



Technology for Work Opportunity Tax Credit (“T4WOTC™”) Services

Leveraging Technology to Help Pursue Value for Clients

Does your company claim the Work Opportunity Tax Credit (“WOTC”), a federal tax credit designed to encourage businesses to hire individuals from certain targeted groups? As the WOTC can range between \$2,400 and \$9,600 for each qualified employee, the total potentially available WOTC can be substantial for many companies.

How well is your tax department equipped to address the WOTC application, certification, and computation processes?

Deloitte’s WOTC Services and our supporting Technology for WOTC, or T4WOTC™, offer many advantages over traditional approaches, from obtaining job applicant information and monitoring compliance metrics, through computing the amount of available WOTC.

Client consideration

- Have you been struggling to implement an approach to gather relevant WOTC information from newly-hired individuals, process the related forms, and address

items that may impact WOTC metrics in a timely and efficient manner?

- Do you face challenges in meeting the 28-day filing deadline for submission of an applicant’s WOTC forms to the appropriate State Workforce Agency (“SWA”)?
- Are you looking for a technology tool that provides real-time WOTC compliance, certification information and reporting? ➤

- Are you interested in a web-based solution to improve efficiency in obtaining WOTC information and maintaining appropriate security over that information?
- Have you considered integrating WOTC screening with your electronic hiring process into one seamless, web-based process?
- Have you experienced difficulties in gathering information and relevant documentation to support the amount of WOTC that you may be eligible to claim on your federal income tax return?
- Are you keeping up with changing legislation such as the VOW to Hire Heroes Act, which creates new WOTC groups AND allows tax exempt organizations to claim.
- Are you interested in working with a full-service provider to address WOTC along with your other credits and incentives needs and opportunities?

Deloitte's WOTC services

Our services include leveraging technology, T4WOTC™, to assist client efforts to:

- Address and improve WOTC related process, procedures, and compliance metrics.

- Streamline the WOTC information gathering and screening process for applicants to assist clients in meeting the 28-day filing deadline for submission of the relevant WOTC forms with the appropriate SWA.
- Provide on-line access, 24/7, to internal WOTC related information and compliance metrics.
- Improve efficiency and corresponding security with respect to WOTC information through use of a web-based tool and process.
- Integrate WOTC information gathering in electronic new-hire on-boarding process.
- Provide a technology tool to support the appropriate WOTC calculation and related documentation for your organization.

Credits and incentives team and contacts

Deloitte is a full-service provider of credits and incentives services. Our client service team members are also part of a leading professional services organization on a national and global basis. Thus, we are able to mobilize quickly to provide a broad range of services, including, but not limited to, WOTC and other credits and incentives opportunities relevant to your facts and circumstances.

Deloitte's Credits & Incentives practice consists of experienced professionals located throughout the country in "Centers of Excellence." These individuals possess diverse professional experiences and educational backgrounds relevant to providing services focused on pursuing potential credits and incentives opportunities available in the locations where you are or may be considering doing business.

To learn more about our WOTC services, T4WOTC™ technology, or other credits and incentives opportunities please email us at T4WOTC@deloitte.com.

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