



Global Advantage Equity

Launch of new site

Global Advantage Equity is a free online resource setting out the tax implications of operating incentives plans in over 50 jurisdictions around the world.



What is GA Equity?

Equity, whether as part of an all-employee plan or executive pay, is an increasingly important part of the remuneration package in many companies, and getting the tax compliance right can be complex and time consuming. GA Equity is designed to assist with and improve this process.

If your company is thinking about offering a plan in a new country, or you want to understand where local tax compliance requirements arise, GA Equity can provide you with an overview of the tax treatment of the most common incentive plan types. GA Equity covers over 50 countries.

This free tool provides the flexibility to review initial information regarding the tax implications of operating incentive plans. It is not intended to replace formal advice and we would advise you to contact us with any specific or complex technical queries.

Greater accessibility

- The site has been optimised for use on smartphones and tablets and the interface allows users to view the relevant content easily.
- The content is user friendly, concise and easy to read.



How do I subscribe to GA Equity?

- GA Equity is a free resource for Deloitte clients. If you would like access to it, please contact your Deloitte team or email GAEquity@deloitte.co.uk providing your name and company and you will be provided with login details.
- You will also receive instructions on how to access the site. Those who have already subscribed can access the site through the GlobalAdvantage Portal (www.ga.deloitte.com).

People to contact

For assistance with this matter, or any other issue related to the operation of your global rewards plans, please contact your local Deloitte adviser or email us at globalequity@deloitte.com, and a global rewards consultant will contact you.

William Cohen

020 7007 2952

wacohen@deloitte.co.uk

Mitul Shah

020 7007 2368

mitulshah@deloitte.co.uk

John Cotton

020 7007 2345

jdcotton@deloitte.co.uk

Nick Hipwell

020 7007 8647

nhipwell@deloitte.co.uk

Anna Jex

020 7007 2813

ajex@deloitte.co.uk

© 2014 Deloitte LLP. All rights reserved.

This communication is from Deloitte LLP, a limited liability partnership registered in England and Wales with registered number OC303675. Its registered office is 2, New Street Square, London EC4A 3BZ, United Kingdom. Deloitte LLP is the United Kingdom member firm of Deloitte Touche Tohmatsu Limited (“DTTL”), a UK private company limited by guarantee, whose member firms are legally separate and independent entities. Please see www.deloitte.co.uk/about for a detailed description of the legal structure of DTTL and its member firms.

This communication contains information which is confidential and may also be privileged. It is for the exclusive use of the intended recipient(s). If you are not the intended recipient(s), please (1) notify it.security.uk@deloitte.co.uk by forwarding this email and delete all copies from your system and (2) note that disclosure, distribution, copying or use of this communication is strictly prohibited. Email communications cannot be guaranteed to be secure or free from error or viruses.

To the extent permitted by law, Deloitte LLP does not accept any liability for use of or reliance on the contents of this email by any person save by the intended recipient(s) to the extent agreed in a Deloitte LLP engagement contract.

Opinions, conclusions and other information in this email which have not been delivered by way of the business of Deloitte LLP are neither given nor endorsed by it.