Six paths to the cloud
Strategic migration options for consumer goods companies and retailers
Although cloud migration has been on the agenda of retail and consumer products companies for years now, many companies have lagged behind other sectors when it comes to porting their core legacy business applications to the cloud. Despite positive experiences with a variety of customer-facing applications and their awareness of the benefits of cloud in IT cost savings and enhanced agility, few of these companies have taken this step.

The reasons for the lag are primarily logistical. In the past, companies have commonly patched numerous applications together to meet evolving requirements, devoting the lion’s share of their limited IT budgets to applications that promise competitive differentiation. However, focusing on new applications usually adds more complexity to the landscape, the technical debt continues to accumulate, and overall system performance declines while operational risks rise. All the while, opportunities and competitor challenges go unmet.

Clearly, this approach can’t go on much longer. Three upcoming challenges are likely to exacerbate the situation:

**The next recession**

Many economic observers predict a recession in the coming year and see it as practically inevitable.¹ In a harsh economic climate, the cloud can play a crucial role in streamlining operations and reining in costs. Aside from reducing the cost of maintenance and increasing efficiency, the cloud shifts more IT costs from Capex to Opex. IT teams can also avoid purchasing and maintaining assets just to support the peak sales period. Growing the share of variable cost in the IT budget reduces the cyclical risks of mistimed digital investments.

**The next recovery**

The inherent scalability of cloud systems means that it’s more difficult for the company to overshoot on its investments during a growth period. At the same time, better analytics improves the company’s ability to better forecast not only the next downturn, but also the next upturn, giving executives a clearer idea of how to time their capital investments.

**The next business model**

A cloud-based core not only makes it easier for the company to respond to spikes in demand, but to make transformational changes to the business. Once core processes are in the cloud, the IT function moves beyond being a support organization and can finally become a true business partner—while dispensing with seasonal code freeze constraints. With the right IT in place, companies can carry out their work at a holiday level of preparedness every day of the year.

But how? New technology and approaches, such as automated code translation, make it possible to migrate legacy to a cloud-based core faster and more effectively than ever before. Even so, there is more than one path to the cloud. The optimal migration path for a company will depend on its business goals, sources of competitive advantage, willingness to incur costs, and appetite for risk.
Laying the foundation

Before a company can move its core processes to the cloud, it needs to take three preliminary steps:

1. **Classify applications:**
   Differentiating, customer-facing applications that drive business value are prime candidates for investment to modernize. Nondifferentiating, back-end applications should be maintained as is or migrated to the cloud using a low-cost approach. Nonstrategic, legacy applications are often candidates for retirement.

2. **Identify simplification opportunities:**
   For applications that are being retained, the company should determine which applications have overlapping functionality and can be combined.

3. **Prioritize applications:**
   On the basis of the above analyses, the company should set its modernization priorities. Priorities should be set in light of the ease of working with the application architecture and the strategic business value of the application.

With this foundation in place, companies can approach legacy-to-cloud migration in one step (directly from legacy to the cloud) or two steps (moving from legacy to a more modern on-premises platform, and then migrating to the cloud)—six options in all, as illustrated below:

**Legacy to cloud journey**

<table>
<thead>
<tr>
<th>Legacy</th>
<th>Strategic approach</th>
<th>Architectural approach</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Speed to end-state</td>
<td>Non-critical apps</td>
<td>1 Migrate then re-architect</td>
</tr>
<tr>
<td>1 STEP</td>
<td>Business critical apps</td>
<td>2 Re-architect then migrate</td>
</tr>
<tr>
<td></td>
<td>Non-differentiating apps</td>
<td>3 SAAS</td>
</tr>
<tr>
<td>Speed to savings</td>
<td>Non-critical apps</td>
<td>4 Stabilize on-prem then migrate</td>
</tr>
<tr>
<td>2 STEP</td>
<td>Complex legacy landscape</td>
<td>5 Re-architect on legacy, stabilize then migrate</td>
</tr>
<tr>
<td></td>
<td>Business critical apps</td>
<td>6 Re-architect on-prem then migrate</td>
</tr>
</tbody>
</table>

Potential cloud migration paths
One-step migration

Path 1: Rapid, higher risk
Rapidly migrate applications to the cloud without an underlying redesign. Mainframe applications will be rewritten one-to-one in a modern language, such as Java, before migration. Often these revisions can be executed automatically by using such software as Deloitte’s automated innoWake solution. Once applications are in the cloud, the team can further rearchitect and rationalize incrementally, based on the prioritization discussed above.

**Pros:** A fast transition off the legacy infrastructure and rapid migration of users to cloud apps.

**Cons:** There are inherent risks in moving complex legacy applications to the cloud. Those risks can be partially mitigated by performing extensive testing, but this comes at the expense of speed. Consequently, we generally do not recommend this path for highly complex, business-critical applications.

Path 2: Slower, lower risk
Based on their prioritization, applications are incrementally rearchitected, tested, and deployed to the cloud. No apps are moved until they have been optimized for cloud.

**Pros:** Delaying migration until applications have been made cloud-native ensures proper behavior and performance when they reach the cloud, reducing risk.

**Cons:** The slower migration of applications to the cloud means that the legacy infrastructure must be retained for a longer time. Additionally, it may be hard to separate out applications from the legacy architecture, requiring temporary integrations between legacy and cloud applications. Moreover, users may find it undesirable to work with both modern and legacy applications simultaneously.

Path 3: SaaS replacement
Non-differentiating legacy applications can be replaced with a software-as-a-service (SaaS) solution that provides corresponding functionality. The legacy application is then decommissioned.

**Pros:** This approach provides a relatively quick way to erase a technical debt and migrate to a cloud-native application. Moreover, because the SaaS provider manages the application, the company’s overhead is usually reduced.

**Cons:** Often, change management is needed to ease the transition to new business processes. Additionally, the approach entails some loss of control by the company because it is tied to the SaaS provider’s product roadmap.
**Path 4: Rapid on-premises modernization**
Mainframe applications are rapidly converted to a modern language, such as Java, and transferred to on-premises or private cloud infrastructure. Mainframe infrastructure can then be decommissioned. In the second step, after stabilization of the applications, they are migrated to public cloud, without significant redesign. Applications are then incrementally redesigned and rationalized on the basis of the prioritization.

**Pros:** Rapid cost savings by decommissioning the mainframe, but with less risk than Path 1, as stabilizing applications hosted on-premise or private cloud infrastructure increases confidence that the applications will perform well on cloud.

**Cons:** There is still a risk, albeit reduced, that those applications that have not been redesigned may perform suboptimally on the cloud. Additionally, the need to provision temporary hosting makes this path more expensive than a one-step approach.

**Path 5: Slower on-legacy modernization**
In the first step, mainframe applications are incrementally rearchitected/rewritten and transferred to on-premises or private cloud infrastructure. Once stabilized, the rearchitected applications are migrated to cloud.

**Pros:** This path is the least risky one for mainframe applications, as applications are only decommissioned once fully rearchitected and stabilized.

**Cons:** The company may realize savings at a slower pace related to the mainframe infrastructure, because it is not decommissioned as rapidly.

**Path 6: Hybrid two-step approach**
This path uses the first step of Path 4, as mainframe applications are rapidly transferred to on-premises or private cloud infrastructure. Then applications are redesigned on premises and only migrated to the cloud incrementally after redesign.

**Pros:** The hybrid approach quickly moves applications off of the mainframe, while mitigating the risks that would arise from moving applications to the cloud before they are made cloud-ready.

**Cons:** Because applications are redesigned on premises or on private cloud, the temporary infrastructure must be maintained for a relatively long time.
Optimizing the human network

Finally, it should be noted that digital assets aren’t the only resource strategists should consider before choosing the right path forward. It’s also important to convince everyone the change affects that it needs to be done. The people who will use, operate, and, in some cases, redesign these systems must also be fully committed to the cloud journey. In the end, convincing them of the importance of making the journey may be nearly as critical as choosing the right path.

Next, you need to consider who to bring in to help advise you on the appropriate approach for your company, help you to execute the migration, and guide you on the change journey. There are many software vendors and system integrators on the market who can handle pieces of a digital transformation, but relatively few who have the capacity to look strategically at a company’s digital challenge, devise a plan for meeting that challenge, and execute the plan. You need a company that can offer:

- Knowledge and expertise of your industry, with deep insights and a proven track record regarding how digitalization can enhance your competitiveness.
- Recognized experience performing change management and leading employee education campaigns integrated into the larger offering.
- End-to-end technological support for rolling out the solution, which includes assessments of current conditions, plans for app modernization and migration, and the ability to build highly scalable cloud-native applications.

Time to choose

Whichever path you choose, it’s time to face the fact that staying put is no longer an option. First, the world is changing with astonishing rapidity, and all things being equal, a company running on the cloud, with lower operating costs and higher efficiency levels, will likely outperform a company that isn’t. Second, mainframe technology is now aging, along with the people who built it. By 2022, the last generation of legacy programmers will begin to retire. The contribution of these rock stars to keeping the legacy systems alive should not be underestimated. Once Elvis has left the building, the risks you face if you try to keep running your old mainframe will continue to grow.

Endnotes

Authors

Jimmy Man
Principal, Deloitte Consulting LLP
jimmykman@deloitte.com

Habeeb Dihu
Partner, Deloitte Consulting LLP
hdhu@deloitte.com

Andrew Butcher
Sr. Manager, Deloitte Consulting LLP
andbutcher@deloitte.com

Acknowledgements
The authors would also like to thank:

Ankit Koradia
Saachi Sahni
Ian Chappell
Ram Ramdattan
Tushar Sahney
Madhu K Thejomurthy
Atilia Terzioglu
Kasey Lobaugh
Jacob-Bruun Jensen,
Ken Corless
Thorsten Bernecker
As used in this document, “Deloitte” means Deloitte Consulting LLP, a subsidiary of Deloitte LLP. Please see www.deloitte.com/us/about for a detailed description of our legal structure. Certain services may not be available to attest clients under the rules and regulations of public accounting.

This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional adviser. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.