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Faisal AlBawardy, Chicago Consulting, left Deloitte to gain more experience in the world of investment, specifically alternative investments. He had the opportunity to join an asset management firm in his home country of Saudi Arabia, Merak Capital, and decided to further explore the world of alternative investments.

April Archer, Denver Tax, has been the CEO of SaraBella Fishing, which makes customizable fly-fishing rods and prioritizes hiring veterans and cancer survivors, since 2014. She began teaching as an adjunct faculty member of the Daniels Professional Development Program at the University of Denver in 2022.

Athena Avgousti-Bauer, Detroit Risk & Financial Advisory, is the chief audit executive at Signet Jewelers.

Nitin Bangera, Dallas Consulting, transitioned into a new role in sales with AWS.

Marcel Barrera, Dallas Consulting, has been leading strategy and product as a co-founder at serviceMob, an MIT STEX25, StartX company. More recently, Marcel has been working with Fortune 500 customers and series C and D companies to help them solve the dark data of service.

Eric Benson, Chicago Audit & Assurance, recently joined the team at Aimbridge Hospitality as the vice president of corporate accounting, leading the domestic accounting team over the general ledger close, accounts receivable, revenue, and cash. He is working to implement an internal controls structure and improve processes, leveraging his past experiences. He's very excited to be a part of the team!

Shanna Bleeden, Chicago Services, has worked at Mercer for more than 10 years. There she expanded her skills to become an expert in marketing operations with "double-hat" expertise in demand-generation. Shanna left Mercer in 2020 to apply her full range of marketing skills at a mid-sized consulting firm. "I've been enjoying the ability (and need) to wear many hats to apply my full range of skills and to learn/do even more. It's so rewarding to work toward and achieve high-growth goals," she says.

Dana Boardsen, St. Louis Audit & Assurance, is an audit director in the Cayman Islands, focusing primarily on hedge fund audits. She assists with engagement monitoring and inspection activity projects and other quality initiatives. She has lived in the Cayman Islands for 10 years and is married to a former Londoner whom she met on the island.

Kimberlie Buchanan, Detroit Audit & Assurance, leads client and adviser engagement for The Otto Group as the client relationship director. A Certified Public Accountant and professional adviser for nearly 30 years, Kimberlie oversees business development and community activities through partnerships with centers of influence, philanthropic organizations, and clients to develop mutually beneficial relationships.

Raphael Bustamante, Austin Consulting, was given a chance to change his career into a presales role thanks to his Deloitte experience.

David Capece, Denver Consulting, joined Alianza to support communications services providers as they migrate away from Softswitch infrastructure to adopt the Alianza Cloud Communications platform. As a customer success manager, David manages Alianza's largest and most strategic clients.

Aaron Clark, Houston Consulting, left Deloitte in 1999 and worked for a few companies in the deregulated energy industry (power, gas, and water), serving in strategy, operations, finance, and project-management roles. He also co-founded a startup in 2012 and helped grow it to approximately 150 full-time employees. He has worked at Oracle since 2018 and currently leads a team of business value consultants who sell Oracle Cloud applications.

Darcie Cohn, St. Louis Services, along with three college friends, co-founded an online gifting business, East Third Collective (ETC). ETC is a place to find gifts that mean something—a small shop experience in an online world and a women-owned shop with goods that are doing *good*. "It's simplified, meaningful, beautiful gifting," Darcie says.

Scott Custer, Cleveland Consulting, accepted a promotion and joined the Business Transformation team at Sherwin Williams, where he will be responsible for process and solution design for warehouse management, logistics, and transportation functions globally.

Mark Cybulski, Chicago Consulting, "retired," yet there seems to be ongoing demand for IT leadership, even on an interim or fractional basis. So, he joined Fortium Partners, which can offer interim or fractional CIO, CTO, and CISO services. "This has allowed me to work as little or as much as I like—a great way to gradually retire," Mark says.

Emily Degan Vorhoff, Chicago Risk & Financial Advisory, following her law school graduation, transitioned from her previous role in strategy at Ochsner Health to New Orleans-based law firm Jones Walker, where she practices corporate, securities, and M&A law (with a special focus on the health care industry). On a personal level, she also got married in March 2022. She wishes all of her former colleagues a happy and healthy 2023!

Jessica DePinto, Chicago Tax, is delighted to be in the higher education space at Loyola University Chicago.

Erica Donaldson-Dipyatic, Pittsburgh Services, joined Smartsheet in November 2022, where she will be driving data orchestration, lead management, and sales/SDR relations while leading an international team of marketing automation specialists.

Sudhir Dubey, Denver Consulting, joined Vigilant Technologies, a mid-sized Oracle global implementation partner, as its chief operating officer in April 2021. "For the last 10 years, I have been successfully running global operations for midsized consulting firms," Sudhir adds.

Mark Edmunds, Austin Tax, is the Audit Committee chair with Westrock Coffee.

Lawrence Filipski, Buffalo Audit & Assurance, retired as CFO from Once Again Nut Butter Collective Inc. as of September 30, 2022. "I expect to work part-time consulting for employee-owned companies, preparing tax returns, and joining the board of directors at ESOP companies," he says.

Norman Fleming, Chicago Consulting, is the CIO of Chicago Public Schools, providing strategic leadership and coordination in the use of technology, including support services to educational and citywide operations. He has more than 25 years of digital transformation, information technology, and business leadership experience for Fortune 500 companies.

Mark Ford, Detroit Risk & Financial Advisory, is primarily retired in Michigan, near Ann Arbor, where he works part-time in his consulting business advising cybersecurity startups. His second daughter recently married a young man who also works at Deloitte. Mark also serves on a public board for the Dexter Area Fire Department.

Jann Franklin, Dallas Audit & Assurance, recently published the second installment in the "Small Town Contemporary" series, "Shining Stars and Mason Jars." She's currently working on the third of her "Small Town Girl" series to wrap up the loose ends hanging in the second book, as well as a cozy mystery series featuring the same small town and characters that solve the puzzle ("like in *Murder She Wrote*," she says).

Keith Fries, Pittsburgh Audit & Assurance, is president of Fries & Associates PC.

Vic Gallese, Dallas Consulting, was recently contacted by an old friend who asked if he could help improve the customer experience of her retail brick-and-mortar stores. The company has about 100 "fast fashion" stores throughout Mexico.

Carlos Garcell, Chicago Tax, is a senior tax manager of REIT with Iron Mountain.

Robert Gardner, Pittsburgh Audit & Assurance, is financial controller for Reply, Inc., a multinational professional services firm.

Erik Gerard, Cleveland Consulting, is a seasoned IT executive with a track record defining and delivering technology solutions, which spans more than 25 years. He recently became a principal at Huron Consulting Group. Erik has a deep background in high availability and large-scale health care IT.

Sayan Ghosh, Chicago Consulting, joined Microsoft Australia as an Azure app innovation specialist—where his technical soul really lies—14 years, two significant life events, four continents, five countries, and six jobs after having worked in consulting to his heart's content. Sayan works with strategic financial services customers to help them achieve more and realize business outcomes effectively with the successful adoption of cloud-native, PaaS, and DevOps capabilities.

Varun Goel, Dallas Consulting, recently started on assignment as cutover lead for a Fortune 2-rank in consumer food products, handling one of the biggest SAP transformations with a team consisting of multiple vendors.

Chris Hafner, Chicago Consulting, left Deloitte as senior manager in the SAP/ERP practice. He has held a few large contract positions in fintech and commodities companies. Most recently, in 2021, he started Pemaquid Reserves Planner— SaaS software for reserves planning. He also holds national/regional webinars to promote industry-leading solutions.

Patti Harriman, Houston Tax, semi-retired in 2015 after 26 years in tax. Four months later, she found herself working as a life-enrichment assistant and ACE-certified fitness Instructor in a retirement home. "I moved on to skilled nursing four years later and experienced COVID face-to-face. I fully retired last May as

an MCAAP-certified activity director, and I am a caregiver for my mother-in-law," she says, adding, "I've had a very full and satisfying career life!"

Roger Harris, Detroit Consulting, although retired, continues to work a couple of days a week at Timber Systems, LLC. "Our company does design, fabrication, and installation of mass timber commercial buildings and structural systems across the United States," he explains. Roger and his wife Ann are now living in Indian River, Michigan—their "original" hometown, near the Straits of Mackinaw.

Christopher Hickman, Chicago Consulting, joined DoorDash's business applications group in October as a solution architect focusing on Salesforce CPQ and other applications quote-to-cash. He provides solution designs and business process and DevOps guidance for a team of more than 70, which manages two Salesforce production organizations and serves millions of customers, Dashers, and merchants.

Marcus Hitt, Cincinnati Consulting, is AVP, Corporate Strategy - Financial Services/Digital & Innovation with Nationwide.

Vasudeva Kalya, Denver Consulting, as senior technology manager at Amazon and director at Ola Electric, has contributed to multiple large programs for successful launches. Vasudeva provided value through innovation and collaboration with all stakeholders.

Tyler Knittel, Columbus Audit & Assurance, left Deloitte to pursue an MBA and switch to consulting. He attended Carnegie Mellon University (CMU) and is finishing up his last year in April 2023. During his time at CMU, Tyler interned at Boston Consulting Group, where he will return after graduation.

Mike Krenek, Houston Services, was chosen by Leadership Austin, a nonprofit leadership group in Austin, as one of last year's class of fellows serving a one-charity fellowship. "PelotonU offers working adults an opportunity to get an online college degree at little to no cost and partners with local governments, charities, and corporations to recruit students," Mike explains.

David Lambert, Columbus Consulting, is married to his beautiful wife, Carly; they have an 18-month-old little girl and one on the way. They live in downtown Columbus, Ohio (close to the new Deloitte office!). He finished his master's degree in 2021 and just left Amazon Web Services to pursue a career at Adobe within its Cloud Operations team focused on optimizing AWS/Azure/GCP.

Mark Liss, Denver Audit & Assurance, says he has been fortunate to work for a family-owned business that focuses on solving the needs of the construction industry. Currently, it has 26 software businesses, including ERP solutions, BIM solutions, risk analysis, and asset management, around the globe assisting contractors.

Sam Loera, Dallas Audit & Assurance, leads the FP&A function for the largest Lennox International segment.

Justin Madden, Detroit Risk & Financial Advisory, completed one more year in public accounting after leaving Deloitte. He is now on the industry side, in construction as a project accountant, "The skills I gained from starting at Deloitte have made the transition to industry a lot smoother than expected," he says.

Mo Manchanda, Chicago Services, celebrated five years at Huron.

Braxton Mashburn, Dallas Consulting, transitioned to Detroit and currently runs environmental solutions services for a large business unit at Republic Services in the metro area. "My family loves Detroit and our local community near Lake St. Clair," he says. As a reservist, Braxton serves as the current leader of an infantry battalion with sites in three states and members who live all over the country. "I'm happy to have been a member of team Deloitte," Braxton says.

Chandra McCormack, Dallas Consulting, retired to pursue a corporate board journey after 30 years of financial leadership in public and private equity companies, including CPG and as CFO for Acosta. Chandra was recently named as an advisory board member for OptimEyes.ai, an innovator in cybersecurity and data privacy risk oversight. She also serves as board chair of Youth with Faces, a nonprofit focused on career training for justice-involved youth. "I thank Deloitte for propelling my career these many years!" she says.

John McGargill, Omaha Audit & Assurance, is a divisional controller with Sapp Bros., Inc.

Helder Melendez, Dallas Tax, started a master's program and is on track to receive his CS master's from Georgia Tech in 2024. "I look forward to what the new year brings in the next phase of my career," he says.

Fy Merheb, Dallas Risk & Financial Advisory, took a senior manager role with PwC's Cyber Consulting practice.

Imran Mohmmad, Austin Consulting, is a senior technical expert of cybersecurity with Walmart. "While enjoying cloud engineering, laaS got me interested in cyberspace, and I moved to cybersecurity!" he says.

Catherine Morgan, Chicago Services, published a book, "This Isn't Working! Evolving the Way We Work to Decrease Stress, Anxiety, and Depression," recently. "While I cover some tough topics, this is primarily a book about feeling better and seeing possibilities," she says.

Viswakanth Mula, Dallas Consulting, started a new leadership role in the new year with a major financial banking organization.

Karthikeyan Muniappan, Columbus Risk & Financial Advisory, is a lead information security consultant with Nike and moved to Atlanta as part of the job transition (enjoying the weather better than that in Ohio!). "Deloitte did help me shape this career transition, and I am always indebted to Deloitte. I am greatly proud of what I have achieved being part of Deloitte, which taught me how to be objective, not subjective," he says.

John Nguyen, Chicago Services, co-founded a freight-tech startup. "We are solving the most complex problems in logistics using artificial intelligence," John says.

Charles O'Neill, Denver Audit & Assurance, left Deloitte in 1977. He went on to medical school in St. Louis, completed his residency in Iowa, and practiced as an obstetrics and gynecology doctor from 1987 until retirement in 2020 in Williamstown, Massachusetts, where he remains.

Uday Oak, Detroit Consulting, left Deloitte to continue as a management consultant. He delivered new technology-enabled services in the auto industry for several years before moving to San Francisco for an opportunity in high-tech program management to oversee facilities spend. Uday later joined Visa as

director of loyalty solutions, where he product-managed services to build brand loyalty before transitioning to retirement solutions at TIAA.

Mary Olawoyin, Dallas Audit & Assurance, is delighted to be continuing her career with EY but says, "working at Deloitte provided good base experience."

Melissa Privette, Pittsburgh Risk & Financial Advisory, graduated from the University of Virginia School of Law. After passing the Pennsylvania bar, she joined McKinsey & Company as an associate, focusing on strategy consulting and media and entertainment.

Kate Radder, Chicago Tax, became a partner at the Law Offices of Shirley Sadjadi, a law firm focusing exclusively on immigration matters, in 2022.

Sravan Reddy, Dallas Audit & Assurance, is a senior director with Centene.

Stephen Reiff, Dallas Consulting, recently launched a PR firm focused on bringing a management consulting approach to the world of PR and executive communications. "My time at Deloitte helped provide the inspiration to launch Arvo PR, and I'm excited about the opportunity ahead," Stephen says.

Vince Ryan, Cincinnati Consulting, continued his journey in developing and providing global hire-to-retire services through internal- and external-combined service models in partnership with businesses and providers, all with the customer in mind. Utilizing lean, six sigma models and a continuous improvement approach along with agile project management.

Lukas Schmid, Cincinnati Audit & Assurance, spent 16 years in progressively advancing accounting and finance roles, culminating in becoming the supply chain CFO at Panera Bread. He realized his long-held dream and moved into an operations role and is now vice president of manufacturing, overseeing all 18 "Fresh Dough Facilities," which includes all the daily distribution of raw dough, produce, and chips to our 2,200 bakery-cafes.

Brittany Speed, Cincinnati Audit & Assurance, is now 14 years into her career, which she launched at Deloitte in Cincinnati. While there, she met her husband, Sean Speed (they now have two kids), and developed vital tools and skills to propel herself personally and professionally. Over the past seven years, Brittany has made her way into the nonprofit sector, fueled by her passion for mission and impact. "I am where I am meant to be, leveraging my business and financial acumen to strengthen the lives of children and families in the community!" she says.

Sushil Srivastava, Chicago Consulting, is the CEO of the Center for Emerging Technologies and has 30 years of management consulting experience.

Aezaz Syed, Chicago Consulting, is a manager with KPMG. "I believe in growth as a critical element of life. Pushing your ability to get the best version of yourself is the challenge I wake up to every day. I would like to thank my family and my mentors who helped guide me to this level," Aezaz says.

Agnes Syverson, Chicago Consulting, joined Meta as a product marketing manager in the spring of 2022, focused on a suite of products across the family of apps offered by Meta, including Instagram and Facebook.

Laura Lee Thomas, Denver Risk & Financial Advisory, recently accepted a job with Zoom after working for a smaller firm.

Alex Trotta, Cincinnati Tax, is excited to announce she will be starting a Master of Legal Studies program in international tax law and policy at Texas A&M University School of Law.

Colleen Venette, Rochester Audit & Assurance, and her husband welcomed their second child, Luke, to the world on December 14, 2022.

Kathy Waller, Denver Risk & Financial Advisory, says her personal journey and labor of love came to be in creating a program for seniors—born in partnership with Katy McQuaid, an award-winning author of the children's book series "Everybody Loves Grace." "Living with Grace — A Seniors Program" launched at a national conference in October 2022!

Gary Webb, Rochester Audit & Assurance, is president and general manager of Nik Entertainment Co., a creative organization dedicated to the presentation of live music, with offices in Toronto, Ontario, and Rochester, New York. Company-owned bands travel the globe creating a fun-filled party environment by combining mainstream music with theatrics, choreography, costuming, and comedy.

William Weber, Indianapolis Risk & Financial Advisory, is a senior associate at Guggenheim Partners Investment Management and was promoted to become the lead portfolio manager on accounts totaling approximately \$400mm assets under management.

Steve Weinberg, Chicago Consulting, published a book, "Above Quota Performance - Tips and Techniques to Becoming A Master Sales Pro," in October. "It has received very positive feedback from many sales professionals," Steve says.

Don Wilks, Dallas Risk & Financial Advisory, started The Global Community for Education (GCE) five years after leaving Deloitte, where he was the national director of business insurance consulting. GCE will soon celebrate its 18th year of helping children with limited opportunities for education to become students. In 2022, GCE completely renovated one of its school's computer labs and expanded its Higher Education Scholarship Program to 41 students, including one master's candidate and a medical school student.

Stephen Yevich, Chicago Consulting, "retired" as executive vice president and CFO of Brink's Home Security Holdings, Inc. in 2010 when Tyco bought the company. After consulting for several years, and a short stint as CFO of another security company, he joined several nonprofit boards and became certified to volunteer-teach marine science in local schools. I recently joined the local YMCA in Exeter, New Hampshire, as finance director, but still teaches as much as possible. Stephen is also a trustee of his town's trust funds and serves on the zoning board.

Shuko Yoshida, Cincinnati Audit & Assurance, is the CFO for McDonald's Japan.

Fatima Zehra, Chicago Consulting, works as a Salesforce developer responsible for creating and deploying educational and informative email content based on available resources. Fatima deploys email campaigns and ensures successful delivery to the intended audience, in addition to troubleshooting and resolving any issues. Fatima also modifies client-submitted HTML code to meet the delivery and/or best practice requirements, as well as develops a data-selection system for advanced campaign targeting.

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Frank Albero, Wilmington Audit & Assurance, is a director with Albero, Kupferman & Associates. He says the formative years of his accounting career were with Deloitte. "I became a partner in 1979 but left in 1984 to take an attractive position outside of Deloitte. While I only spent 15 years of my career with Deloitte, I cannot say enough about the training and mentoring I received while with Deloitte. The foundation provided by Deloitte served me well and eventually was the key to my future success," he says.

Eric Altstadter, New York Audit & Assurance, is the national chair of EisnerAmper LLP's Cannabis and Hemp Group.

William (Bill) Alvarez, Stamford Audit & Assurance, was recently appointed as an executive member of the Latino Corporate Directors Association (LCDA). LCDA is a community of US Latinos at the highest levels of corporate leadership. Its mission is to develop, support, and increase the number of US Latinos on corporate boards.

Elizabeth Anderson, Philadelphia Consulting, embarked on a career change in the industry of higher education, serving since leaving Deloitte in 2021; she now serves as the director of the Project Management Office at Villanova University. She also recently joined the Villanova Business School as an MBA candidate in the Villanova Professional MBA Program.

Miguel Antunano, Boca Raton Risk & Financial Advisory, is a senior audit manager with BankUnited. "Thankful for my time, learning, and all the meaningful interactions with top professionals throughout my career with Deloitte," Miguel says.

Josh Baker, New York Consulting, was promoted from vice president to senior vice president at PJT Partners, transferred to the finance department, and leads the corporate transformation team focused on strategic projects and operational excellence for cross-firm initiatives.

Ahsan Bashir, Arlington Consulting, is a system data analyst with Ascella Technologies. "I just rolled off from a federal project after spending five years helping the client achieve its strategic mission," Ahsan says.

Deepak Batheja, New York Consulting, has been working in PE-backed companies throughout the last 18 years (since leaving Deloitte). He joined Water Street Water Street Healthcare Partners in 2022. The role comprises diligence through 100-day transitions, value-creation in portfolio companies, and technology operations.

Chris Bennett, Miami Consulting, founded T-I-L(R), a social impact legal tech/law startup. Its mission is to disrupt structural barriers to innovation by making it easier, and less costly, for entrepreneurs from historically underrepresented communities to protect and monetize their innovation.

David Berry, Richmond Services, retired from CFO Professional Services, PC on December 9, 2022. David sold his CPA firm, David H. Berry, PC, to the CFO in December 2020 and entered into a two-year employment agreement.

James Blakely, Hermitage Services, moved to a new opportunity as an HR business partner with Pearce Services.

Ivan Blum, Miami Consulting, is an adjunct professor at Fairfield University, having developed and taught courses in international business and analytics in its Dolan School of Business, as well as probability and statistics in the Math Department within its College of Arts & Sciences. He retired from IBM a decade ago.

Michael Breen, Arlington Services, is pleased to announce his retirement from all business-development activities, effective January 1, 2023!

Boris Bukengolts, Hermitage Services, is the CEO of Emérgest, which was founded by former Deloitte technology leaders. "We established a number of full-cycle product design, development, intelligent automation, digital adoption, and emerging technology capabilities. By building diverse teams, we delivered many consumer-quality solutions for a variety of industries," Boris explains.

Wayne Bush, New York Tax, joined Platinum Equity as a senior vice president (finance and operations) in the Beverly Hills, California, headquarters after 10 years working in public accounting in tax and consulting roles.

Shaney Buys, McLean Risk & Financial Advisory, earned an MBA from the University of Oxford after leaving Deloitte. Shaney recently joined Amazon out of its HQ2 in Arlington.

Philip Carduck, New York Audit & Assurance, is retired and living in Virginia. He is watching his grandchildren progress through college (and with one working at Deloitte in Washington, DC!).

Alan Cathcart, McLean Tax, joined KPMG on the opposite coast after "retiring" from Deloitte's International Tax practice. After a few years, Alan moved into the M&A group, where his dual skill sets in international and corporate tax were most useful, and he rediscovered the joy of teaching and mentoring younger professionals. After nearly 13 years with KPMG, Alan "retired" again and soon found his niche at Alvarez. "Still enjoy teaching and mentoring while contributing my learning and experience to the practice," he says.

Phillip Chandler, Atlanta Consulting, started YKTA three years ago as a supplier for the new Mazda Toyota plant in Huntsville, Alabama, and, in three short years, was awarded the Toyota Launch Award, as well as the Emerging Manufacturer of the Year award in Alabama for 2022. "It's been challenging and rewarding at the same time to get a company this size off the ground from nothing to winning these prestigious awards. Proud to say that Deloitte provided me a solid background to help with this achievement," he says.

Daniel Chao, New York Consulting, recently attended a small reunion of Deloitte Consulting friends from 17 years ago! "We remain the same characters and personalities that we were, but just have mellowed and matured accordingly. Deloitte was a great place to meet lifelong friends," he says.

Anu Chuzhukunnil, Boston Tax, works as a tax manager at BDO and is thoroughly enjoying the role with new learning and managerial opportunities.

Mehmet Cicek, Rosslyn Consulting, started Olive Innovative Technology in April 2018. Since then, it has become a Microsoft-authorized refurbisher, Amazon Renewed-certified refurbisher with 100% feedback rating, and a Dell EMC partner. "We grew by 10 folds, and we have also created our internal software to track and automate all our operational processes. We also have an overseas office in Istanbul coding our software solution," Mehmet says.

Steven M. Cohen, New York Risk & Financial Advisory, is in his fifth year of retirement!

Rick Cooley, Philadelphia Consulting, is a director and business process owner of Procurement Operations - Global P2P with Moderna. This role is responsible for end-to-end accountability of the design, ongoing development, and implementation of the global process and platforms for Moderna Procurement Operations.

Veronica Cooper, Atlanta Services, is doing great as an IT consultant! "Wishing you the very best on your journey," she says.

Jeffrey Cott, New York Consulting, just completed the fall quarter of his first year of being an MBA at Stanford Graduate School of Business!

Alex Crozier, Atlanta Audit & Assurance, says, "the experiences, people, and training at Deloitte have made me the person I am today." After leaving Deloitte to take on a director of finance role at a large regional private real estate investment firm, Alex led business process transformations and steered the finance department through a tumultuous COVID experience, renegotiating more than 50 loans. "I recently joined Truss Software as its COO to further my passion for data analysis and real estate and to provide a valuable tool for CRE companies," he says.

Paul Cwalina, Baltimore Consulting, is helping to build a professional services organization at AWS for the national intelligence community.

Konstantine Dagres, New York Consulting, leads business-value creation by applying experience gained through Deloitte. "My projects put more data in more hands and enable companies to utilize data for better customer and product experience and manage technology debt," he says.

Justin Davenport, Arlington Consulting, began a career as a civilian with the Department of Defense after leaving Deloitte. "With my tremendous experience with Deloitte, I was able to start as a GS-12, and now I'm preparing to take on another promotion as a GS-13," he says.

Solmayra De La Cruz, Parsippany Tax, started a new job in HR as an experience/resource manager.

Supriya Desai, New York Risk & Financial Advisory, is excited to share that she is taking on a limited number of leadership coaching clients and working with corporate clients to develop innovative leadership-development experiences that are focused on sparking growth and learning.

Falguni Desai, New York Services, was promoted to senior advisor of Banking & Capital Markets at Microsoft Corporation. In her role, she advises C-suite executives at banks and trading firms on digital transformation. She focuses on value creation and tangible results for business leaders. She is based in New York City.

Chris DeSantis, New York Risk & Financial Advisory, landed a senior product role at Amazon after a few years working on startups (including his own). "I was looking to break into product management but found it very difficult to get my foot in the door. With a bit of luck and a lot of prep, I managed to not only break in but land a senior (L6) role," he says.

Magdaline DeSousa, Washington, DC Consulting, is a management consulting manager with Accenture.

Hitesh Dev, Arlington Consulting, is a director with Vets Ez, supporting federal government agencies as a lead and also managing a K-12 enrichment center, Stemtree of Ashburn.

Ted DeZabala, Parsippany Risk & Financial Advisory, completed a leadership coaching program at Georgetown University in June 2022 and launched Lead To Change LLC to develop transformational leaders through coaching. He also formed a nonprofit, Lead To Change Foundation, Inc., as the recipient of the profits from the LLC. The foundation supports leaders who are focused on the public good.

Kevin Doherty, Washington, DC Audit & Assurance, is happy to share that his son Dan started in the Audit & Assurance group of the Chicago office. Thirty-four years ago, Kevin started his career in the DC office (when the form was still Deloitte Haskins + Sells). "#LikeFatherLikeSon," he says.

Pradeepkumar Dondeti, New York Consulting, is a senior consultant with SAP.

Rama Donepudi, Atlanta Consulting, as the CIO of Nutrition Business at Reckitt, is part of the leadership team delivering Enfamil infant formula products that many families across America relied on during the recent infant formula crisis. Under his leadership, the technology teams fired on all cylinders so Reckitt could scale up immediately and ensure access to critical nutrition for every infant in need.

PK Doppalapudi, Charlotte Risk & Financial Advisory, published an article on the use of AI/ML in AML transaction monitoring.

Betty Durosier, Arlington Risk & Financial Advisory, recently obtained a well-sought certificate in her field, the Certified Government Financial Manager (CGFM).

Tricia Easton, Atlanta Tax, is an area manager, program/project management with AT&T.

Esmee Einerson, New York Services, former head of Broadcast Media, Americas at BlackRock, joined UBS as the creative producer for UBS Studios.

Jonathan Enchia, Rosslyn Consulting, is continually growing as a professional who delivers solutions to valued clients; he is a senior analyst at Kforce.

Steve Estes, New York Consulting, says he was fortunate to leave Deloitte for an MBA program and use it to go back to his first love, tech startups. After a few years doing intra-preneurship at Amex, Steve started an insurance-tech business in 2014, which failed by 2015, and then joined a data-tech startup in New York City called Enigma, where, for four years, he did everything but sweep floors. "When our family left for Pittsburgh, I was ready for a senior role at a data startup here—and I still make a mean slide deck, having been well-taught at Deloitte," Steve adds.

Patrick Everett, Rosslyn Services, retired!

JR Fujimoto, New York Consulting, left Warner Bros. Discovery (formerly WarnerMedia) and recently started working at Google on its LEAD team (Leading through Equity and Diversity). "I'm excited to continue to make an impact in industry through DEI-focused work and eager to learn more about the tech world in this new role," JR says.

Juan A. Galan Jr., Miami Consulting, having traveled to more than 100 countries and all seven continents, added a cruise to the Northwest Passage to his adventure travels in September. He traveled on Quark's Expedition ship, Ultramarine, with more than 20 experienced guides, more than 20 Zodiacs, and two

Airbus helicopters! "Having traveled with Quark in July 2010 on Fifty Years of Victory (a Russian nuclear-powered Icebreaker) to the North Pole, I was anxious to cruise on its first owned purpose-built ship—it did not disappoint!" Juan says.

John Gallagher, Orlando Consulting, was promoted to staff SW quality engineer lead.

Sydnor Gammon, Charlotte Consulting, recently joined WillowTree, a digital product development company, as partner and vice president of business development.

Sudhir Gaur, Nashville Consulting, is a product management lead at Tata Consultancy Services.

Jeff Gautney, New York Consulting, was recently promoted from VP to SVP with Rush University System for Health.

Lida Gaviria, Orlando Audit & Assurance, during 2022, earned a promotion to senior risk manager at Microsoft in the High Risk Deals Desk global team—and welcomed a second child, Sofia, just in time for the holiday!

Justin Gillim, Rosslyn Consulting, is a consultant with the DoD working at the Pentagon.

Michele Ginsberg, New York Audit & Assurance, has been with American Express for nine years. "I love the work I do and the people I work with! I am married to a former Deloitter with two kids and returning back to work in January after maternity leave," she says.

Joe Girot, Atlanta Risk & Financial Advisory, is fulfilling his dream of attending the University of Notre Dame as a resident of the Inspired Leadership Initiative Fellows Program for one year! "Upon completion, I will decide to either return to the workforce in the federal government or private sector," Joe says.

Annika Glennon, McLean Services, is thrilled to have begun a new role as an acceptance manager at CitizenM, a hotel company! She is focused on the preopening development and handover for new hotel projects in the United States.

Nekabari Goka, Washington, DC Consulting, assumed a principal role with Exelon's corporate strategy and policy team in 2022, supporting and leading the development of preferred policy positions on emerging strategic issues across all of Exelon's distribution utility operating companies.

Jared Goldstein, Boston Consulting, recently became the global chief operating officer of Global Technology Services. Previously, at State Street, he had been the global chief administrative officer of Alpha and a managing director on the Global Strategy Team.

Disha Goy, Hermitage Tax, left as a tax senior at Deloitte and transitioned into the role of business analyst at Mercer.

Bharat Goyal, Boston Consulting, is an associate director with EY, working on large-scale global transformation projects.

Venkataramanan Gururajan, Raleigh Consulting, returned to the workforce as a senior project manager with SAP America after taking a break to care for his spouse.

Cameron Hale, Lake Mary Consulting, started working as a commercial realtor in California after leaving Deloitte. "It was a relatively slow start that quickly blossomed into a successful campaign, and I have

provided more than 7 million dollars of value to the marketplace since I began just six short months ago. None of this would have been possible without the special individuals I met at Deloitte and the skills I learned along the way," Cameron says.

Della Hammer Cherchia, Newark Audit & Assurance, recently retired as the CFO of Make-A-Wish New Jersey, sunsetting a 43-year career in nonprofits and mortgage banking. In June 2022, Della was awarded the 2022 Ovation Award for Impact by the NJCPA due to her work at Make-A-Wish New Jersey.

Lilibeth Hanlon, Parsippany Audit & Assurance, CPA, CISA, MBA, joined SouthState Bank's Corporate Internal Audit Group as an IT audit manager. South State Bank is headquartered in Winter Haven, Florida. SouthState has financial operations in Florida, Georgia, North Carolina, South Carolina, and Virginia.

Seth Hedlund, Tampa Consulting, took on the role of senior vice president in IT and is responsible for enterprise applications at Corebridge Financial, including a portfolio of applications (i.e., SAP and Workday).

Chip Hoagland, Washington, DC Audit & Assurance, started a 35-year professional career with Deloitte Haskins + Sells in the Washington, DC, office and has never regretted it! "My experience at Deloitte provided me with a strong base that started a 30-year career in the electric and gas infrastructure industry. I could have never imagined a journey with amazing people and companies. The world has changed in too many ways to count. It has been a pleasure and honor to be part of it. Still have plenty to learn!" Chip says.

Nikki Hutsell, Arlington Consulting, joined EY Consulting's Business Design team, where she will be supporting commercial clients with their marketing transformation projects.

Jayamaruthyraman Jaganathan, Rosslyn Consulting, is a manager with Accenture and was promoted within a span of 20 months.

Mike Johnson, Boston Consulting, turned a hobby into a business. After several years of tinkering around with home brewing, he obtained a brewery license. Initially, Mike thought he would just make a little beer in his garage and sell it to a few liquor stores and restaurants. "Fast forward almost two years, and I own a large tap house on the South Shore of Massachusetts and employ a staff of 12. It's been a lot of hard work, but my time at Deloitte prepared me for the challenges of owning my own business," he says.

Manoj Jonna, Charlotte Consulting, launched Ramped, a skills-based hiring platform, and closed a seed round of venture funding for notable investors last year.

Asif Kaba, Tampa Risk & Financial Advisory, is a director with TCS and is focused on growing the practice.

Biju Kadapurath, Atlanta Risk & Financial Advisory, leads the Emirate-wide Smart Cities program for Abu Dhabi.

Madhumati Kakade, Morristown Consulting, is a senior consultant.

Saravut Kaskel, Arlington Consulting, is a knowledge manager implementing cloud-based project management software for an organization in the Pentagon.

Harleen Kaur, Philadelphia Audit & Assurance, works with EY GDS for the EMEIA region in Core Assurance.

Rick Kelley, McLean Consulting, suffered a debilitating stroke in January 2013. Since then, he has become very involved in stroke-related organizations. Rick founded PRK Holdings LLC, a private holding company with operations in real estate and general aviation; a portion of PRK Holdings income is donated to stroke-related charities.

Peter Kennedy, Boston Consulting, a founding principal of Futures Strategy Group, is pleased to announce that the firm has just celebrated its 20th year in business, serving clients in financial services, health care, technology, and education.

Bryan Kloss, Atlanta Consulting, recently celebrated one year at Honeywell in Charlotte, where he moved with his family (wife and two boys, Porter, 8, and Killian, 6). Bryan joined HON at the end of 2021 to create the Org Effectiveness function COE.

Geetha Kumari Kommepalli, Philadelphia Consulting, says it has "been an amazing journey so far" and attended the MIT Sloan Executive Education program.

Jack Kratzenberg, Atlanta Audit & Assurance, is an investment banking analyst with CCG Advisors.

Albert Krauss, New York Audit & Assurance, retired!

Gary Lazor, Rosslyn Consulting, is the founder and CEO of Lazor Advisory LLC, which serves international development clients (private sector companies and nonprofit organizations) across a range of recruitment and business-development activities.

Bill Liebler, Charlotte Consulting, leads a global value management team for Oracle/NetSuite focused on delivering high-quality business cases to support the sale of ERP and add-on modules to new prospects and existing customers. Bill has team members in Japan, Australia, Singapore, Spain, the United Kingdom, Nordics, Benelux, and North America.

Sam Lisner, McLean Consulting, is a staff associate at Columbia University Law School in New York City, working to conduct research into distressed debt exchanges.

Allie Liu, New York Audit & Assurance, is an analyst with Goldman Sachs.

John Lowell, Miami Risk & Financial Advisory, recently joined Hancock Askew & Co., LLP, a full-service audit, tax, accounting, and advisory firm, as a director of risk advisory out of the firm's Miami office. As director, he will be responsible for leadership, strategic direction, and overall development of the firm's risk advisory practice in the South Florida market. "My focus will not only be in excellent client service but in business development efforts," John says.

Esther Mays, Atlanta Consulting, works as a senior associate in actuarial/financial and assists with rate-setting activities for state government clients. She also serves as a co-chair for one of the company-sponsored business resource groups.

Daniel McCarthy, New York Consulting, took up fencing numerous years ago and has been competing at a national level. Last summer, he placed first in the US Nationals and was invited to attend the Veteran World Championships in Croatia—where he placed second.

Peggy McEachen, Hermitage Services, is enjoying retirement!

Quintin McGrath, Tampa Services, achieved a major milestone with the successful defense of his DBA dissertation, "An Enterprise Risk Management Framework to Design Pro-Ethical AI Solutions," at the University of South Florida. "I now look ahead to a new chapter in which I can pay forward what I have learned, inspire thought leaders in the industry, pursue human flourishing for all, and equip the next generation of leaders to tackle the abundance of opportunities and daunting challenges ahead," Quintin says.

Michele McLaurin, New York Services, is in the midst of a career transition.

Denise McWilliams, Atlanta Services, earned a Doctor of Philosophy in Business Administration degree (with a concentration in information systems) in July 2022, fulfilling a lifelong dream of working in education.

Zaur Medzhidov, Atlanta Consulting, became Infor M3-certified and is self-employed.

Anand Mehendale, Washington, DC Consulting, retired but is taking Harvard's online course on data science.

Eric Merz, Philadelphia Consulting, is a client partner for a Bay Area technology consulting company.

Qasim Mian, Rosslyn Risk & Financial Advisory, is a SOX risk manager with Capital One Financial Corporation.

Josh Miller, Charlotte Risk & Financial Advisory, is a private equity director of Portfolio Company Operations (Operating Partner) with Barings.

Jill Myers, Washington, DC Audit & Assurance, trained as a health coach while still working part-time as an outsourced CFO for nonprofits. She coaches and speaks on health and wellness through her company, Yodayawellness.

William O'Brien, Boston Consulting, is semi-retired at the beach.

Qing Pan, Wilton Audit & Assurance, has worked in the wealth- and asset-management industry in the five years since leaving Deloitte.

Kevin Parsakia, Rosslyn Consulting, is a product owner with Navy Mutual.

Manik Patil, New York Consulting, welcomed—along with Aditi, another Deloitte Consulting alum—a daughter in August 2022. "Life has changed for the better with our bundle of joy," Manik says. Professionally, in September 2022, Manik transitioned from AIG to Corebridge Financial.

Michael Petaja, Jericho Audit & Assurance, after 20 amazing years at HBO, landed at Brunswick Group as CFO for the Americas and has "been super-impressed in my first year on the job at how incredibly talented the people that I work with are."

Kimberly Phegley, Nashville Audit & Assurance, recently accepted the newly created chief audit executive (CAE) position at FirstBank, headquartered in Nashville, Tennessee. The CAE reports directly to the Audit Committee and FirstBank's board of directors and is responsible for leading and managing an effective, risk-based audit team covering all FirstBank's businesses and corporate functions. Kimberly had been with FirstBank for 4.5 years, primarily in mortgages.

Bharadwaj Popuri, Parsippany Consulting, is the director of digital transformation of IQVIA. He leads enterprise transformation for commercial, life cycle safety, quality, and real-world evidence. Bharadwaj manages a multimillion-dollar annual capital portfolio allocation strategy, governance, technology initiative, and resource allocation. He serves as a strategic adviser to the executive committee for the global business unit, setting strategic priorities, capital allocation, and operational reviews for the C-suite.

Selena Rezvani, Philadelphia Services, is excited to publish her third book, "Quick Confidence." The book came about from a viral newsletter she started in 2020 on confidence-building.

Carol Rivers Lattouf, New York Consulting, welcomed her second child, James Omar, to the world on April 28, 2022. She also was promoted to the executive team at 1stDibs as SVP of Operations.

Jared Roosa, Boston Tax, was promoted to senior tax accountant within one year with Wipfli LLP and has taken over as job manager on roughly 15 clients.

Josue Rosales, Atlanta Audit & Assurance, has worked with one of the fastest-growing minority-owned businesses in the United States, Indelible Business Solutions, over the past three years. "I joined the firm when the company had fewer than nine employees; the firm now stands at greater than 250 employees. During my time with Indelible, I was exposed the human resources, marketing, project management, government work, and business development," Josue says. He has since created a CPA firm, RFG, where he ensures the team delivers to clients, including Indelible.

Pierre Roulier, New York Consulting, started a new role with Capgemini in August 2022.

Rakesh Sachdeva, Lake Mary Consulting, left Deloitte US to join Deloitte Canada in 2021. "I was promoted to the next level along with the transition. I am so fortunate to work at Deloitte, where I feel my true self and have an opportunity to explore a different country. After joining Deloitte Canada, I achieved Microsoft Azure certifications," he says.

Michael Schmitt, Boston Consulting, is an attorney at Axiom Law doing international commercial contracts, which was his dream job!

Jesse Seiple, Rosslyn Consulting, is a program manager at BAE Systems Inc. "My current role is serving as the service delivery line of business manager for US marshals," Jesse says.

Raghav Sethi, New York Risk & Financial Advisory, leads the development and launch of transformational products at YouTube.

Ismail Shah, Arlington Risk & Financial Advisory, joined the family business, Tradimpex, where he took charge of the textile raw materials and tractor spares and implements divisions. "This was a drastic transition for me after leaving the service industry, but definitely a positive one, with immense opportunity to grow!" Ismail says. He also got married last May, hosting a destination wedding in Istanbul, which turned out to be a very memorable experience! "This really was a life-changing year for me," he says.

Kushal Shah, Charlotte Consulting, currently volunteers most of her time with a nonprofit organization that consults for other nonprofit organizations. She spearheads process improvement, capacity building, and impact analysis for NGOs. Also, recently, she has been working closely on technical skill development

in rural India. Kushal is also the head of industrial consulting for inventory management, process improvements, machinery valuations, and industrial growth at Bharat Shah & Associates.

Sheshadri Shekhar, Princeton Consulting, continued his journey as an Agile coach and has worked with payments technology and utility clients. He has also built additional skills and strengthened existing ones—"Look forward to more opportunities!" Sheshadri says.

Jeremy Sherman, Arlington Consulting, is a director of strategic initiatives with Elevation Capital.

Marlowe Simms, Baltimore Consulting, is an operations manager with Wipro.

Patricia Skrabis, Hermitage Services, is advocating in memory of her late mother, Theresa Sella Skrabis, who suffered abuse, negligence, and indignity at an adult foster care facility. "I'm seeking changes to Public Act 218 ("Theresa's Law") aimed at improving the quality of life for seniors, providing direct care workers with education/skills to provide exemplary care, and requiring accountability of adult foster care facilities," Patricia explains. A bill is being worked on for introduction by a state legislator.

Joe Slota, Parsippany Consulting, retired in December 2020 and started work at FTI as a "fine" transition to eventual full retirement in 2025. "My son (also with Deloitte) is getting married in December 2022, and we are very happy for him. Life is good, and what we all learn as a family in Deloitte is lifelong and never forgotten. Unknowingly, it sticks and represents a treasure trove of excellence built day by day!" Joe says.

Aaj Solanki, Tampa Audit & Assurance, earned an MBA from Vanderbilt University and started at American Airlines in 2021.

Karen Tenenbaum, New York Tax, is a tax attorney focused on IRS and New York State tax-related issues. Karen has recently been listed by Super Lawyers as a Top 50 Women Lawyer of New York State. She was also featured in the *Long Island Business News*' "Who's Who in Women in Professional Services" section and its Who's Who Annual Book for 2022.

Abduljabar "Jabs" Totonji, Arlington Consulting, published a book, "Home Buying 101: What They Don't Teach You in The Classroom." He also recently acquired a Fortune 100 corporate campus in Columbus, Ohio, one of a handful of LEED and WELL Platinum-certified properties in North America.

Kevin Troller, Arlington Consulting, recently retired after 43 years of serving in the Army and working at Deloitte and in city management. "The first few weeks were nice to relax and unwind. But personally, I liked work. I like the interaction with people and teams. I like the sense of purpose and service it gives," Kevin says. While he enjoyed the holidays, he says he is searching for his next adventure in 2023!

Greg Turner, Boston Audit & Assurance, was promoted to audit partner in October, acting in the role of a professional practice group partner, primarily supporting the Northeast Region at BDO.

Patrick Van Hull, Boston Consulting, is a senior director of product marketing with o9 Solutions.

Brandon Velez, Lake Mary Consulting, started at Google in December, taking on the platform manager role in its People Operations team, helping to create consistent approaches to the creation, maintenance, and delivery of HR content for Google employees worldwide. "My direct role will be to oversee the platform technology all of this content sits on and work with cross-functional stakeholders to ensure the platform technologies meet the needs of the business," he explains.

Mary Waryga, Lake Mary Services, retired in December 2022 after 25 years with Deloitte. She spends time with her husband, Bob, and her dad, who lives with them in Florida. She is looking forward to spending time with her grandchildren, gardening, and reading, along with training her dogs to be therapy pets.

Philip Weiss, Parsippany Tax, and his wife have four children—three boys and a girl. Their second son will graduate in May from the University of Maryland with a double major in computer science and math. He will begin working for Amazon Web Services as a software engineer in late August. On the professional side, Philip launched Apprise Wealth Management a few years ago, which provides financial planning and investment-management services to individuals, with a focus on female-led households.

John Wolsborn, Arlington Risk & Financial Advisory, was promoted in the spring of 2022 to senior director of client success at Pegasystems, where he and his team are responsible for government client engagements across North America. Pega's low-code platform specializes in Al-powered decisioning and workflow automation. John is based in the Washington, DC, metro area.

Adam Yalowich, Tampa Tax, now works for RSM US in a flexible arrangement with tax leadership on operational issues for the Tax business and also helps with long-range planning after spending 23 years at Deloitte and one year in retirement. "I do miss my former friends and colleagues at Deloitte," he says.

Ying Zhang, Stamford Audit & Assurance, is a controller with Sandia Holdings LLC. "My first job since my Deloitte journey is very different and exciting and has such a big change in exposure and lifestyle. I really enjoy it. I also appreciated the value and professional skills I shaped over a decade with Deloitte," Ying says.

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Victor Altamirano, Los Angeles Tax, is a solo practitioner attorney with an office in Santa Ana, California, representing injured workers.

Mary Ellen Arndorfer, San Francisco Audit & Assurance, became the director of finance at Grand Canyon Youth (GCY) in 2020, a national nonprofit based in Flagstaff, Arizona, that provides outdoor educational expeditions for youth in Grand Canyon and other rivers of the Southwest. She credits her six great years in Deloitte's San Francisco and Boise offices and eight years as a Grand Canyon river guide with providing her an excellent base to work alongside the amazing team at GCY, celebrating its 25th anniversary and 12,000 youth served in 2023!

Akansha Ashokan, Minneapolis Consulting, worked at General Mills as a senior business analyst overseeing product management in its supply chain function after leaving Deloitte. However, after two years, she decided to pursue an MBA at the advice of many of my mentors from Deloitte. "I'm excited to be at the Haas School of Business this year!" she says.

Sade Ayinde, Seattle Risk & Financial Advisory, started out at Deloitte straight out of undergrad—first, as an analytics consultant outside of the Rosslyn office, then transferring to Seattle to work in managed services. These experiences provided Sade with exposure to a variety of client work and technology solutions. "I loved also working with organization initiatives in fintech and blockchain, which ultimately

led me to better pursue an interest in product management and startups," she says. A few companies later, she landed at Square, where she is a product manager for international payments.

Eddie Baldenegro, Gilbert Consulting, is vice president of customer experience with Mind24-7. "I enjoyed my time with Deloitte. It made me appreciate the type of culture that allowed me to develop my skills further," he says. He has since been promoted to a new role that has continued to expand his background.

Caleb Bhatnagar, Costa Mesa Consulting, is happy to be starting a new journey: medical school! "I am thrilled to write that I will be part of the Loyola University Chicago Stritch School of Medicine class of 2026. Even though I am starting a new journey to become a physician, I will integrate my experience from Deloitte into this new career. Understanding the importance of technology in health care will help treat patients with higher efficiency, improve outcomes, and reduce burnout among health care workers," Caleb says.

Heather Brewer, Seattle Consulting, is a director at PwC.

Chris Carvalho, San Francisco Consulting, recently changed gears and focus a bit... and co-created and produced a TV pilot, *Classified*, about a bumbling intelligence agency, and a YouTube comedy series, *Bullpen*, about the newest major league team, the Las Vegas Vegans. "As they say in the *Wizard of Oz* (and *Avatar*), we are not in Kansas anymore... A long way from starting my career as an accountant and then a consultant at Deloitte..." Chris says.

Chell Shivanath Chelliah, Los Angeles Risk & Financial Advisory, launched a consulting firm, MMLCapitalAdvisors, with two partners, Rick Zytkowicz New York) and Ben Gonzalez (Texas via New York), who have close connections in the Wall Street financial communities and sophisticated investment banking sell-side and capital-raise expertise, to complement and further strengthen his management consulting and financial advisory talent sets.

Sadiq Dahir, Minneapolis Audit & Assurance, started Amana Financial, offering accounting, tax, and advisory services to individuals and small businesses. "I saw the demand for these services in the market, particularly *being* that outsourced accountant to a lot of the small and medium businesses nationwide," Sadiq says.

Sunny Dalal, San Francisco Consulting, spent a year as an adviser for an early-stage consumer packaged goods startup company after leaving Deloitte in 2017. "I was able to help the company optimize its supply chain, scale its outreach through strategic marketing, and tap into the US retail and e-commerce marketplaces," Sunny says. Later, he realigned his focus to project management in the technology sector and is currently at Cisco Systems, focusing on developing self-help resources to enable proactive problem-solving.

John DeJoy, Boise Audit & Assurance, was named Teacher of the Year in the David D. Reh School of Business at Clarkson University in Potsdam, New York.

Naveed Fallahi-Marzooni, Los Angeles Risk & Financial Advisory, earned an associate's degree, as well as CompTIA Security+ and Linux+ certifications and the ISC^2 Certified in Cybersecurity certification.

Genna Federighi, San Francisco Audit & Assurance, got married and has had two children since leaving Deloitte in 2017. She has been at an RIA (Hennessy Advisors, Inc.) for four years and works on SEC

reporting and compliance, as well as the reporting requirements for 16 mutual funds that fall under the umbrella of Hennessy Funds. While Genna enjoys her team and everyone she works with, she says she sometimes misses the challenges and new learning opportunities that Deloitte provided.

Sinead Gangler, Sacramento Services, is a Pursui lead with Skadden, Arps, Slate, Meagher and Flom LLP.

Brandon Germer, Seattle Consulting, transitioned from a CIO role at a food and beverage company to senior director analyst in the CIO Research Team. Brandon now advises senior and executive business leaders on strategy, execution, and operating models through written research, conferences, workshops, and one-to-one interactions.

Nick Gillette, Los Angeles Audit & Assurance, joined ABL Space Systems as an assistant controller in January after more than two years at Bird Global (BRDS). "It's been a good *ride* at Bird, taking the company through its first-year audit, taking the company public, and filing the company's first 10-K and 10-Qs. I'm super excited to be joining ABL to help lead the controllership organization, build out the team, and get the company IPO-ready," Nick says. He also recently welcomed his first child, a baby girl!

Shivam Goyal, San Francisco Audit & Assurance, went back to school to pursue an MBA with an emphasis on technology and analytics and follow his passion for data visualization and analysis. After graduating in 2021, he joined the Business Intelligence team at Bosa Properties, a North America real estate developer focusing on luxury multi-family high-rise condos and rental buildings. "Being able to take my skills from Deloitte and my time in the MBA and translate them into a new career function has been very rewarding," Shivam says.

Michelle Griffin, San Francisco Audit & Assurance, has significantly upped her volunteer game by becoming the chair of the board of California CASA, which supports the statewide network of organizations providing court-appointed special advocates to children and youth in foster care, as well as the vice chair of the board for Juvenile Diabetes Research Foundation, International.

Tania Gunadi, Los Angeles Tax, left Deloitte to become an actress. She says she is proud that she used to work at Deloitte in LA.

Kathy Hayner, Portland Audit & Assurance, moved back home after leaving Deloitte and went to work for a local woman-owned tax firm, where she stayed until she retired.

Ed Isely, San Francisco Tax, left Deloitte in 2001 after 9/11. He retired in September and relocated to Rio Rancho, New Mexico. His previous employment was in IRS appeals. Ed has remained active working with veterans of foreign wars and the Boy Scouts—which awarded him the Silver Beaver award for his contributions. He has plans to start writing in retirement.

Girish Jathar, Sacramento Consulting, is a senior manager with Walmart and says that he had a wonderful journey at Deloitte and learned many new things.

Faye Karnavy Sahai, San Francisco Consulting, is excited to be investing in innovative digital wellness and mental health startups as the founding managing partner at Telosity Ventures. "I appreciate and cherished my time at Deloitte's LA and SF offices (1995 to 2000), which gave me experience and exposure to multiple industries, companies, and analytical tools that I have used over my career in health care, insurance, and at financial institutions," Faye says.

Jared Kizzee, Seattle Audit & Assurance, is an IA, FICC engineering with Goldman Sachs.

Dan LeFree, Seattle Tax, was appointed president and CEO of Community 1st Credit Union, the financial institution powering ezSolarLoan. He was previously the executive vice president and CFO of Community 1st and has provided financial institution tax, accounting, and consulting services since the beginning of his career.

Sy Litwin, Los Angeles Audit & Assurance, continued his career, post-Deloitte, with developers who have changed and continue to change the landscape of LA.

David Livesay, Seattle Consulting, recently joined US Oral Surgery Management (USOSM) as a senior vice president of operations with responsibility for the Eastern half of the United States. This is a new role for the organization and is intended to support USOSM's rapid growth.

Ken Loewen, Los Angeles Consulting, joined Satori Reporting in June 2021, which was acquired by Zone and Co in July 2022. After working several M&A engagements at Deloitte Consulting and, subsequently, Microsoft, this is Ken's first time being on the acquiree side of the transaction. "Loving this continuation of my professional services career working with a highly skilled team on NetSuite, Salesforce, and Power BI projects," Ken says.

Jenny Luchs-Nunez, Milwaukee Tax, earned her PhD in accounting at the University of Connecticut in the spring of 2022 and is now an assistant professor at Colorado State University.

Hal Meyer, San Jose Audit & Assurance, is self-employed. He explains that, in 1984, the SEC transitioned from paper to electronic reporting—in ASCII format. In the ensuing years, he has assisted hundreds of companies in SEC reporting forms and continues to add new companies. "EDGAR reporting is now required in iXBRL and HTML. The SEC XBRL taxonomy provides more than 17,000 concepts to select from, and my CPA experience lends credence to optimal concept selection." Hal says.

Carlye Morley, San Francisco Services, currently serves as an account leader at a major utility client, overseeing eight active projects totaling \$6 million in revenue while also serving as a process-improvement consulting manager.

Steve Morris, San Diego Audit & Assurance, recently joined the team at I Love A Clean San Diego as executive director. Since leaving Deloitte in 2005, he has followed a path as a nonprofit professional with leadership experience in the human services, education, and financial industries. He still resides in San Diego, and loves surfing, traveling, cooking, attending sporting events, and enjoying beach days and hiking with his wife Desiree and their two dogs. "We are also expecting a baby boy in April 2023!" Steve adds.

Kashaka Nedd, San Diego Consulting, was featured on CBS 8 local news as the author of his first children's book, "My Dad Is Not A Superhero." Although Kashaka is not a superhero, he is a two-time winner of the Father of the Year award. Kashaka works full-time as a management consultant, husband, and father. His incredible ability to organize the dishwasher, fold laundry, and cook curried chicken goes mostly unnoticed. His writing is an attempt to engender laughter and enforce a love for reading in his daughters.

Eric Newman, Seattle Services, has been working as an on-call bartender for more than 12 years. This "day job" supports his ongoing acting career. "It's always a treat to see other Deloitters as guests at events I'm working. If I know they'll be there, I wear an old Braxton lapel pin," Eric says.

Owen Patotzka, Los Angeles Tax, left Deloitte in 1991 and had his own practice for 28 years before retiring at age 79. He has since been on the board of directors of a not-for-profit theater company and is a resident of Northern San Diego County.

Andrew Pollen, Seattle Consulting, is working on user experience for Cisco.com. Andrew works remotely from Spain and has a 2-year-old son who was born abroad.

Kevin Proulx, Gilbert Audit & Assurance, is a self-described rock star auditor and guitarist. He's in a local Arizona band and continues his Big Four audit experience in aerospace and defense with a military defense company.

Rachel Russell, Los Angeles Services, won the Los Angeles Lakers & Comerica Women's Business Awards and was recognized on the court at the Lakers vs. Celtics game. She was also selected as Female Employee of the Year for the Stevie Awards for Women in Business.

Montrice Scott, Los Angeles Consulting, is a tax manager with Mission Produce and passed the CPA exam in November 2022.

Jodette Spann, Los Angeles Consulting, is currently on a long-term assignment at the Port of LA. "It's a great project, with good colleagues, and close to home," Jodette says.

Diane Vanusek, Minneapolis Audit & Assurance, is living the retired life!

Zeyu Zhang, Seattle Consulting, spent four years exploring entrepreneurship and startup companies after leaving Deloitte. Last year, Zeyu decided to join Google as a technical account manager to help clients using Google Cloud to continue his pursuit of professional development and passion in client service.

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