

SHINE Internship Overview

Work you'll do

As a SHINE Intern, you'll participate in local and national trainings, networking events, and community activities to enhance your internship experience. You'll be assigned to a few teams within Client & Market Growth, such as Strategic Marketing, Communications, Client Account Management, Pursuits, etc. Once assigned to your teams, you'll provide support by helping facilitate market targeting activities such as **orchestrating social media campaigns, supporting business expansion initiatives, developing promotional marketing materials and sales tools, supporting internal and external communications teams, and managing major promotional events such as trade shows, industry speaking events, sponsorships, and internal conferences related to key industry clients.** You'll use your exceptional organizational skills to develop timelines and work with diverse groups of locally and virtually based professionals.

How you'll grow

Throughout the internship program, we want to give you a true taste of life at Deloitte. That means a lot of support—both formal and informal—right from the start. **Guided by coaches and mentors who can help you to learn more about Deloitte and your opportunities,** you'll gain real-world experience working on meaningful projects. Beyond this exposure to “real life” projects, the program also delivers a variety of national and local learning and networking events. Our regularly scheduled learning and networking opportunities are designed to help you develop technical and leadership skills and help you begin building your professional network.

The team

Deloitte's Client & Market Growth (CMG) team is dedicated to driving revenue, building relationships, and enhancing Deloitte's reputation in the marketplace. Together, CMG works towards differentiating the Deloitte brand, driving business priorities forward, innovating new marketing solutions, and delivering distinct client experiences. We develop cutting-edge marketing plans, creative assets, and unique experiences that engage our clients.

Eligibility for hire



Pursuing a bachelor's degree

Must be in marketing, communications, or other related field



Relevant work experience

Experience in marketing, communications, public relations or business development, including internships desired



Strong written and oral skills

Including proven experience with collaborative writing processes, a variety of corporate communication styles, and knowledge of the editorial process



Strong academic track record

Minimum of 3.2 GPA



Excellent management skills

Including project management and time management skills



Flexibility in work styles

Ability to work both independently and collaboratively with a team in a professional services or multi-departmental company