

Inclusion Lab

Our Model for Inclusion

The talent landscape has transformed. It demands a **values-driven approach** to **unleash human potential**, driving business results.

Deloitte offers strategic guidance across six activators — all at the intersection of values and inclusion.

This is not about trust falls and ice breakers...



...together, we inspire transformational activists.

Driven with a design geared for breakthrough, intellectually robust content, and a consciously created environment, **Inclusion Labs** will jump-start immediate progress.

LABS ACCELERATE PROGRESS ACROSS ALL PHASES OF THE INCLUSION JOURNEY



Unique Business Challenges, Customized Lab Experiences

The **LAB APPROACH** enables rapid ideation, prototyping, immersive learning, and alignment to the organization's D&I strategy, realizing business objectives.



LAB (noun)
A highly immersive environment designed to spark innovation, advanced analytics, creativity, and play, that will rapidly accelerate strategy design.

BUSINESS TRIGGERS

- ▶ Opportunity to develop **inclusive leadership behavior** and **culture**
- ▶ Transitioning a **new D&I leader**
- ▶ **Leadership alignment** to D&I strategy and priorities
- ▶ D&I **strategy design** and refresh
- ▶ Unique D&I **challenge** exploration

TYPES OF INCLUSION LABS

- LEAD** Inclusive Leadership Lab
- ADVANCE** Chief Diversity Officer Transition Lab
- DEFINE** D&I Strategy Lab
- EXPLORE** D&I Innovation Lab
- DESIGN** Custom Inclusion Lab

COLLABORATING TO UNLEASH HUMAN POTENTIAL

Skilled D&I Strategists

Proprietary D&I Tools, Methods, and Analytics

Leading D&I Client Experience

Cutting-Edge Inclusion Research