

WHY

do we use Global Mobility?

1

Strategic framework

Talent alignment

Business alignment

WHO

are we sending and for what purpose?

2

Global Workforce

Development Value

High

Global Development

Strategic Deployment

Global Experience

Critical Business Need

Low

Business Value

High

WHAT

should a great service look and feel like?

3

Execution framework

Assignee support/ experience

Organisation & Service Delivery

Operational excellence and compliance/admin

HOW

do we achieve this in practice?

4

Programme enablers

People

Policy

Process

Technology

Vendors

Structures

Data Management & Reporting

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