



TEACH Program FAQs

What is the duration of the TEACH Program?

TEACH is a 3-year program. During their tenure in the program, each TEACH analyst will have four different experiences working with teams across Government and Public Services (GPS) Operations and the business at large. TEACH analysts are assigned to their first 12-month experience which is followed by three 9-month experiences of the TEACH analyst's choosing.

What types of projects might a TEACH analyst support during their TEACH experience?

TEACH analysts will be exposed to a variety of projects. Each project offers TEACH analysts unique experiences where they will have the opportunity to collaborate with a diverse group of professionals as well as develop a variety of new skills, build key relationships, and learn about critical systems, tools, and processes. Some project examples include, but are not limited to: Financial management, contract life cycle engagement management, competitive price analysis, marketing and sales strategy, business intelligence, regulatory research and analysis, security clearance processing, robotics business automation, and data analytics and visualization.

What happens when a TEACH analyst completes the program?

Prior to graduation from the program, TEACH analysts are encouraged to consider potential career options, take advantage of learning and networking opportunities, and maintain the network they build through TEACH experiences and events. As their graduation date approaches, the TEACH program works with each analyst to explore opportunities and take the next step in their career by securing a permanent role in Deloitte. The permanent role has typically been with the team the analyst chose for their fourth and final experience.

What characterizes an ideal candidate?

An ideal candidate for the TEACH program is someone who has at least a 3.0 GPA majoring in Business, Finance, Mathematics, Economics, Intelligence Analysis, Government and Public Policy, Political Science, International Relations, Supply Chain Management, Psychology or other related fields. They should possess the ability to work independently and collaboratively as part of a team in a fast-paced environment and have strong time and project management skills. Ideal applicants should also have a working knowledge of Microsoft Office programs and internet research tools.

What time of year does TEACH onboard?

TEACH onboards three times a year, with cohorts starting in the winter, summer and fall.

What office locations are eligible for the TEACH program?

Our target cities are US offices that currently have a sizable Government and Public Services presence. Those currently include Atlanta, Austin, Charlotte, Chicago, Denver, Harrisburg, Houston, Nashville, Philadelphia, Portland, Richmond, Sacramento, San Antonio, San Diego, Tampa. We are not currently hiring for the TEACH program outside of these offices.

Who can I contact if I have additional questions?

Contact the TEACH team at USTEACH@deloitte.com to learn more about the program.

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