TACKLING GLOBAL PAYROLL:
The regulatory environment, financial transparency, and employee experience

MANAGING THE GLOBAL REGULATORY ENVIRONMENT

WHAT'S OUR CURRENT PROCESS? RISK? OPPORTUNITY?

A CLEAR END-TO-END PROCESS

EFFICIENCY QUALITY GOVERNANCE

CENTRALIZATION
- EFFICIENCY
- DATA MGMT.
- EMPLOYEE EXPERIENCE
- COMPLIANCE
- FINANCIAL TRANSPARENCY
- REDUCED SPEND

TOP MOBILITY ISSUE

GLOBAL PAYROLL

REGULATORY COMPLIANCE

GLOBAL PAYROLL & REPORTING CONCERNS ARE:
1. REPORTING FOR LOCAL WAGE AND TAX REQUIREMENTS
2. TAX AND/OR SOCIAL SECURITY WITHHOLDING

I DON'T UNDERSTAND MY PAY
WHO CAN I TALK TO?

A HAPPY ASSURER IS A KEY GLOBAL MOBILITY NEED
A SUREBET

- TRANSPARENCY
- COMMUNICATION
- TIMELINESS
- ACCURACY

ENHANCING EMPLOYEE EXPERIENCE

MAINTAINING OPERATIONAL EXCELLENCE

WHEN A STRATEGY IS IN PLACE. RISK IS MANAGED

PROGRESSIVE IMPROVEMENT

LEGISLATION/REGULATIONS

IDENTIFY COMPLIANCE OBLIGATIONS

PERFORM GLOBAL PAYROLL HEALTH CHECK

PRESSURE FROM REGULATORS

MANAGEMENT OF THE GLOBAL REGULATORY ENVIRONMENT

UNDERSTAND & PRIORITIZE YOUR CHALLENGES...

MANAGING THE GLOBAL REGULATORY ENVIRONMENT

DELIVER EFFECTIVELY!!

ADAPT TO CHANGING COMPLIANCE REQUIREMENTS
OPERATE EFFICIENTLY
CREATE FINANCIAL TRANSPARENCY

TODAY'S GLOBAL PAYROLL OPERATIONS MUST...

All statistics are referenced in the LiveBriefs Webcast “Tackling Global Payroll: The regulatory environment, customer experience, and financial transparency.” For more information, visit www.deloitte.com/us/analytics/livebriefs

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