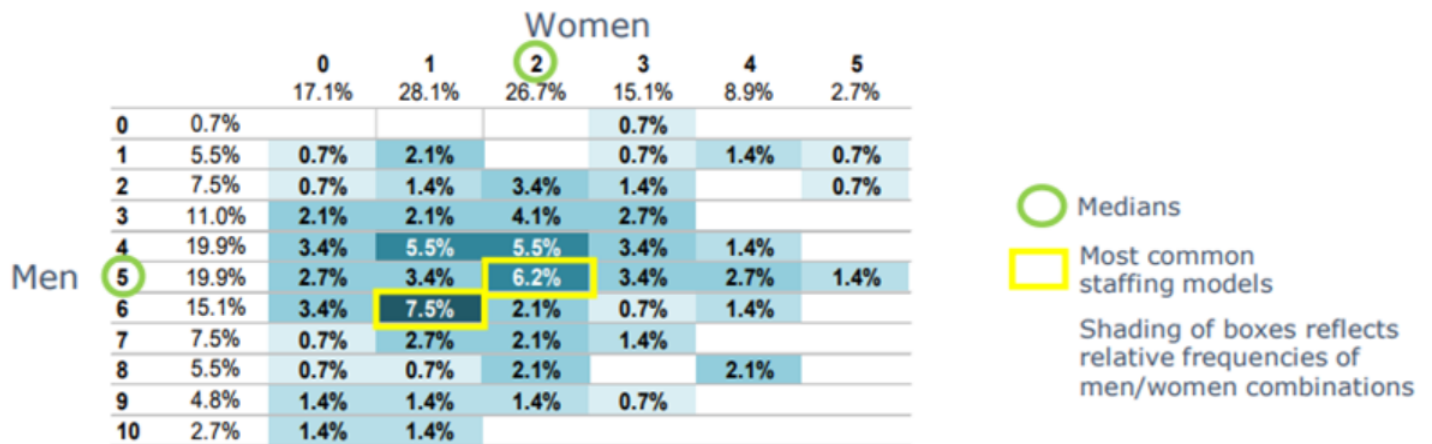


# Composition of direct reports

Percent of CFOs reporting each combination of male/female direct reports\*



\* Stark outliers to the high side have not been included in this chart; chart accounts for about 95% of responses.

Source: "CFO Signals"™ survey, third-quarter 2017." Copyright © 2017 Deloitte Development LLC. All rights reserved.