



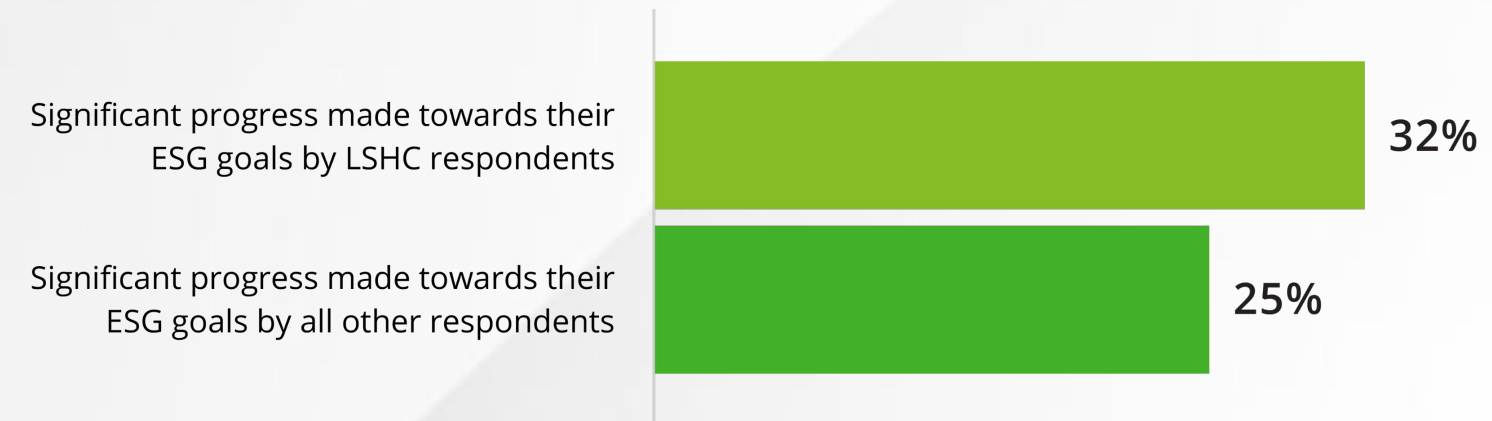
2024 life sciences and health care industry ESG report

The life sciences and health care (LSHC) industry is taking ownership of its environmental, social, and governance (ESG) goals, citing progress and new opportunities despite persistent data challenges.

Explore these insights into ESG readiness in the LSHC industry, their challenges, the potential impact of sustainability reporting regulations on their climate tracking and reporting practices, and more.

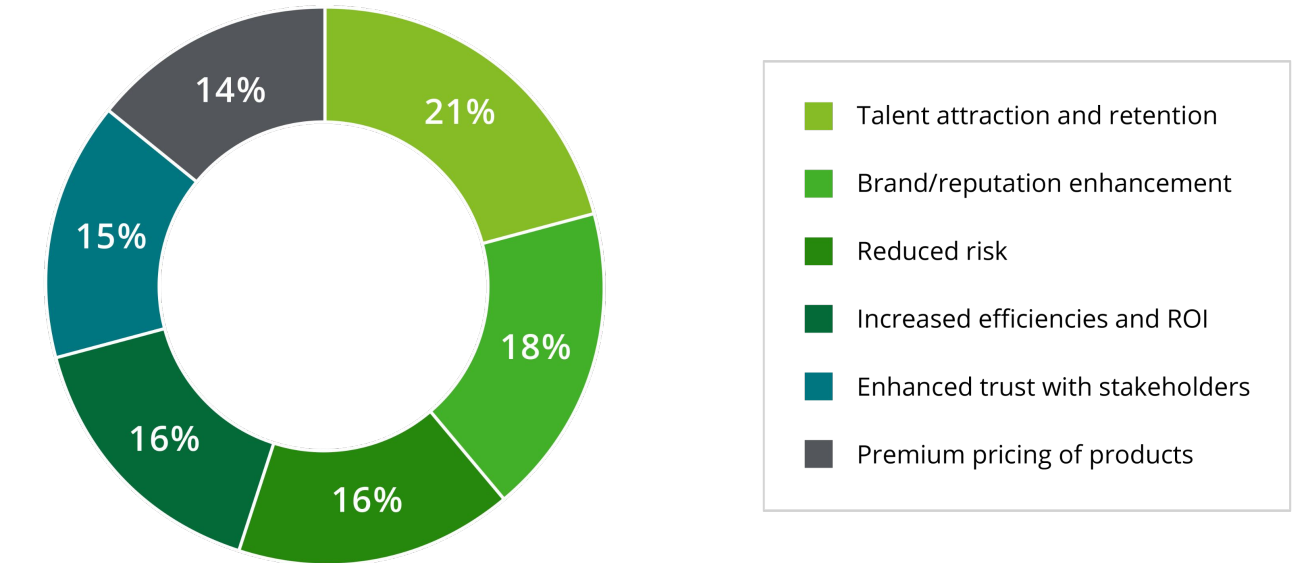


LSHC reports better-than-average sustainability progress



On a four-point scale from “no progress” to “significant progress,” 32% of LSHC respondents reported having made “significant progress” toward their ESG goals compared to 25% of general company respondents to the 2024 Sustainability Action Report.

ESG reporting influences a variety of LSHC business outcomes



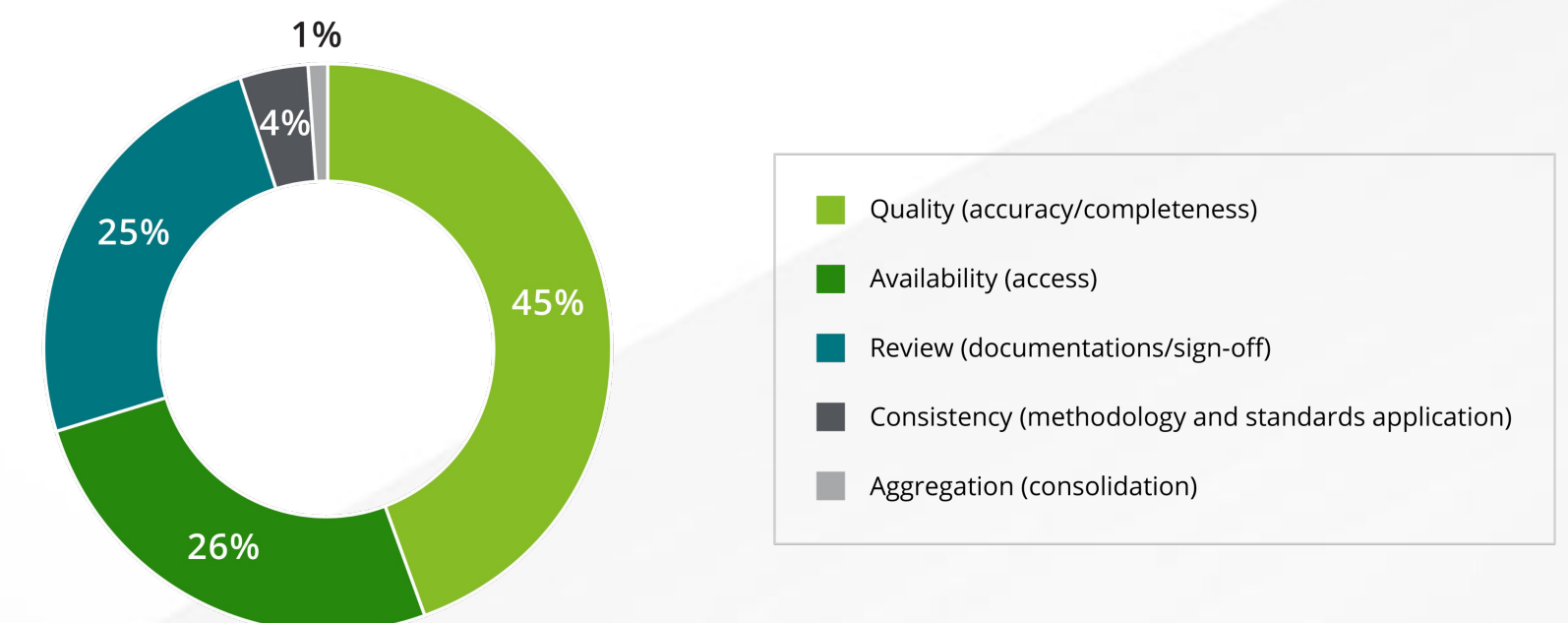
Of those LSHC company executives surveyed, 21% said that “talent attraction and retention” are the top business outcomes expected to benefit from enhanced ESG reporting, followed by “brand/reputation enhancement” (18%), and “reduced risk” and “increased efficiencies and ROI” (both tied at 16%).

Trust in third-party data sets LSHC apart



Less than half (49%) of LSHC company respondents said they lack confidence in data received from vendors compared to 64% of our main survey respondents.

LSHC companies are challenged by data quality



LSHC company respondents ranked data quality as their biggest challenge and data accessibility as their second greatest challenge.



Leadership

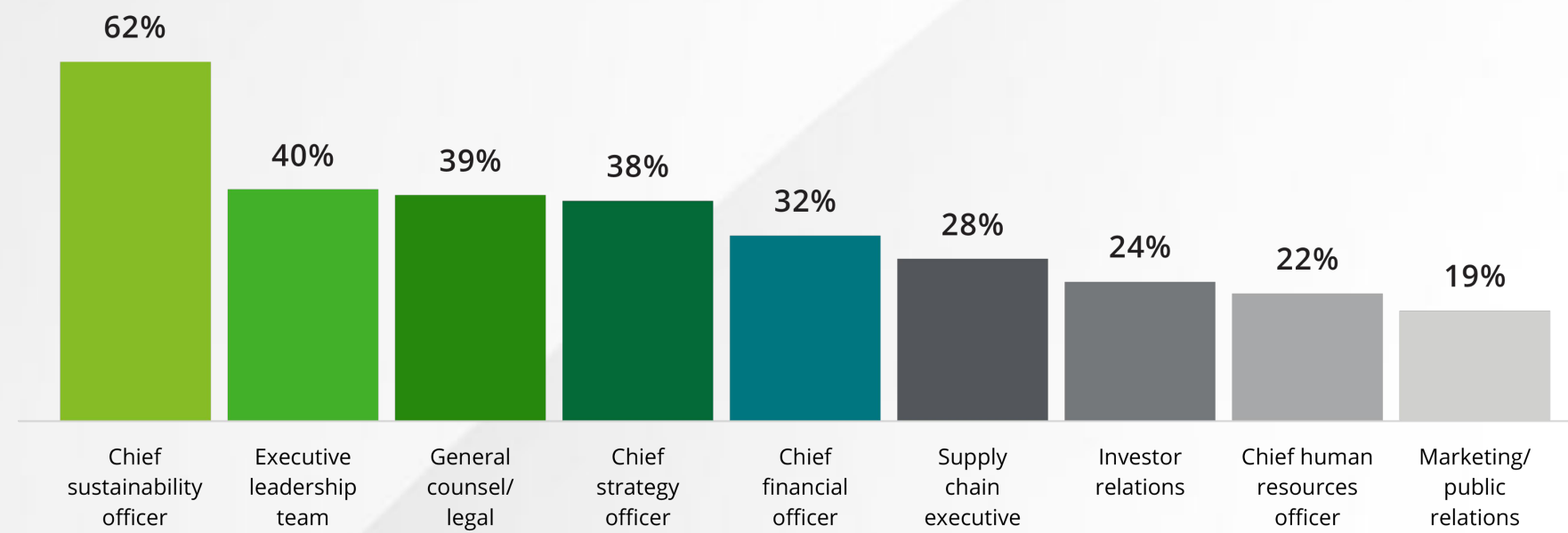
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ESG disclosure oversight delegated differently across LSHC



Over three in five LSHC executives (62%) assign management responsibility over ESG disclosure to a Chief Sustainability Officer (CSO); another 40% rely on their executive leadership team for this, while 39% rely on their General Counsel.



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ESG SelfAssess™

How does your company's ESG readiness measure up?

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Sustainability Regulatory Reporting Workshop

Advise your team to learn, assess, and plan for proposed and final regulations.

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ESG Reporting and SEC Disclosure

Comply, stay ahead of change, and navigate an evolving regulatory landscape.

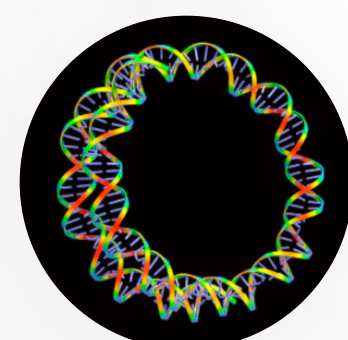
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Sustainability Action Report

Discover how public and private companies are addressing ESG disclosures in 2024.

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Life Sciences & Health Care Industry

Explore more LSHC industry insights from this year's *Sustainability Action Report*.

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