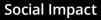
Deloitte.

Impact at a glance

Deloitte's purpose is to make an **impact that matters** by creating trust and confidence in a more equitable society.







Sustainability



Equity



Trust

Here are a few examples of how we are bringing our mission to life:



Social Impact Investment: In 2022, Deloitte committed to investing \$1.5 billion over 10 years to help increase social mobility and economic prosperity, especially for those facing the greatest barriers to equity.



WorldClimate: Our sustainability efforts are focused on driving responsible climate choices and achieving our netzero with 2030 goals in alignment with Deloitte Global's World Climate commitment.



WorldClass: We have committed to reach 15 million people in the United States through education and workforce initiatives by 2030 as part of Deloitte Global's ambition to impact 100 million futures.

Key FY2023 highlights

Social Impact

Aiming to be the model for corporate philanthropy and social impact through bold commitments and integrated strategy



\$72 million in organization donations and \$18 million in individual donations by our people



34,500+ professionals engaged in in-person and virtual volunteer projects outside of Impact Day



4,000+ Purpose Ambassadors who champion purpose



88,500+ professionals

636,000+ hours

1,000 nonprofits supported

1,300 in-person and virtual volunteer projects



4,000+ personal and professional leadership positions with nonprofits



110,000+ pro bono service hours



\$38M+ in pro bono services to nonprofits

Sustainability

Embedding sustainable practices in our organization that reduce our carbon footprint and finding equitable ways to approach climate solutions



Since FY2021, Deloitte is 100% renewable energy powered through the purchase of renewable energy certificates for the entirety of our energy

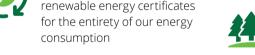


Scope 3 emissions from business travel reduced by 64% per FTE from FY2019 levels



~10x increase in Zero Waste

project sites for Impact Day





4,500 professionals participated in Earth Month events



32 professional-led Green Teams



Using our unique capabilities to remove systemic barriers to prosperity and create a culture and system that empowers all people to thrive and have fair access to opportunity



8.1 million people in the United States reached through World Class programs by the end of FY2023—this is 54% of our 2030 goal to reach 15 million



Committed in 2022 to investing **\$1.5 billion** over 10 years to increase social mobility and economic prosperity



8 DEI Communities

70 local Inclusion Councils



\$25 million in investments to more than 50 organizations through Deloitte's Health Equity Institute since May 2021



\$20M+ in grants supporting education through the Deloitte Foundation



Committed to spending at least **\$1 billion** annually by 2025 with diverse suppliers

Trust

Living our values consistently through our responsible business practices and embedding ethical considerations and decision-making into the technology we develop and operate



Founding sponsor of the World Economic Forum's new Centre for Trustworthy Technology



Published our second annual report and survey

The 2023 US Impact Report reflects data based on Deloitte's Fiscal Year (FY) 2023 (5/29/2022-6/3/2023) with environmental metrics from the period 6/1/2022-5/31/2023.

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