

Impact at a glance

Deloitte’s purpose is to make an **impact that matters** by creating trust and confidence in a more equitable society.



Social Impact



Sustainability



Equity



Trust

Here are a few examples of how we are bringing our mission to life:

- Social Impact Investment:** In 2022, Deloitte committed to investing \$1.5 billion over 10 years to help increase social mobility and economic prosperity, especially for those facing the greatest barriers to equity.
- WorldClimate:** Our sustainability efforts are focused on driving responsible climate choices and achieving our net-zero with 2030 goals in alignment with Deloitte Global’s *WorldClimate* commitment.
- WorldClass:** We have committed to reach 15 million people in the United States through education and workforce initiatives by 2030 as part of Deloitte Global’s ambition to impact 100 million futures.

Key FY2023 highlights

Social Impact

Aiming to be the model for corporate philanthropy and social impact through bold commitments and integrated strategy

<p>\$72 million in organization donations and \$18 million in individual donations by our people</p>	<p>Impact Day: 88,500+ professionals 636,000+ hours 1,000 nonprofits supported 1,300 in-person and virtual volunteer projects</p>	<p>4,000+ personal and professional leadership positions with nonprofits</p>
<p>34,500+ professionals engaged in in-person and virtual volunteer projects outside of Impact Day</p>		<p>110,000+ pro bono service hours</p>
<p>4,000+ Purpose Ambassadors who champion purpose</p>		<p>\$38M+ in pro bono services to nonprofits</p>

Sustainability

Embedding sustainable practices in our organization that reduce our carbon footprint and finding equitable ways to approach climate solutions

<p>Since FY2021, Deloitte is 100% renewable energy powered through the purchase of renewable energy certificates for the entirety of our energy consumption</p>	<p>Scope 3 emissions from business travel reduced by 64% per FTE from FY2019 levels</p>	<p>~10x increase in Zero Waste project sites for Impact Day</p>
	<p>4,500 professionals participated in Earth Month events</p>	<p>32 professional-led Green Teams</p>

Equity

Using our unique capabilities to **remove systemic barriers** to prosperity and create a culture and system that **empowers all people** to thrive and have fair access to opportunity

<p>8.1 million people in the United States reached through <i>WorldClass</i> programs by the end of FY2023—this is 54% of our 2030 goal to reach 15 million</p>	<p>Committed in 2022 to investing \$1.5 billion over 10 years to increase social mobility and economic prosperity</p>	<p>8 DEI Communities 70 local Inclusion Councils</p>
<p>\$25 million in investments to more than 50 organizations through Deloitte’s Health Equity Institute since May 2021</p>	<p>\$20M+ in grants supporting education through the Deloitte Foundation</p>	<p>Committed to spending at least \$1 billion annually by 2025 with diverse suppliers</p>

Trust

Living our values consistently through our **responsible business practices** and embedding **ethical considerations** and decision-making into the technology we develop and operate

<p>Founding sponsor of the World Economic Forum’s new Centre for Trustworthy Technology</p>	<p>Published our second annual report and survey on Technology, Trust, and Ethics</p>
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The 2023 US Impact Report reflects data based on Deloitte’s Fiscal Year (FY) 2023 (5/29/2022–6/3/2023) with environmental metrics from the period 6/1/2022–5/31/2023. This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional adviser. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

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About the Deloitte Foundation

The Deloitte Foundation, founded in 1928, is a not-for-profit organization that supports education in the United States through a variety of initiatives that help develop the next generation of diverse business leaders and their influencers and promote excellence in teaching, research, and curriculum innovation. The Foundation sponsors an array of national programs relevant to a variety of professional services, benefiting high school students, undergraduates, graduate students, and educators. Learn more about the Deloitte Foundation.