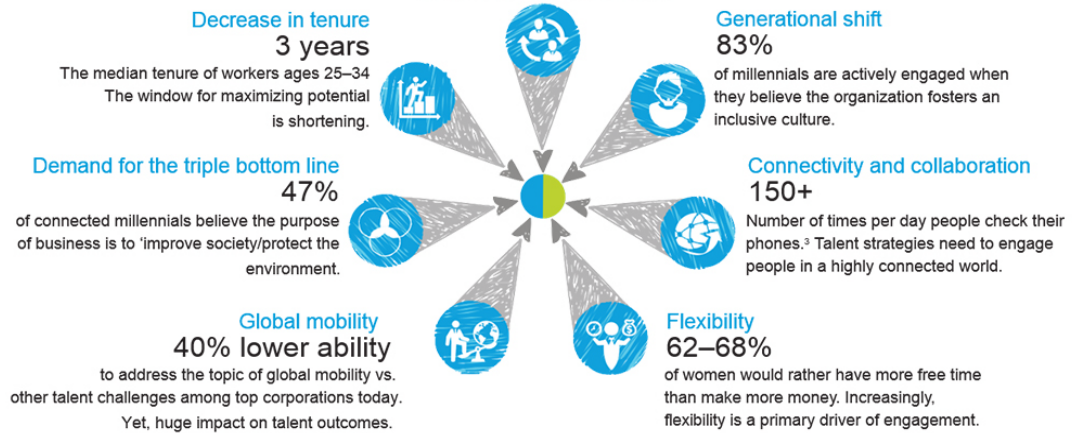


## Identity

### A new norm

The new workforce is focused on being valued for the multiplicity of their identities—their whole self—as opposed to just the singular conventional delineations to which they belong.



<sup>1</sup>Deloitte University Press, "What if the road to inclusion were really an intersection?" 2015  
<sup>2</sup>Deloitte University Leadership Center for Inclusion, "The Radical Transformation of Diversity & Inclusion: The Millennial Influence" 2015  
<sup>3</sup>Deloitte, "Global Human Capital Trends, 2015" 2015  
<sup>4</sup>Deloitte, "Workplaces of the Future: Creating Elastic Workplaces" 2013

<sup>5</sup>Bersin by Deloitte, "The Five Elements of a 'Simply Irresistible' Organization" 2014  
<sup>6</sup>Deloitte, "Global Human Capital Trends, 2014" 2014  
<sup>7</sup>Deloitte, "The 2015 Deloitte Millennial Survey" 2015  
<sup>8</sup>Bureau of Labor Statistics, "Employee Tenure in 2014" 2014