

OFFICIAL RULES

Deloitte Games 2016

(NO PURCHASE NECESSARY TO ENTER OR WIN.)

The SUMMER 2016 DELOITTE GAMES Competition (the “Competition”) is funded by Deloitte LLP (“Sponsor”). Competition participants agree to be bound by these Official Rules and the decisions of the Sponsor and the judges, which are binding and final on matters relating to this Competition. The Competition is subject to all applicable federal, state and local laws. Void where prohibited by law.

COMPETITION OBJECTIVE

The objective of the Competition is for eligible participants (as defined below) to create a virtual “Squad” made up of 15 countries chosen to win in each of the 15 sports (See Appendix for definition of Squad) for the 2016 Summer Olympics in Rio de Janeiro (the “Olympics”). Participants will then be entered into the overall league against thousands of other players (i.e., other participants). Points will be awarded when selected countries earn a gold, silver, or bronze medal. The participant who’s Squad has the most points accumulated at the end of the Competition wins* (see who may enter to win below). The points assigned by the Sponsor for the countries in each of the 15 sports is based on how they are expected to perform in the upcoming Olympics. The more medals that a country is expected to win, the higher their value in the game will be. The Sponsor has based their research on historical statistics and latest results in competitions in that particular sport. The Competition will kick off on June 20, 2016 at 9 a.m. Eastern Daylight Time (“EDT”) and culminates with the announcement of the first, second, and third place winning participants the week of August 21, 2016.

WHO MAY ENTER

The Competition is open only to students who are:

- Enrolled in a full-time campus program during the Competition Period (as defined below) at one of the participating universities chosen by the Sponsor in its sole discretion; any individuals who are not enrolled in a full-time campus program and do not have an US-based email address ending in .edu are not be eligible to participate in the competition.
- Legal residents of the fifty (50) United States and the District of Columbia; and
- Age 18 or older (if the age of majority in their jurisdiction is different than 18, they must be at least 18 and of the age of majority in their jurisdiction) (hereinafter, referred to as either “entrants” or “participants”).

Current and former partners, principals or employees (excluding interns) or former employees (alumni) of Deloitte LLP or its subsidiaries, other than summer interns, are not eligible to participate in the Competition.

HOW TO CHOOSE YOUR SQUAD

Upon registration, entrants (as defined above) will receive 100 credits to use to select their Squad/chosen winning countries in the fifteen (15) sports listed in the How to Enter section below. Each country in each sport is assigned a point value by the Sponsor. An automated option also exists for entrants who do not wish to select their own Squads, whereby the system will randomly select Squads for the entrant. All entries, whether self-chosen or randomly chosen by the system, will be afforded the same chances of winning.

Scoring is based on medals awarded in each event of the Olympics and will only begin after the Registration period is closed. **No scoring will occur during the registration period from June 20, 2016 through August 5, 2016 (“Registration Period”)**. As each of the sports has a varying number of events, the points awarded for medals will vary by sport.

HOW TO ENTER

The Competition begins 12:01 a.m. EDT on **August 6, 2016 and ends August 21, 2016 11:59 p.m. EDT** (the “**Competition Period**”).

To enter, entrants will receive an email communication prompting them to sign-on to the Competition site located at teamdeloitte.ismgames.com (the “**Website**”). Entrants will then register their name, email address, school location, school, confirm their full time student status, degree/major, country, and graduation year. Entrants pick their Squads by selecting an anticipated winning country in each of the fifteen (15) different summer sports events (See below for more details). Entrants must also acknowledge these Official Rules to complete their entry during the Registration Period. All Squad selections must be received by **7:00 p.m. EDT on August 5, 2016**. Entrants may make changes to their Squad selections up to **7:00 p.m. EDT on August 5**. Limit one (1) entry per person and per user name and password. Multiple entries received from any person after the first entry received from that person will be void. Entries generated by script, macro or other automated or mechanical means shall be void. On submission the entries become the property of Sponsor and will not be acknowledged or returned. Incomplete entries, including but not limited to those entries that do not address the requirements listed above, will not be eligible.

To enter the Competition the participants must pick a Squad made up of a country representing each sport consisting of:

1. Athletics (Track & Field)
2. Boxing
3. Canoeing
4. Cycling
5. Diving
6. Equestrian
7. Fencing
8. Gymnastics
9. Judo
10. Rowing
11. Sailing
12. Swimming
13. Volleyball
14. Weightlifting

15. Wrestling

The list above shows all sports where medals are available. If students only want to populate the sports they have a passion for – an “auto-complete” button can automatically fill in the remaining sports to complete their Squad. Participants can only compete if they have a complete Squad chosen by the end of the Registration Period.

Each country will be assigned a value for each sport based on how they are likely to perform in the Olympics. The total value of a participant’s Squad must not exceed 100 credits. The credits for the countries in each sport is based on how they are expected to perform in the upcoming Olympics. The more medals that a country is expected to win, the higher their value in the game will be. The research is based on historical statistics and latest results in competitions in that sport.

Participants can enter the Website at any point during the Competition Period to check on their Squad. Participants will be entered into the overall league against other participants.

HOW TO REGISTER:

Participants will be required to fill out a form that contains the following information:

- First initial
- Last name
- Confirm 18-years-or-older: Y or N
- Email address (Entrant must use .edu email address):
- School name:
- Confirm FT student: Y or N
- State in which their school is located: (Main campus)
- Graduation year
- Degree/area of study
- If Deloitte intern, enter personnel number

After participants have filled out this mini profile, and selected their Squad they will be served up a screen that contains these Official Rules and must hit acknowledge and agree to these Official Rules by checking a box that state “I accept” in order to be moved to the screen where they fill out their profile. Additionally, a time stamp will be assigned to every entrant’s profile so that in the event of a tie for any of the gold, silver or bronze prizes, the first entrant to enter his or her information into the system/game, will be determined the winner.

DAILY PLAY

As the Olympics unfold, the participants will be asked to predict the winner of a random medal event each day. For example, on Day 1 of the Olympics, the Women’s 4 x 100m freestyle relay will be contested in swimming. Participants will be asked to select the country they believe will win Gold for that event. For the daily picks there are no budget constraints and the participant can select whoever they believe will win that particular event, which can be a different team than that selected for their overall Squad.

Daily event predictions can be made for the whole games up front. Participants will be able to go back and make changes all the way up until a specific deadline before the event itself, allowing them to make an informed decision based on results in the heats. Participants will be given a choice after they register to make these daily play choices. Winners of daily play will receive 50 bonus points towards their total to win the Competition if the team they select wins Gold.

Daily Events

Date	Sport	Gold Medal Event
06-Aug-16	Swimming	Women's 4 x 100m Freestyle Relay
07-Aug-16	Fencing	Men's Foil Fencing
08-Aug-16	Diving	Men's Synchronized 10m Platform
09-Aug-16	Judo	Women -63 kg Final
10-Aug-16	Gymnastics	Men's All Round
11-Aug-16	Rugby	Men's Rugby Sevens Final
12-Aug-16	Swimming	Men's 50m Freestyle Final
13-Aug-16	Athletics	Women's 100m Final
14-Aug-16	Athletics	Men's 100m Final
15-Aug-16	Equestrian	Individual Dressage
16-Aug-16	Gymnastics	Women's Floor Exercise Final
17-Aug-16	Athletics	Women's 200m final
18-Aug-16	Triathlon	Men's Triathlon Final
19-Aug-16	Football (Soccer)	Women's Soccer Final
20-Aug-16	Boxing	Women's Flyweight Final
21-Aug-16	Basketball	Men's Basketball Final

SCORING

Points will be awarded when your selected Squad wins Gold, Silver or Bronze medals. The points available for each medal are based on the number of events available in that sport and can be seen in the table below.

	Events	Points per medal			Total
		Gold	Silver	Bronze	
Athletics	47	11	7	4	1034
Boxing	13	39	26	13	1014
Canoeing	16	32	21	11	1024
Cycling	18	28	19	9	1008
Diving	8	63	42	21	1008
Equestrian	6	84	56	28	1008

Fencing	10	50	33	17	1000
Gymnastics	18	28	19	9	1008
Judo	14	36	24	12	1008
Rowing	14	36	24	12	1008
Sailing	10	50	33	17	1000
Swimming	34	15	10	5	1020
Volleyball	4	125	83	42	1000
Weightlifting	15	34	22	11	1005
Wrestling	18	28	19	9	1008

A bonus of 50 points will be awarded for guessing the gold winning country in the daily play event predictor.

WINNER NOTIFICATION

Winners will be notified via email during the Week of August 21, 2016.

PRIZES

Prizes will be awarded in the East, Central and West Regions* of the United States in the following manner for all potential winners:

1. Highest scoring entrant in each region will win an all-expense paid trip (October 26-28 – dates subject to change) to the Olympic Training Center in Colorado Springs, CO (Approximate Retail Value is US\$3,000) for themselves and a guest. Guest must be 18 or over. Prize shall cover: air transportation for 2 people from within the United States, hotel accommodations (double occupancy) for two (2) nights, meals, entrance to Olympic Training Center activities chosen at the sole discretion of the Sponsor, and area transportation. Prize does not include alcoholic drinks.
2. Second highest scoring entrant in each region receives a US\$1,000 AMEX® gift card.
3. Third highest scoring entrant in each region receives a US\$500 AMEX® gift card.

*The following breaks down what states are included in each region:

West – Washington, Idaho, Montana, Oregon, Colorado, California, Nevada, Utah, Arizona, and Hawaii.

Central – North Dakota, South Dakota, Minnesota, Wisconsin, Michigan, West Virginia, Kentucky, Ohio, Illinois, Indiana, Arkansas, Louisiana, Texas, Missouri, Oklahoma, New Mexico, Kansas, Wyoming, Nebraska, and Iowa.

East – Maine, Maryland, DC, New Hampshire, Vermont, Massachusetts, New York, Pennsylvania, Delaware, New Jersey, Connecticut, Rhode Island, Virginia, North Carolina, South Carolina, Tennessee, Alabama, Georgia, Florida and Mississippi.

The participant's school location will determine which region (West, Central, or East) the participant belongs to for this Competition.

In the event of a tie, the Sponsor will determine the winner based on the following criteria: the first entrant to enter his or her information into the system/game during the Registration Period.

Potential winner will be notified by e-mail, mail and/or telephone and may be required to execute and return an Affidavit of Eligibility and Liability within three (3) days of receipt of the email and, unless prohibited by law, Publicity Release (“**Affidavit/Release**”), which must be received fully-executed within seven (7) days of date printed on notification or potential winner may be disqualified. If such documents are not returned within the specified time period or prize notification is returned as undeliverable or Sponsor is unable to contact potential winner within a reasonable time period or potential winner has not complied with these Official Rules, prize will be forfeited and, at Sponsor’s discretion, an alternate winner selected. A potential winner will be disqualified if Sponsor determines in its sole discretion that awarding a prize to such potential winner may violate professional standards to which Sponsor or its affiliates are subject. Federal officials and employees are not eligible to win a prize. Should your company’s policies prohibit you from accepting a prize, please inform us.

Prize is awarded “as is” with no warranty or guarantee, either express or implied by Sponsor. Gift card is subject to terms and conditions specified by issuer. **A winner may not substitute, assign or transfer his/her prize**, but Sponsor reserves the right, at its sole discretion, to substitute a prize of comparable or greater value. **Winner is responsible for all federal, state and local taxes associated with acceptance and use of a prize as well as any other costs and expenses associated with prize acceptance and use not specified herein as being awarded. All prize details are at Sponsor’s discretion.**

CODE OF CONDUCT / HONOR CODE

Professional behavior is expected. Each participant is required to maintain the highest standards of integrity throughout the Competition. Any violation of these Official Rules or breaches of integrity will subject a participant to immediate disqualification.

GENERAL CONDITIONS

Released Parties (as defined below) are not responsible for any lost, late, incomplete, inaccurate, stolen, misdirected, undelivered, delayed or garbled entries or email; or for lost, interrupted or unavailable network, server, Internet Service Provider (ISP), Website, or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone or cable transmissions, lines, or technical failure or jumbled, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or difficulties, or other errors or malfunctions of any kind whether human, mechanical, electronic, network typographical, printing or otherwise relating to or in connection with the Competition, including, without limitation, errors or malfunctions which may occur in connection with the administration of the Competition, the processing or judging of entries, the announcement of the prizes or in any Competition-related materials.

Released Parties are also not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the Competition.

Released Parties are not responsible for injury or damage to participant's or to any other person's computer related to or resulting from participating in this Competition or downloading materials from or use of the Website. Persons who tamper with or abuse any aspect of the Competition or the Website, as solely determined by Sponsor, will be disqualified.

Should any portion of the Competition be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention or other causes which, in the sole opinion of the Sponsor, corrupt or impair the administration, security, fairness or proper play, or submission of entries, Sponsor reserves the right at its sole discretion to suspend, modify or terminate the Competition and select the potential winners from all eligible, non-suspect entries received prior to action taken.

Participants, by participating, agree that Deloitte LLP, Deloitte & Touche LLP, Deloitte Tax LLP, Deloitte Financial Advisory Services LLP, Deloitte Consulting LLP, Deloitte Services LP, Deloitte Touche Tohmatsu Limited ("**DTTL**"), and any and all DTTL associate and member firms, all of their respective past, present and future parent companies, subsidiaries, affiliates, divisions, related entities, joint ventures, subcontractors, agents, attorneys, insurers, benefit plans, fiduciaries, subrogates, co-insurers and reinsurers, all their respective past, present and future officers, directors, employees, members, partners, principals, shareholders and owners, and all their respective heirs, executors, administrators, personal representatives, predecessors, successors, transferees and assigns (collectively, the "**Released Parties**") will have no liability whatsoever for, and shall be held harmless by participants against, any liability for any injuries, losses or damages of any kind, including death, to persons, or property resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of the prize or participation in this Competition.

Each winner, by acceptance of prize, except where legally prohibited, grants permission to Sponsor and its designees to use his/her name, address (city and state), photograph, voice and/or other likeness and prize information for advertising, trade and promotional purposes, in any manner, without further compensation, in all media now known or hereafter discovered, worldwide, and on the Internet and world wide web, in perpetuity, without notice or review or approval.

In the event of a dispute regarding entries received from multiple users having the same e-mail account, the authorized subscriber of the e-mail account at the time of entry will be deemed to be the entrant and must comply with these rules. Authorized account subscriber is the natural person who is assigned the e-mail address by the Internet Service Provider (ISP), on-line service provider, or other organization responsible for assigning e-mail addresses by or on behalf of the Sponsor or any Released Party or recognized by the Sponsor or any Released Party.

GOVERNING LAW/DISPUTES

By entering the Competition, participants agree that (i) any and all disputes shall be governed by the laws of the State of New York to the extent permitted by law; (ii) any legal action or proceeding relating to the Competition shall be instituted in a state or federal court in New York, New York; (iii) they will submit to the exclusive jurisdiction of, and agree that venue is proper in, these courts in any such action or proceeding, to the extent permitted by law.

WINNERS LIST:

The winners' names will be available on: <http://www.deloitte.com/us/teamdeloitte> the Week of August 21, 2016.

SPONSOR:

Deloitte LLP, 30 Rockefeller Plaza, New York, NY 10112.

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The success of Deloitte LLP and its subsidiaries located in the U.S (U.S.-based Firms) as a professional service organization requires that we maintain a rich diversity of people able to render excellent service to the public and to the financial community. Our policy of affirmative action to advance the principles of equal employment opportunity supports that goal by enlarging our talent pool. It is the policy of each U.S.-based Firm to seek and employ men and women of skill and integrity and to provide them with the means to develop professionally, without regard to race, religion, creed, color, citizenship, national origin, age, sex, gender, gender identity/expression, sexual orientation, marital status, disability, genetic information, veteran status or any other legally protected basis, in accordance with applicable federal, state or local law. All referrals should be in further support of our Affirmative Action/Equal Employment Opportunity Policies.

Appendix – Definitions:

- **Squad:** Each participant has one sign-on allotted to them and upon registration they can create their 'Squad'. Relating the concept to Fantasy Football, imagine the countries are basically like the individual players you assign to each position, so the countries you choose to win the 15 events in the Olympics make up your "**Squad**".
- **Sport:** The discipline in which a number of events are run
- **Event:** A specific event in which a medal is won