



Deloitte share plans legal team



The Deloitte share plans legal team is one of the UK's largest teams of share plan lawyers who specialise in advising companies on the design, implementation and operation of employee incentive plans.

Our team is integrated with our broader remuneration and share plans practice. All members of the Deloitte share plans legal team qualified as Solicitors and have spent a significant number of years at major law firms, including the UK "magic circle".

Deloitte share plans legal team

Our offering and expertise – an integrated service

We provide a comprehensive service throughout the lifecycle of an incentive plan.



Our core team

Nick Hipwell



Nick leads Deloitte's share plans legal team. Having qualified as a Solicitor in 1998, he spent the majority of his career at Clifford Chance and has over 15 years' experience advising a wide range of companies on the implementation and operation of their employee share plans in the UK and globally.

Bill Cohen



Bill leads Deloitte's share plans practice globally. Having begun his career as a barrister, he then practised as a share plans Solicitor at CMS Cameron McKenna before joining Deloitte. Bill has over 25 years' experience of advising companies on share plans and broader remuneration issues.

Simon Allum

Simon qualified as a Solicitor in 2006 with Freshfields. He then gained further share plans experience at a number of leading firms before joining Deloitte in 2014. Simon has extensive expertise in share plan tax issues and he advises both quoted and unquoted companies on the full range of incentive plan matters.

Antony Betts

Antony qualified as a Solicitor in 1991 with Theodore Goddard. He then moved to Pinsent Masons and he joined Deloitte in 2012. Antony has extensive experience of advising private companies, especially in relation to corporate transactions, including leveraged buyouts.

Ian Brown

Having qualified as a Solicitor into the share plans group at Norton Rose in 2006, Ian has over 8 years' experience of advising both quoted and unquoted companies on the implementation and operation of their share plans. Ian spent 5 years in New Bridge Street's share plans practice before joining Deloitte in 2013.

Ian Fyffe

Ian qualified as a Solicitor in 2000 with Allen & Overy, where he practised until 2006. Ian also gained experience in Pinsent Masons' share plans team before joining Deloitte in 2010. He has over 14 years' experience of advising companies on a broad range of share plan issues.

Lucy Hovland

Lucy qualified as a Solicitor in 2001 and practised for 4 years at Olswang. Lucy then lectured in law before joining Deloitte in 2010. Lucy has over 8 years' experience of advising quoted and unquoted companies on a broad range of share plan issues.

Sarah Keith

Sarah qualified as a Solicitor in 1999 and spent almost 10 years in the share plans team at Linklaters, before joining Deloitte in 2008. Sarah has over 15 years' experience of advising companies on the implementation and operation of their share plans and she acts for many large UK plcs.

Martin MacLeod

Having qualified as a Solicitor into the share plans group at Freshfields in 2010, Martin gained 4 years' experience advising quoted companies on all aspects of share plans work, including the impact of corporate transactions. Martin joined Deloitte in 2014.

Dominic Merlin-Cone

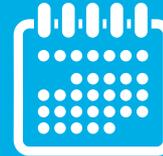
Having qualified as a Solicitor at Dibb Lupton Alsop in 1995, Dom then practised at Eversheds before joining Deloitte in 2001. Dom acts for a wide range of listed and unlisted companies and he has particular expertise in advising private companies on all aspects of incentive plan design and implementation as well as in relation to corporate transactions.

Wahida Rehman

Wahida qualified as a Solicitor in 2007 with Wragge & Co and she joined Deloitte in 2010. Wahida specialises in advising private companies on their incentive arrangements and she has particular experience of advising on corporate transactions, especially leveraged buyouts.



THE DELOITTE SHARE PLANS
LEGAL TEAM HAS ADVISED OVER
25% OF THE FTSE 100 AND OVER
15% OF THE FTSE 250 ON SHARE
PLAN LEGAL ISSUES



IN THE LAST 12
MONTHS WE
PREPARED
THE RULES OF
OVER 50 NEW
PLC SHARE
PLANS

WE HAVE ADVISED
MULTINATIONALS INCLUDING
SAP, SHELL & TESCO, ON THE
IMPLEMENTATION OF SHARE
PLANS IN OVER 100 COUNTRIES



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