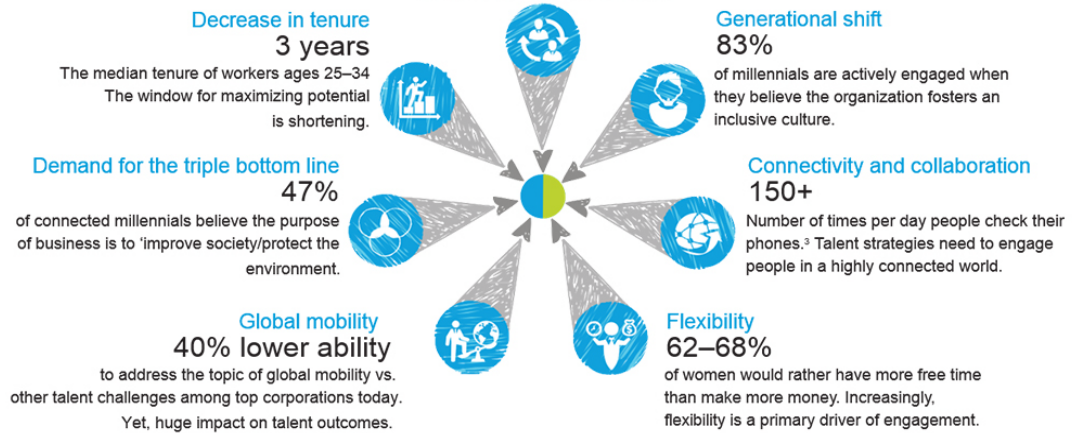


Identity

A new norm

The new workforce is focused on being valued for the multiplicity of their identities—their whole self—as opposed to just the singular conventional delineations to which they belong.



¹Deloitte University Press, "What if the road to inclusion were really an intersection?" 2015
²Deloitte University Leadership Center for Inclusion, "The Radical Transformation of Diversity & Inclusion: The Millennial Influence" 2015
³Deloitte, "Global Human Capital Trends, 2015" 2015
⁴Deloitte, "Workplaces of the Future: Creating Elastic Workplaces" 2013

⁵Bersin by Deloitte, "The Five Elements of a 'Simply Irresistible' Organization" 2014
⁶Deloitte, "Global Human Capital Trends, 2014" 2014
⁷Deloitte, "The 2015 Deloitte Millennial Survey" 2015
⁸Bureau of Labor Statistics, "Employee Tenure in 2014" 2014