

Women Executives in Finance

Connections ahead

Advancing the careers of women finance executives in the CFO community

We want to help foster connections and contribute to the development of the current and next generation of women finance leaders. So, the CFO Program created Women Executives in Finance to support and engage with women leaders in finance and the C-suite, providing perspectives and insights useful to their careers.

Our goal is to establish a community of women from past, current, and future CFO Program offerings and to create an environment where women can network, grow, and thrive.

Sample activities:

- Research to help organizations understand the shortage of women in finance leadership positions and what can be done to build the pipeline to meet today's organizational challenges
- Opportunities for women Next Generation CFO Academy attendees to meet CFOs from leading organizations and discuss issues that matter to them

About Deloitte

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- Events held in various locations that bring together CFOs with participants in our Next Generation CFO Academy, Finance Leadership Program, and CFO Vision
- Support for newly appointed women CFOs in making an efficient and effective transition through our CFO Transition Labs
- An exclusive reception for women attendees at CFO Vision to meet with guest speakers
- Thought-provoking discussions of issues important to CFOs—both women and men—in our biweekly *CFO Insights* and CFO Lens app
- Interviews of women CFOs in the Deloitte module of the Wall Street Journal's *CFO Journal* on a range of business and career issues

The CFO Program helps CFOs stay ahead of increasingly complex demands through unique opportunities to draw on the experience of Deloitte leaders, subject-matter specialists, CFO peers, and board members. The CFO Program harnesses our organization's broad capabilities to offer forward-thinking insights for every stage of the CFO career, helping new and experienced CFOs manage the complexities of the role, tackle their companies' most compelling challenges, and adapt to business and market shifts.

The CFO Program was developed to offer CFOs and aspiring CFOs a trusted, valued, and comprehensive "go-to" resource for personal career development and success as the CFO role evolves to address new demands. For more information visit www.deloitte.com/us/cfo.

CFO Program mission

-  **Inform:** Provide a comprehensive library of CFO-focused content to help CFOs achieve business and personal career goals.
-  **Develop:** Help CFOs nurture talent and prepare promising leaders for increasing levels of responsibility.
-  **Connect:** Connect CFOs with peers and leaders in the CFO community.
-  **Empower:** Help CFOs gain the skills and insights to take charge of their finance organizations and careers, and lead with confidence.



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The CFO Program