

Tax at Deloitte

As a leading tax advisory, consulting and compliance firm, Deloitte Tax helps clients pursue their business objectives in an ever-changing environment. Our marketplace approach combines skills, insights, and innovative uses of technology to meet the challenges and opportunities of an increasingly global business landscape. When you join us, you become part of one of the leading and most distinguished professional services firms in the world. Deloitte Tax professionals, through their backgrounds, experience, and focus on continuous learning, bring a deep understanding of issues and trends that are re-shaping today's business world and transforming the tax function. In fact, we are leading that transformation by helping our clients effectively address globalization, increased regulation and market complexities, and the evolution of new technologies and systems. As a trusted adviser, our services are provided through strong client relationships based on quality, integrity, experience, and mutual trust and respect. So, if you are motivated by a dynamic work environment, continuous learning, having a distinctive viewpoint, and contributing to the success of other leading organizations, then Deloitte Tax is a great career choice for you.

“Being placed into a leadership position just motivates you to **want more.**”

Tax: Opportunity & Impact

Services

- Business Tax Services
- Global Employer Services
- International Tax
- Mergers & Acquisitions
- Multistate Tax Services
- Private Wealth
- Tax Management Consulting
- Transfer Pricing

Vitals

- Leading the industry as the pre-eminent Tax advisory firm
- Deep knowledge of tax and statutory requirements
- Strong industry focus
- More than 8,700 Tax professionals in the U.S. and U.S. India
- FY14 revenues of \$2.3 billion

Industries

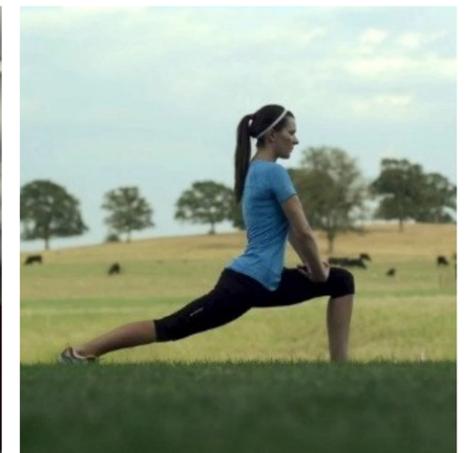
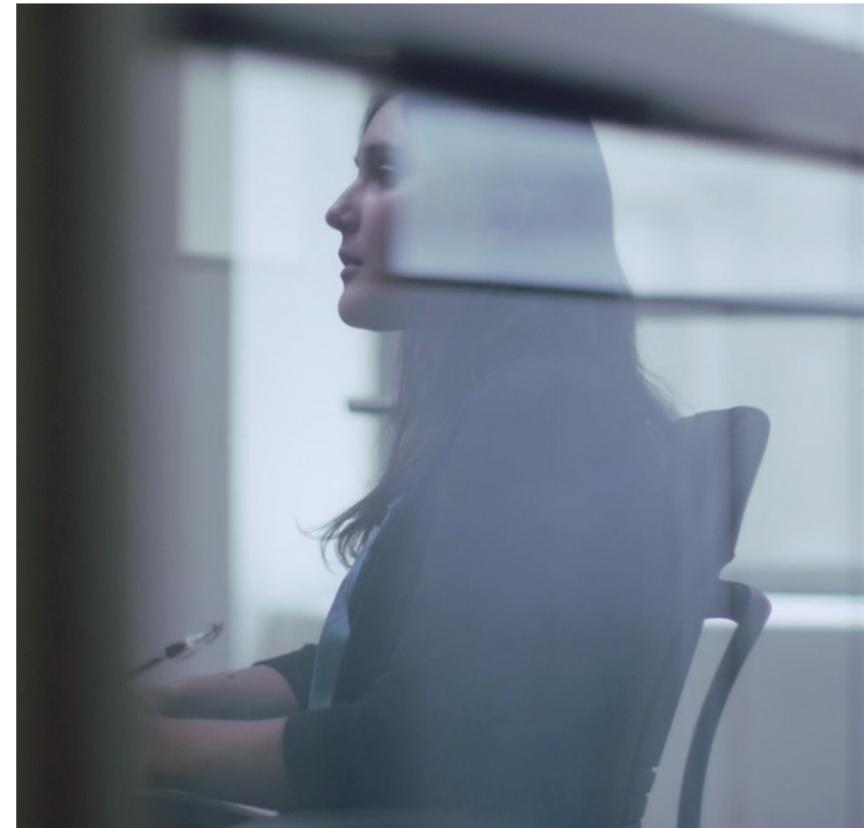
- Consumer & Industrial Products
- Energy & Resources
- Financial Services
- Life Sciences & Health Care
- Public Sector
- Technology, Media & Telecommunications

Approach

- Strong ethics
- Confident leadership
- Deeply analytical
- Disciplined and thoughtful
- Process oriented
- Innovative problem solvers

Deloitte.

Tax is about building client confidence and the trust to make bold decisions.



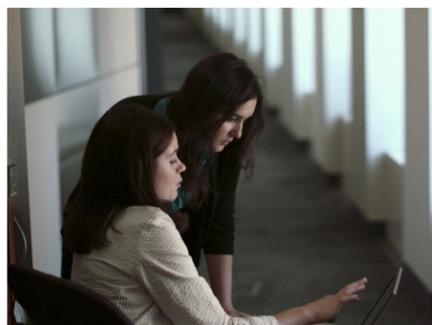
Your future in Tax

Deloitte Tax is leading our profession in identifying and exploring emerging opportunities on the edge of business and technology, and that means opportunities for you. In order to stay one step ahead, you will be entering a work environment built on continuous learning — whether in a classroom, onsite at a client location, or taking part in an industry conference. And you will bring a mixture of skills to help your clients excel. Compliance work is part of it, of course, but increasingly our work is advisory in nature. That means you will be helping your clients succeed by understanding their business goals and strategies, their industry, and their overall operating environment.

A career that strengthens you

Our vision is to grow and develop leaders, and we will provide you with the resources and experiences needed to achieve that goal:

- It starts with early exposure and teaming with industry and subject-matter specialists — other professionals who are literally shaping the tax landscape
- You will work directly with clients, building a relationship as a trusted tax specialist and business advisor — the “go-to” tax professional
- Internally, you will collaborate daily as part of high-performing teams, developing solutions to complex tax issues through research, use of the latest technology, and in consultation with other team members who bring their own set of experiences and talents
- And it all takes place in an inclusive, supportive, fast-paced — and fun — working environment



How Deloitte “Strengthens Your Lead”

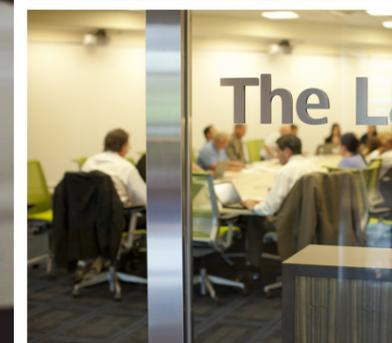
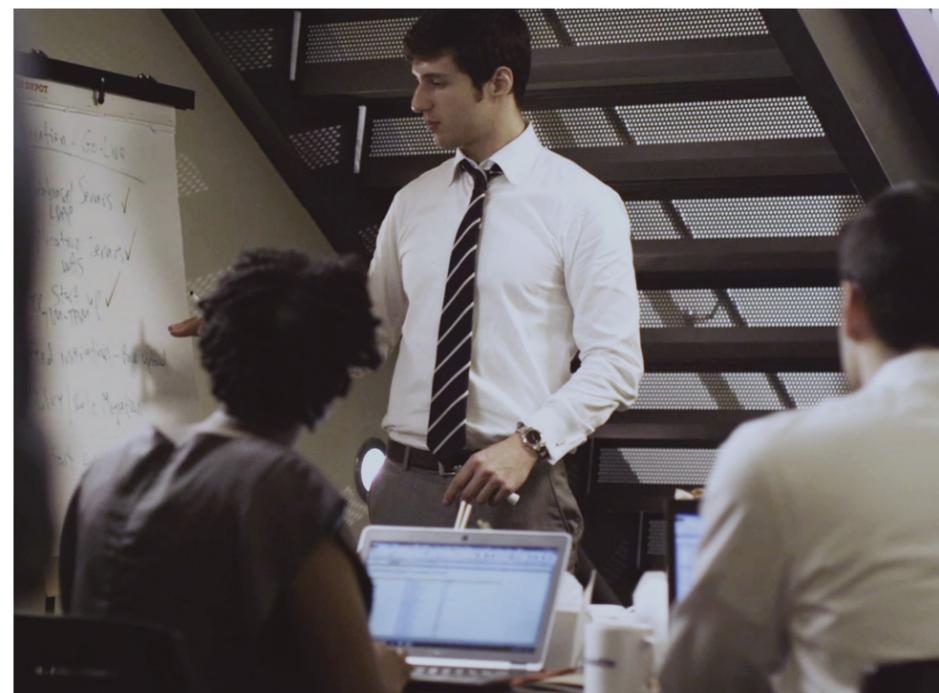
You’re a leader. And we’re committed to making you a stronger one. Our culture, structure, and environment are built specifically to do that. As an organization, that is our primary commitment to you. And we do it in distinct ways that most others cannot.

IMPACT: Deloitte is a leading professional services organization. Our size and scope means you’ll work with a wide range of clients on far-reaching and meaningful projects. It also means you’ll have the freedom to move your career forward in a way that suits you. To learn more about our organization, visit deloitte.com/view/en_us/us/about/index.

TRAINING: Our culture focuses on professional development in a number of ways, including training and mentoring. Perhaps, though, the most tangible evidence of our commitment is Deloitte University (DU), a 107-acre campus built specifically for leadership and professional development. You can learn more about DU by visiting mycareer.deloitte.com/us/en/life-at-deloitte/leadership/deloitteuniversity.

INCLUSION: Since first launching the Women’s Initiative (WIN), Deloitte has been a leader in inclusion. Our diversity means you’ll be introduced to a variety of people, work styles, and points of view, daily. It’s a key ingredient in creating an open, respectful culture, one that’s heralded by DiversityInc., Working Mother and Fortune. For more on inclusion, visit mycareer.deloitte.com/us/en/life-at-deloitte/inclusion.

LIFE FIT: A balanced life is a rewarding one. Deloitte offers global opportunities, flexible work arrangements, travel, community/pro bono work, and more to help allow our people to have the diverse, interesting, rewarding lives they seek. For more on our community commitment, visit mycareer.deloitte.com/us/en/life-at-deloitte/worklifefit.



NETWORK: At Deloitte, we are Colleagues for Life, and many of our alumni hold top positions at Fortune 1000 corporations. By starting at Deloitte, you develop a network of support capable of helping you wherever you choose to go in work and life.

Joining Deloitte

Get to know Deloitte: Visit our student career portal at mycareer.deloitte.com/us/strengthenyourlead. There you’ll find links to the most popular and requested

career information regarding Deloitte. You can also follow #strengthenU, where colleagues from all disciplines will be posting about their challenges, victories, and day-to-day work.

Participate: Deloitte visits college campuses around the country. Meeting with recruiters on campus is a great way to learn about the organization and opportunities. To see the schedule, visit mycareer.deloitte.com/us/en/students/oncampus.

Apply: Meet key people within our organization and spend time in one (or several) of our offices by applying for a position or internship. You can find opportunities at careers.deloitte.com/jobs/eng-us/search/united-states/a/students/n/25.

Ideal Backgrounds

- Tax
- Accounting
- Law
- Economics
- Science
- Technology/Information Systems
- Math
- Engineering



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