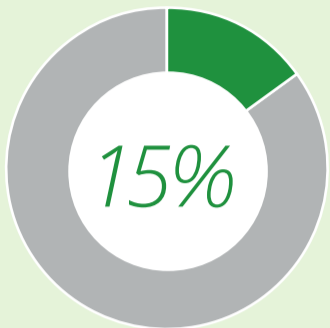


Parental Leave Survey

In an online poll of 1,000 employed adults across America with access to employer benefits...

More than a third of respondents (36%) would like to have more than 3 months paid parental leave



15%

of all respondents claim that they are willing to go the distance to get that time off and would forgo having a better boss, a better job title, or more convenient commute



Millennials were more likely to value additional paid leave than any other generation

Half of all respondents said that if they were given the choice, they would pick more parental leave time over a pay raise at work



88%

of all respondents would value a broader paid leave policy to include family care beyond parental leave

4 in 5 respondents would be happier in their workplace if additional parental leave was an option

41%



said "much happier"

39%



said "somewhat happier"



A vast majority (77%) of all respondents claim that the amount of parental leave offered by an employer could sway their decision when choosing one employer over another

23%
said "very likely"

37%
said "somewhat likely"

17%
said "a little likely"

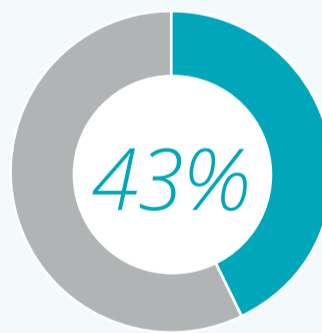
Gender Differences

Male respondents were far more likely to indicate that they do not plan to take advantage of their workplace paid parental leave benefits



1 in 3

male respondents claim that their position could be in jeopardy



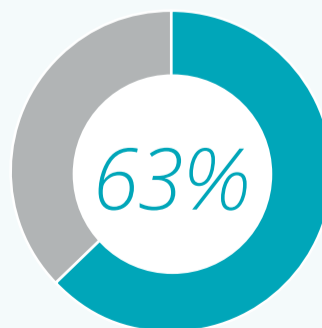
43%

of all respondents say that their organization fosters an environment in which men feel comfortable taking parental leave

54%



of all respondents said that their colleagues would judge a man more than a woman for taking the same amount of parental leave



63%

of all respondents said that women and men should get the same amount of parental leave

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