Motivations reflection	11
Further links	12

What is a Connect Event?

A Deloitte Connect event is part of the final stage assessment for potential employees. It will take place either virtually or in person. It usually lasts about half a day. The whole event will have a 'theme', and all the activities will be based upon the theme. You could expect the theme to be something topical such as 'the office of the future' or 'corporate social responsibility'.

Expect to take part in:

- An icebreaker or warm-up activity
- A one-to-one interview
- Group challenges. There could be a few of these, each lasting between 25 and 45 minutes. These challenges could include responding to a business scenario and answering some follow-up questions.
- Solo challenges, or 'spotlight activities'
- Time to find out more about working at Deloitte and network with your peers

Connect events are more dynamic than an interview alone. Activities are immersive and should also be fun to do! It is a chance to show your skills in action.

Icebreaker

Listen to the statements or questions and use the space below to respond as quickly as you can. You will be asked to answer each question in a different way. However, you are asked to respond, use your answer as a way of helping others find out more about you.

Questions

- If you became world- famous for inventing something, what would the invention be?
- What would your dream holiday look like or include?
- What is your strongest skill?
- What is something others might not immediately know about you?

Types of response

You might be asked to write, draw, or choose a nearby object to represent your answer.

Space to answer

A piece of paper or another device (e.g., a smartphone) will work just as well if you are using this workbook digitally.

Spotlight activity

Spotlight activities require you to think quickly! These activities help Deloitte understand how candidates might respond in different situations. Review the article below, then resume the video and follow the instructions.

Topic: Is remote working better for the environment?

Article published in The Guardian, 2nd August 2021:

Stacy Kauk was finalizing Shopify's 2019 sustainability report when the pandemic forced the company into remote work. "I kind of stopped in my footsteps and went, 'What does that mean for Shopify's corporate carbon footprint?'" said Kauk.

Companies are announcing that post-pandemic work won't necessarily take place at work – at least not five days a week. Microsoft, Spotify, Salesforce, Google, Facebook, Nationwide insurance, Capital One and Citigroup, among others, have embraced hybrid configurations. There's an intuitive assumption that remote work is better for the environment. But it's not yet clear.

Take commuting. Transportation is the largest contributor to greenhouse gas emissions in the US, and more than half come from personal vehicles. When workers' homes become their offices, commutes may fall out of the carbon equation, but what's happening inside those homes must be added in. How much energy is being used to run the air conditioner or heater? Is that energy coming from clean sources?

Many Shopify employees live near the office and walk, bike, or take public transit. Will remote work mean they move from city apartments to sprawling suburban homes, which use, on average, three times more energy? Will they buy cars? Will they be electric or gas-powered SUVs?

Furniture waste is frequently overlooked. If offices close to become remote, "a dozen floors of furniture go rolling out the back door into the landfill and nobody is capturing that environmental impact".

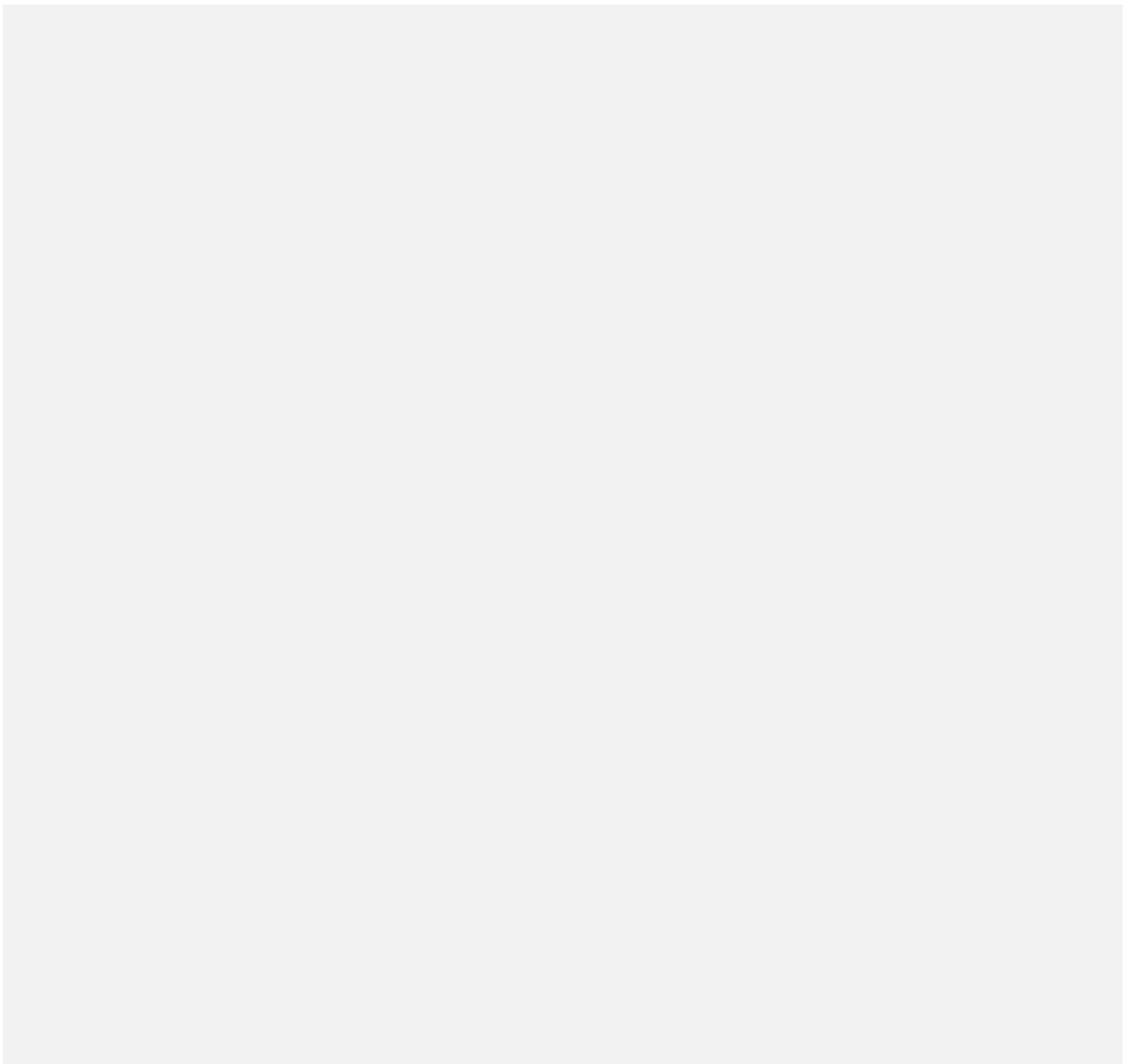
Example arguments in favour of the topic

- Transport emissions reduced
- Most people already own tech devices
- Paper consumption reduced as employees use digital alternatives

Example arguments against the topic

- Employees use more electricity, and for longer
- Office furniture, resources, and real estate is wasted
- Closing or refurbishing offices into other spaces uses energy

My notes:



Summary activity

Review each piece of information below and summarise its key points.

Work as quickly as possible. Answer the follow-up question after each summary.

Information	<p>Wherever you look, whether it's Greta Thunberg talking about climate or the G7 discussing green recovery, one thing is clear – protecting the future of our planet has become part of the zeitgeist.</p> <p>Talking about climate change is now mainstream. More people are realising business has a powerful role to play, not just in terms of budget and outreach, but to show leadership and drive change in their own sector.</p>
What is the key point of this extract?	
What role do you think businesses should play in driving global sustainability efforts?	

Information	<p>Our survey respondents are clear about what needs to be done to reverse the pandemic’s disproportionate effects on working women.</p> <p>As organizations look to rebuild their workplaces, those that prioritize diversity, equity, and inclusion in their policies and culture and provide tangible support for the women in their workforces will be more resilient against future disruptions.</p> <p>Additionally, they will lay the groundwork needed to propel women and gender equity forward in the workplace.</p>
What is the key point of this extract?	
What role do you think businesses should play in driving global sustainability efforts?	

Networking tips

When meeting new people, consider the following tips for successful networking.

- Come prepared with some questions to ask, and think about how you will describe your past experiences to others
- Practice active listening
- Ask other people questions to find out more
- Work to give good eye contact, use an expressive face and voice, and use open and confident body language as much as you can

Before attending an event takes place, prepare some questions to ask, such as:

- Why did you apply to Deloitte?
- What are your career aspirations?
- What are your responsibilities at work?
- What route did you take to get where you are now?

Strengths Assessment Matrix

Use the table below to reflect upon your strengths. Use the row and column headers as you might a map reference.

Where the rows and columns intersect, make notes of any instances where you have been particularly strong in this area.

	Behaviours			
Tasks	Creativity	Collaboration	Analysis	Innovation
Listening				
Writing			e.g., "I'm good at giving written feedback"	
Reading		e.g., "I'm good at explaining facts to others"		e.g., "I'm good at finding new sources for research"
Observing				
Making		e.g., "I'm good at group presentations"		
Thinking				
Speaking				

Strengths Assessment Matrix

Answer the prompt questions below to further reflect upon your strengths and motivations. Use these answers to guide the things you might share at an assessment event.

What does a good day at work look like? What tasks most excite you?

What makes time feel as if it is going really quickly for you? (This needn't be at work.) What about that activity is particularly enjoyable, and what might an equivalent task at work be?

What would friends, family, or colleagues say you are particularly good at?

How would you use or adapt these strengths to help you perform well in a teamwork task? In a presentation? In an analysis task?

Further links

Main Careers Site:

https://www2.deloitte.com/uk/en/careers/careers.html?icid=top_careers

Grad Programmes:

https://www2.deloitte.com/uk/en/pages/careers/articles/graduate-opportunities.html?icid=top_graduate-opportunities

SVS Programmes:

https://www2.deloitte.com/uk/en/pages/careers/articles/summer-vacation-scheme.html?icid=top_summer-vacation-scheme

Apprentice Programmes: https://www2.deloitte.com/uk/en/pages/careers/articles/brightstart-business-apprenticeship-scheme.html?icid=top_brightstart-business-apprenticeship-scheme

Frequently asked questions: <https://www2.deloitte.com/uk/en/pages/careers/articles/student-graduate-faqs.html>

Dot the Bot (ask a question):

<https://meetandengage.com/deloittestudenthelpdesk>