



Deloitte's Controllershship Sustainability, Climate & Equity Transformation Services

Companies are on a journey **to transform** the way they capture, manage, and report ESG (Environmental, Social & Governance) data. This transformation is typically a cross-functional effort that requires deep subject knowledge in helping you reach your desired level of ESG reporting maturity.

Deloitte's Controllershship services can help.

TOGETHER, LET'S MAKE AN IMPACT THAT MATTERS.



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HOW WE CAN HELP

Our services include advising and assisting clients on activities such as the following:



PHASE ZERO CLIMATE ASSESSMENT

Developing a cohesive plan (including gap assessment, recommendations, roadmap, etc.) to comply with regulatory requirements; including the proposed SEC rule on climate reporting



GHG EMISSIONS PROCESSES & CONTROLS TRANSFORMATION

Establishing a sustainable greenhouse gas (GHG) emissions reporting architecture via reimagined processes and controls to create longevity in GHG emissions reporting



GHG EMISSIONS SOFTWARE VENDOR ASSESSMENT & SELECTION

Evaluating vendors through the lens of business requirements and select a fit-for-purpose technology solution



IMPLEMENTATION OF SELECTED ESG TECHNOLOGY

Accelerate and increase control over ESG reporting by implementing technology solutions (e.g., Workiva) tailored to clients' data, process, and control preferences, including ESG master data enhancement



CONTROLLER'S ESG ROADMAP & INTERACTION MODEL DESIGN

Defining the Controller's office ESG role and facilitating the interaction model with Sustainability groups through process design, documentation, and implementation



PROJECT MANAGEMENT FOR ESG TRANSFORMATION

Establishing and monitoring the strategic direction and performance of the ESG transformation program to understand whether progress is being made in an evolving landscape

Sustainability is not a choice. It's billions of them.

WE HAVE LEADING PRACTICE ESG ACCELERATORS



Proprietary Workiva ESG Accelerators

Environmental Inventory Survey

Assists with collection of environmental data inputs from a variety of internal and external stakeholders to calculate scope 1 and scope 2 emissions in an auditable and controlled manner

Master Data Conversion Table

Provides an extensive list of standard conversion formulas for calculating environmental key performance indicators (KPIs)

ESG Disclosure Management Tool

Aggregates ESG disclosure standards, relevant to an organization, into a single customized file

Data Rollforward Chain Accelerator

Automates the annual process of manually rolling forward reports via copy and paste functions

Scope 3 Template and Dashboard

Automates the calculation and conversion processes from data inputs to carbon dioxide equivalent (CO2e) emissions for Scope 3 categories by relevant GHG gas types

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ESG Data, Process, and Technology Accelerators

GHG Data Dictionary

Provides data inputs required for Scope 1, 2 and 3 calculations based on the GHG Protocol guidance. Maps data inputs to potential data sources.

ESG Technology Solution Comparison

Overview of technologies across the ESG landscape including data collection, data management, carbon accounting, and ESG reporting

ESG for CFO Lab (*coming soon*)

Full-day lab immersion experience where the CFO and direct reports can envision, explore, and prioritize the impacts of ESG on Finance.

We continue to be a leading voice in the intersection between **sustainability and finance** and have significant experience in helping clients **navigate strategic and operational ESG changes** and **execute solutions** to drive growth.

OUR CLIENT EXAMPLES

Representative Qualifications	Phase 0 Climate Assessment	GHG Emissions Processes & Controls Transformation	GHG Emissions Software Vendor Assessment & Selection	Workiva ESG Implementation	Controller's ESG Roadmap & Interaction Model Design	Project Management for ESG Transformation
Global Chemical Manufacturer		X		X		X
Global Real Estate Investment Trust				X		
Global Media & Entertainment Companies		X		X		
Streaming & Production Company		X				
Global Medical Device Manufacturer				X		
Multinational Pharmaceutical Company					X	
International Airlines		X		X		
Global Chemical Manufacturer		X				X
Multinational Technology Company		X	X			
Fortune 500 Industrial Supply Company				X		
Supermajor Oil & Gas Company	X			X		
Global Banks		X		X	X	
Global Exploration and Production Company	X	X				X
Technology Solutions and Products Company				X		
Domestic P&U Company	X					
Global Oilfield Services Company		X		X		

HOW WE CONTINUE TO LEAD



Global Workiva partner of the year 3 years in a row – 2020, 2021, 2022



Eminence collections and POVs that **advance thinking** at the intersection of Controllershship and ESG