

## Technology Guild Program

Empowering our people with hands-on experience in emerging technologies



In today's fast-paced environment, technology is no longer simply a business enabler. It drives strategy. Knowing how to harness emerging technologies to bring innovative solutions to the world's biggest enterprises and organizations is central to work at Deloitte. That's why we created a powerful initiative to help keep our professionals on top of the changing technological landscape: Deloitte's Technology Guild Program.

### What are the guilds?

Modeled after guilds from medieval times, the Technology Guild Program is made up of focused guilds, or communities, who spend time learning and working with technologies that are shaping new business models. The guilds are hands-on and action-oriented, fostering collaboration, ideation, experimentation, and the development of prototypes. They are an effective way to hone your technology skills and prepare you to contribute ideas and expertise to projects for some of the world's leading organizations.

The guilds encourage practitioners to "leave their level at the door." Some of our most accomplished guild members are analysts and consultants.

### As a guild member, you will be able to:



Explore emerging technology areas of interest (e.g., blockchain, cloud native development, machine learning)



Gain exposure to leadership in your domain of interest



Participate in hands-on learning activities, including hackathons, competitions, meetups, and demos



Learn and practice in a cohort-based environment under the auspices of an advanced mentor

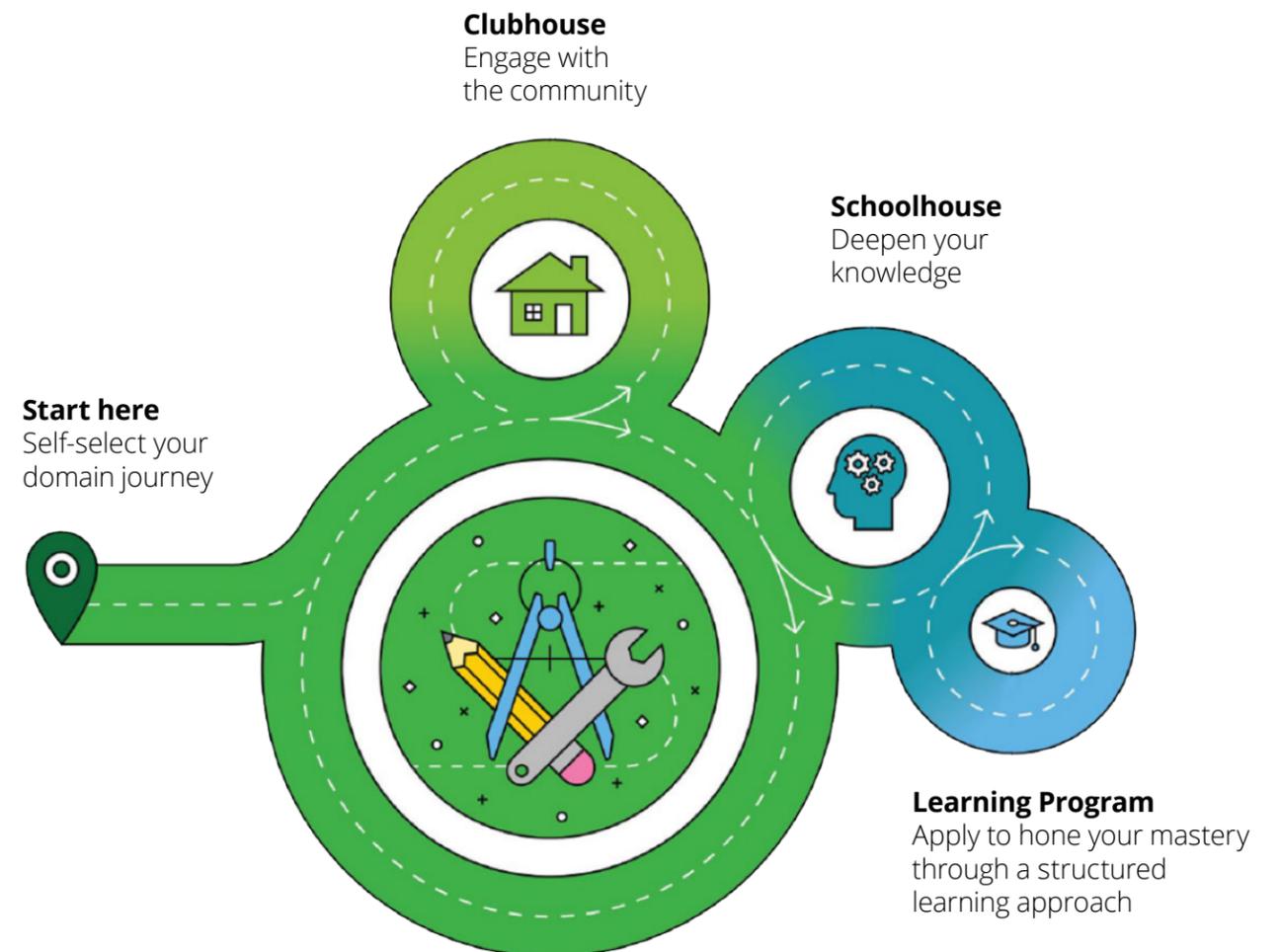


Build your network through collaboration



Make a difference through Deloitte's Guild for Good pro bono initiatives

### The guild member journey





## Testimonials from guild members

“The guild provides me a great platform to experiment and learn in a friendly environment, have fun with friends as a team and surf in the ocean of real-world technology challenges. The guild cultivates a culture of innovation in me and I am very thankful to Deloitte for providing such a platform for individual skill enhancement and inspiring a data driven culture”

“I joined Deloitte as a campus hire and I was introduced to the guild by one of my teammates. I was always fascinated by the idea of using technology to solve complex problems. I’ve gotten to meet an exciting community and learned a lot from them.”

“The guild has provided me excellent training and given me the ability to network with amazing professionals.”

“I was excited when I first heard about the guild in an online forum. That was one of the influencing factors in my decision to join Deloitte.”

## Active tech guilds

Deloitte professionals are engaging in communities aligned with priority domains:



Blockchain Guild



Cloud Native Development Guild



Machine Learning Guild

## Learn more

Intrigued? Contact us to learn more about how the Technology Guild Program can help advance your career or to speak with a guild member.



### Bill Briggs

Global and US CTO | Principal  
Deloitte Consulting LLP  
+1 816 802 7350  
wbriggs@deloitte.com

[www.deloitte.com/us/en/lifeatdeloitteblog](http://www.deloitte.com/us/en/lifeatdeloitteblog)

### About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee (“DTTL”), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as “Deloitte Global”) does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the “Deloitte” name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more about our global network of member firms.

Copyright © 2020 Deloitte Development LLC. All rights reserved.

## Guild guiding principles



### For us, by us

Guild members are encouraged to foster a self-managing and collaborative community.



### No barrier to entry

Anyone that wants to join can – regardless of where you sit in the firm or your starting level of expertise. However, it is up to you to make the most of your membership and be an active participant in the guild.



### Leave your level at the door

Guild members can progress and traverse the guild regardless of level. For example, a consultant can be a mentor to managers/senior managers in the learning program.



### Guided learning

We take the guesswork out of knowing what to learn and provide you direct access to a curated curriculum (both program-led and self-guided) and mentors to advise you during your learning journey.

## How you can have an impact

Members get directly involved in projects by developing prototypes or proofs of concept that address specific domain-related issues. For example, many of Deloitte’s Machine Learning Guild members participated in high-profile challenges set by several of our Guild for Good partners:

- **New York-based disease research center:** A center for disease-specific research tasked teams with developing analytical models to identify potential patterns of genes and cells that can lead to the disease.
- **Opioid Crisis Hackathon:** The Opioid Crisis Hackathon challenged teams to develop a highly predictive model to understand epidemic drivers and help address them.
- **Diversity focused coding initiative:** Members of the guild developed a model that predicted a success score for program applicants that could be factored into the prioritization process.