Deloitte.



Deloitte Tax Lab Experiences Progress *with* purpose

Tax executives today find themselves in a new reality. Faced with accelerating globalization, growing regulatory and business complexity, and evolving technology, business leaders are asking for more strategic insights from the tax department. To deliver this next-level value, tax leaders may need to change the way they lead and how their teams operate. The tax departments that will thrive in the future will pair people *with* technology to amplify their collective impact, embrace new workforce models, and connect more closely to the business. But these wholesale changes are hard to implement. How can you get started?

Experiences tailored for you

Deloitte's Tax Lab Experiences are customizable one- or twoday interactive sessions that enable tax leaders and their teams to step outside business as usual to address complex challenges.

During a lab experience we can help you identify and gain alignment for your organizational goals and develop an actionable road map for making the operational, technology, and talent changes you need to realize them.

Customize your lab experience

Deloitte will work with you to design an experience that addresses your adaptive challenge around transformation, technology, and talent. If any of the following questions resonate, a Deloitte Tax Lab Experience may be right foryou.

Transformation

You know you need to do something different, but you want to explore the options before moving forward.

- Are you faced with challenges given the tax-evolving market, such as increasing risk and cost control, aging executives, social implications, and need for transparency?
- Are you being challenged to do more with less?
- Do you have the structure tomeet the evolving demands of your business?

Technology

You want to learn more about tax technologies and how they can help you operate with more impact and greater efficiency.

• Do you need to make a shift from *doing digital* to *being digital*?

- Do you need to gain a better understanding of technologies available and figure out how they can help you amplify your department value?
- How can your tax professionals and automation collaborate to achieve favorable outcomes?

Talent

You recognize that skills needed from your tax team are changing quickly and want to make sure you're planning for tomorrow.

- What skills are required to bring the tax department into the future? How can you access and develop them?
- Do you need to break down the silos within your tax function to gain alignment around a common vision for improving communication and collaboration?

The CTO Program

A course of action you can count on

Deloitte's Tax Lab Experiences provide you with a blueprint for success that you can begin implementing the next day. We do this with:



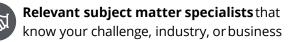
Specialized tax experience from conducting more than 365 labs that have helped tax leaders realize a moment that matters whether it's transition, transformation, or exploring the art of the possible



Research-based content built on empirical data and cumulative learnings from more than 5,000 sessions in Deloitte Greenhouse[®] spaces consciously designed to help shift perspectives and enhance exploration



Immersive methods and exercises based on behavioral research and team dynamics





Highly trained Deloitte facilitators who specialize in intervention, disruption, alignment, and consensus-building

Take it from our clients ...

"It was great to leave the meeting with a clear direction and action steps to take in addressing our top priorities."

"The opportunity for our leadership team to spend a full day away from the day-to-day to focus on the department direction was really good."

"The process forced us to put our thoughts and ideas out there and subject them to group critique and discussion."

Want to deliver new value to your organization? Let's start planning your lab experience.

For more information:

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