

Remote Working Strategy Lab: Moving jobs to people

Deloitte: Integrated Tax & Legal solutions



There has been a seismic shift in the way we live and work.

During the pandemic, a **large portion of the workforce had to adapt to work remotely** where possible, and in some cases this meant working across borders. Where those adaptations have benefitted both the organisation and the employee, there is now an **opportunity to explore how to implement remote working on a more permanent basis**. The vast majority of organisations are now considering their remote working strategy and **we are offering our clients a virtual lab experience** to (i) devise their remote working strategy and principles, (ii) determine who this will apply to in the future, and (iii) explore their enablers to design a remote working programme.

57% of organisations are starting to identify, or want to put in place, mechanisms to identify or track remote workers

88% of organisations are looking to develop a remote working strategy so individuals can work remotely either part time or indefinitely

93% are putting in place longer term remote working policies and processes

Source: Deloitte Remote Working Dbrief with c. 400 clients on 5 November 2020

What is Remote Working Virtual Lab?

Pre-Lab

Initial 45 minute video call to provide an overview of the Lab, understand your specific challenges, identify attendees and confirm expected outcomes. Any required pre-lab work to be agreed (e.g. Stakeholder interviews, data review).

A Virtual Lab

A Lab is an opportunity to **take time out of business as usual to:**



Post-Lab

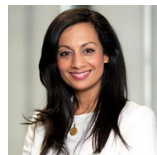
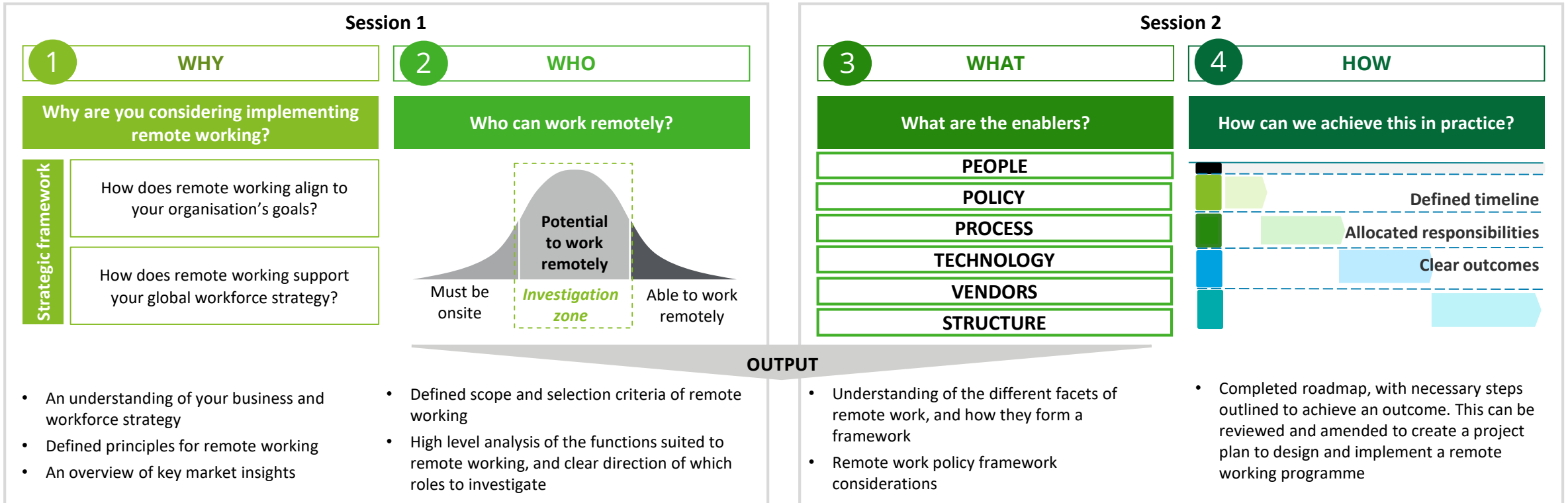
Lab output report capturing the discussions in the lab, along with the roadmap, and a follow-up 45 minute video call with Deloitte lead to review the report and identify any areas for further discussion.

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A typical Remote Working Virtual Lab agenda – this may be amended based on our Pre-Lab discussion with you



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