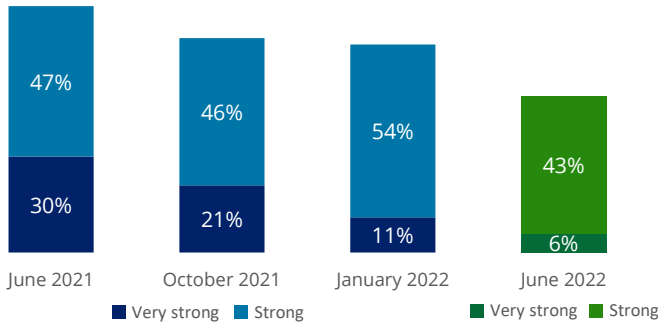


Summer 2022 Fortune/Deloitte CEO Survey

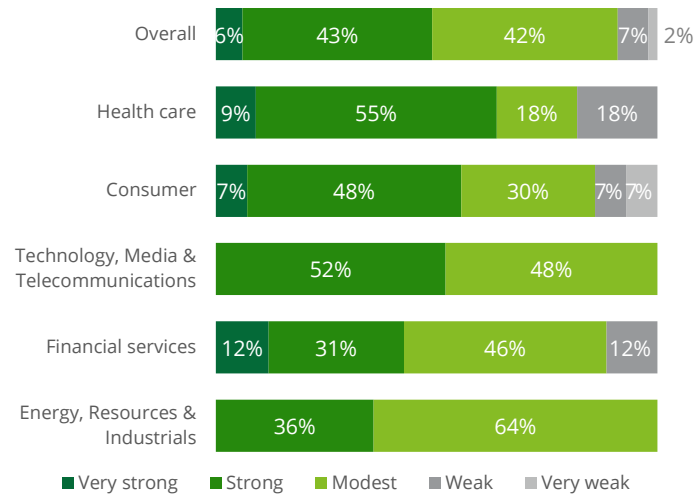
In this survey fielded June 7-15, 2022, 116 leading CEOs representing more than 15 industries have lowered their growth expectations and acknowledged the significance of the mounting array of crises facing the world today.



CEO expectations for their organization's growth over next 12 months continue downward trend



CEO expectations for their organization's growth over next 12 months

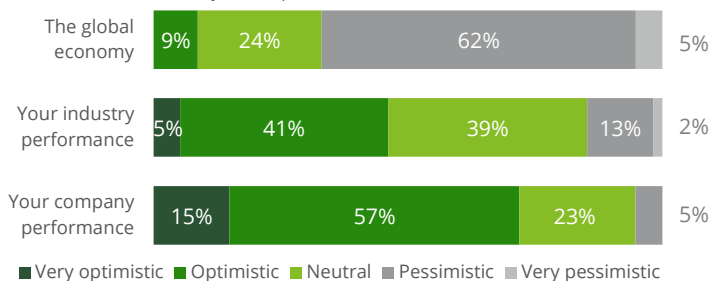


Note: Due to rounding, percentages may not always appear to add up to 100%. Analysis includes industries with 7% or more representation in the sample.



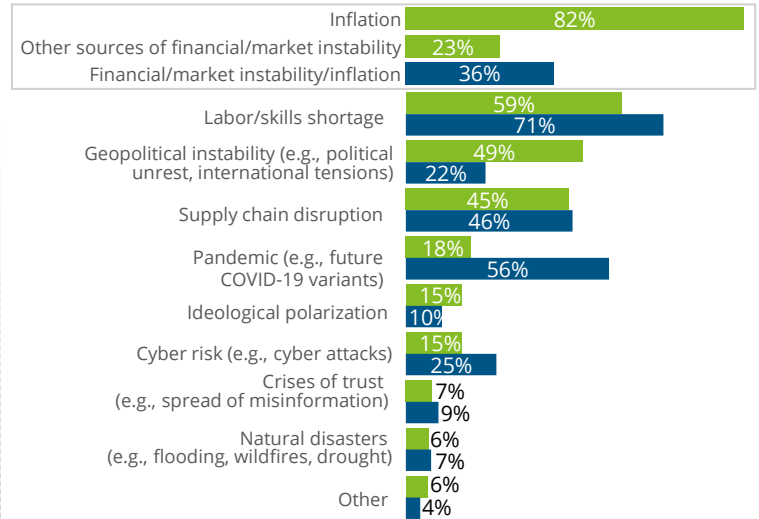
What is your personal outlook toward the following areas over the next 12 months?

Only 12% were "pessimistic" or "very pessimistic" about the global economy in the January 2022 survey, compared to 67% now in June 2022.



What external issues do CEOs expect to influence or disrupt their business strategy within the next 12 months?

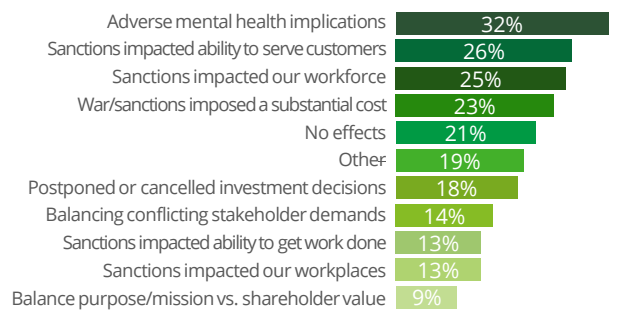
■ June 2022 ■ January 2022



Note: For June 2022 we split out "Inflation" from the January 2022 response option "Financial/market instability/inflation" and created two response options. Note: CEOs were asked to select their top 3.



In what ways has your organization been adversely affected by the current Russia-Ukraine conflict?



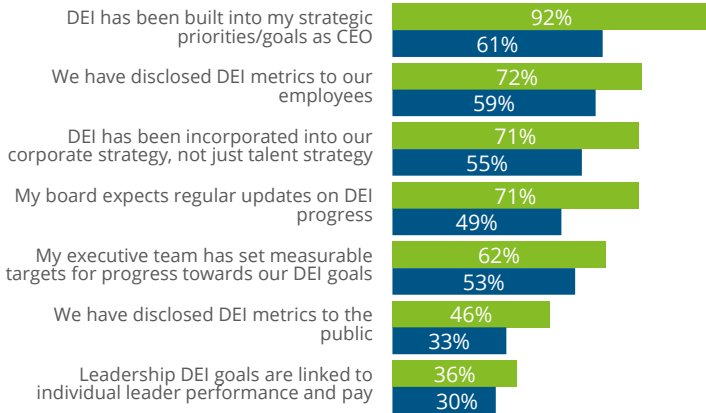
Which of the following tactics do you expect to have the greatest impact on combating the "Great Resignation"?





Has your organization addressed any of the following practices related to diversity, equity, and inclusion (DEI)?

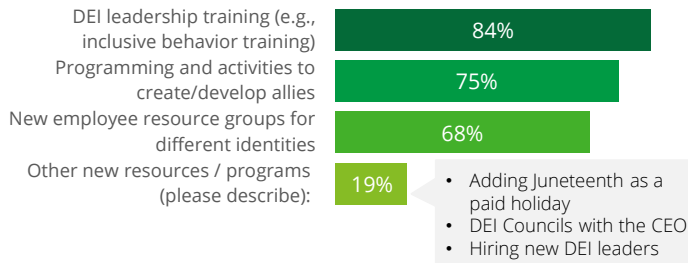
■ June 2022 ■ June 2021



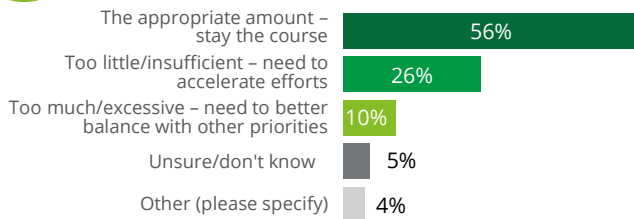
Note: CEOs were asked to select all that apply.



What additional actions has your organization taken over the past two years to increase DEI support, understanding, and awareness throughout your workforce?



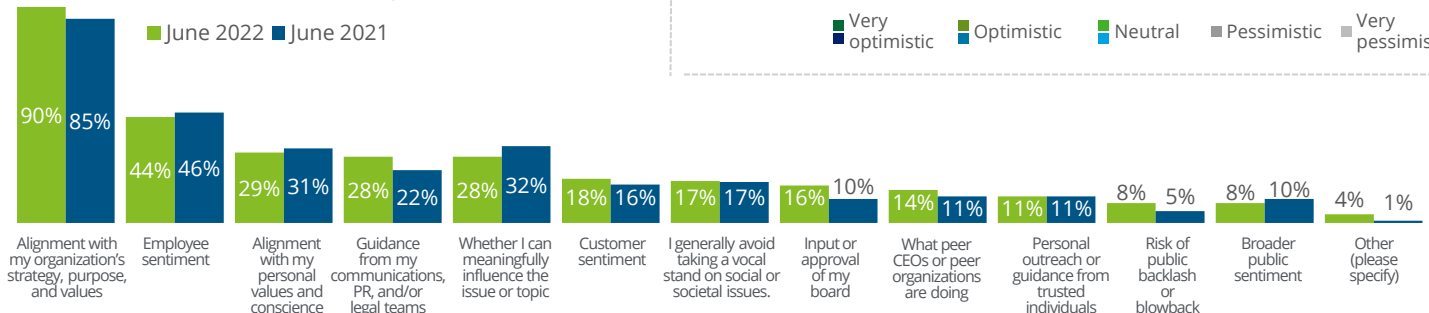
What is your view of the current focus and emphasis by the business community on advancing DEI outcomes?



What factors do you use to decide whether or not to take a vocal stand on social or societal issues?

Note: CEOs were asked to select their top 3.

■ June 2022 ■ June 2021



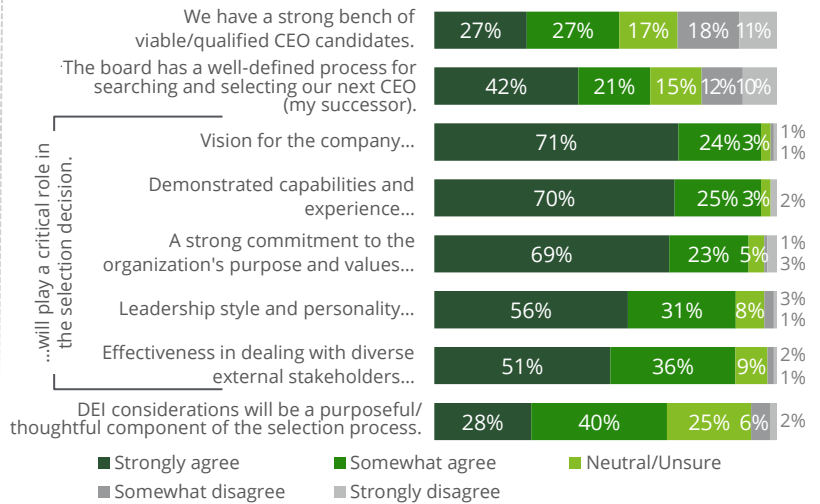
About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.



Please indicate your level of agreement regarding each of the following statements pertaining to the CEO succession plan readiness and successor criteria:

Good process in place, but questionable bench



The biggest challenge I face as a CEO today is:

Note: Topics in the word cloud are edited for clarity.



What is your outlook toward your personal well-being over the next 12 months?

A silver lining: CEOs are holding near steady with their own well-being

