

Design SHINE Associate Overview

Work you'll do

As a Design SHINE Associate, you will learn to produce creative print, digital, motion, and exhibition solutions in a fast-paced in-house agency environment. You'll serve as a **strategic advisor and recommend techniques best suited to produce desired visual effects and results**. Using your strong organizational and attention to detail skills, you'll ensure final deliverables have all the required components based on pre-established guidelines and coordinate the print and delivery of finished materials. Ultimately, your design will promote our brand through delivering high quality pieces on tight deadlines.

How you'll grow

At Deloitte, we help you shape the future direction of your career. We offer **comprehensive development planning as well as training, mentoring, and coaching to help you grow**. From hands-on experience to increases in responsibility to rewarding teamwork, Deloitte nurtures talent by providing supportive leadership.

The team

The Green Dot Agency is Deloitte's in-house agency. Sitting within the Client & Market Growth organization, we provide value to Deloitte by **differentiating the Deloitte brand, driving Deloitte's business priorities forward, innovating new marketing solutions, and delivering distinct client experiences**. We develop cutting-edge marketing plans, creative assets, and unique experiences that engage our clients; deliver on the strategy of our businesses in the marketplace; and capture the hearts, minds, and loyalty of our clients.

Eligibility for hire



Bachelor's degree + portfolio

Degree must be in graphic design, marketing, advertising, or related field. Portfolio required



Relevant work experience

Experience in graphic design, marketing, advertising, or related field. Adobe Creative Cloud and other design technology platform knowledge preferred



Strong written and oral skills

Including proven experience with collaborative writing processes, a variety of corporate communication styles, and knowledge of the editorial process



Strong academic track record

Minimum of 3.2 GPA



Excellent management skills

Including project management and time management skills



Flexibility in work styles

Ability to work both independently and collaboratively with a team in a professional services or multi-departmental company