



2021 Return to Workplaces survey

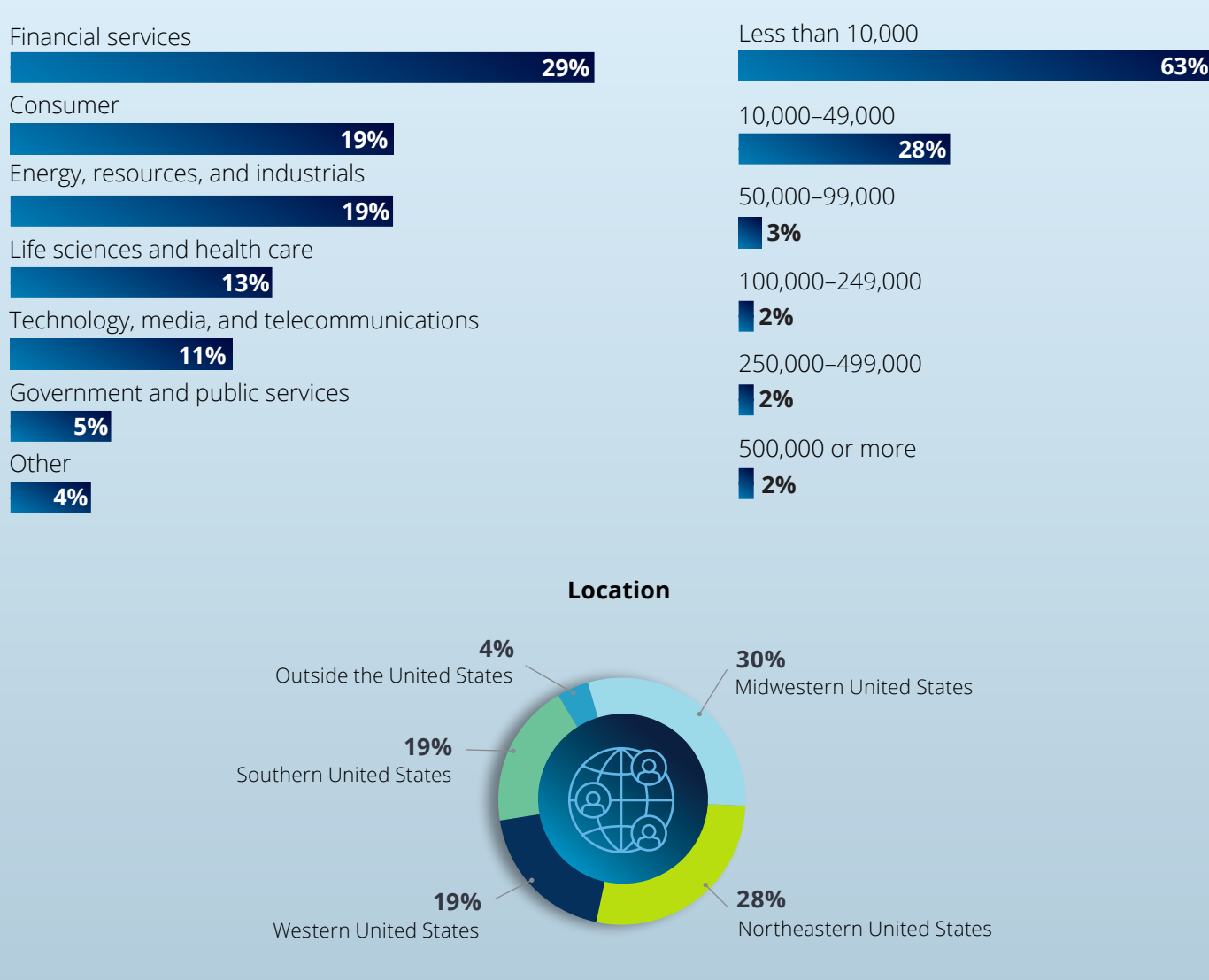
Executives weigh in on their return-to-workplace plans

In April 2021, we launched a survey asking our clients how they were approaching their return to the workplace.

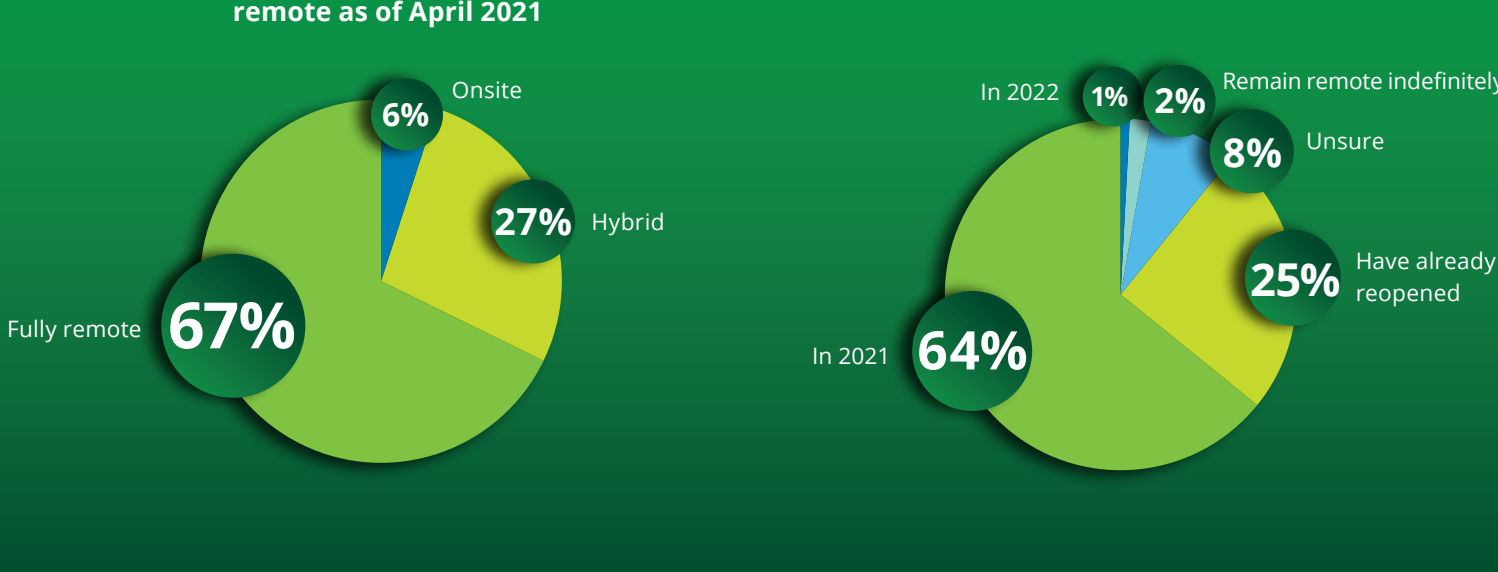
Here's what they had to say about timing, health and safety measures, business travel policies, future work models, and more.

Respondent demographics

The survey was distributed via email and completed by 275 executives in early April 2021.

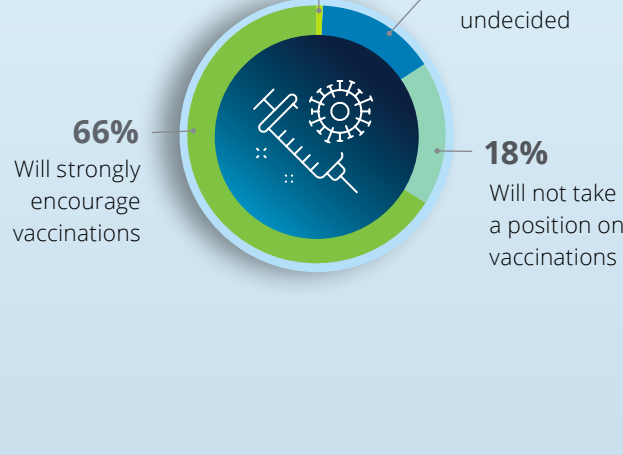


Physical workplace usage and expectations

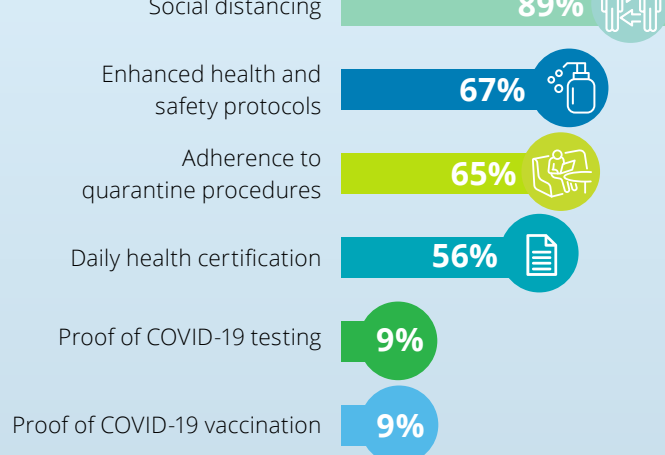


Returning to the workplace in the near term

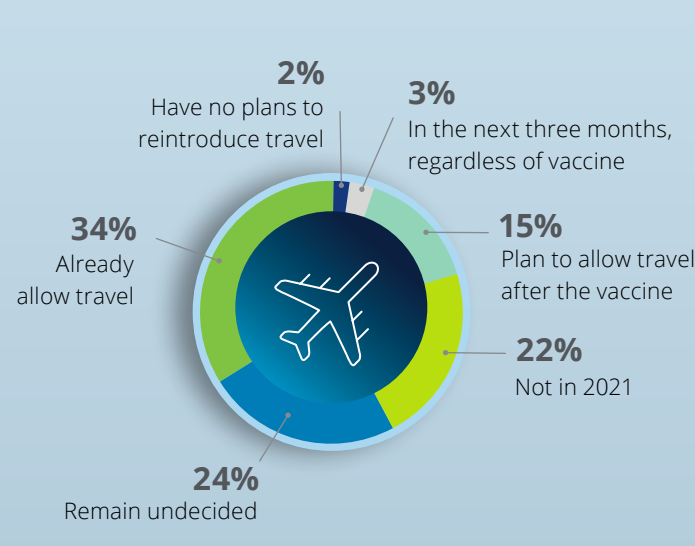
Most employers will strongly encourage employees to get vaccinated, but only 1% will require it



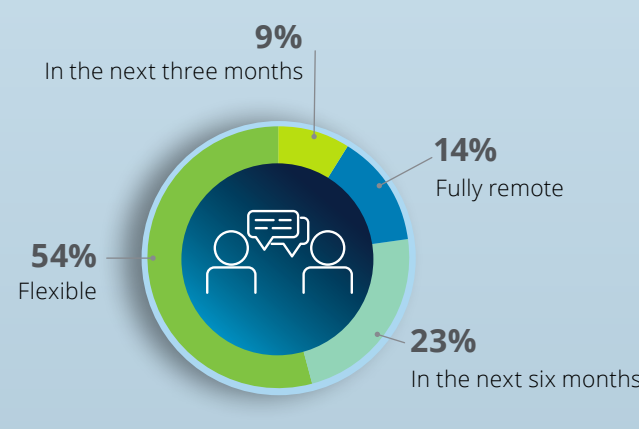
Employers consider the following safety measures a top priority for returning to offices in person



Sentiment on business travel varies



Most are flexible on return-to-workplace timing for external parties

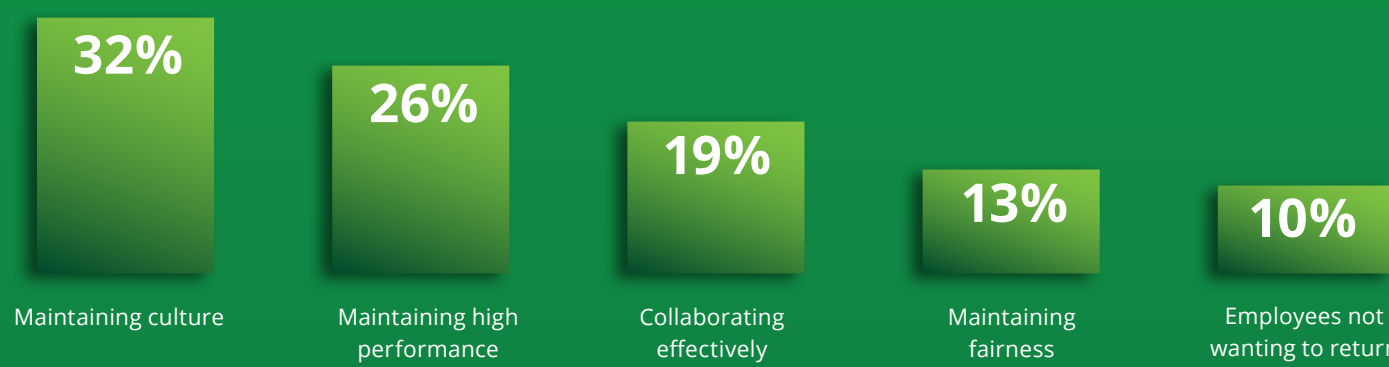


Returning to the workplace in the "new normal" (when freedom of movement is allowed)

Hybrid models appear to be here to stay in the "new normal"

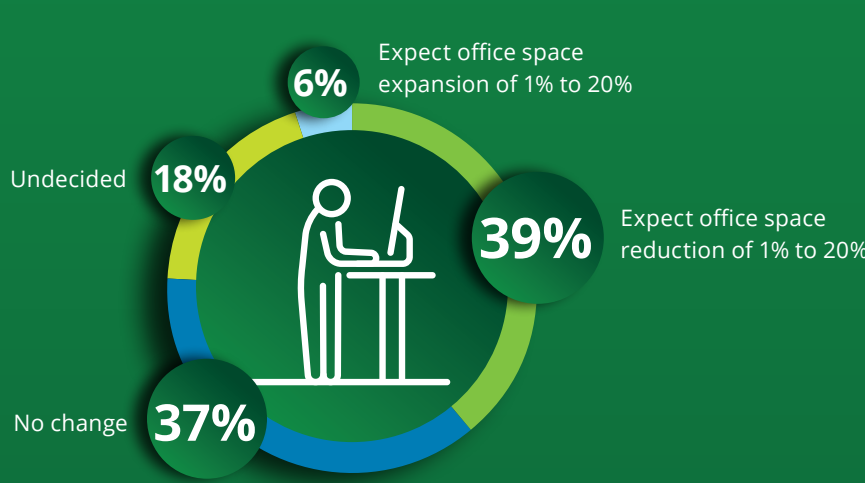


Employers' biggest concerns with their future onsite/remote/hybrid workplace include:

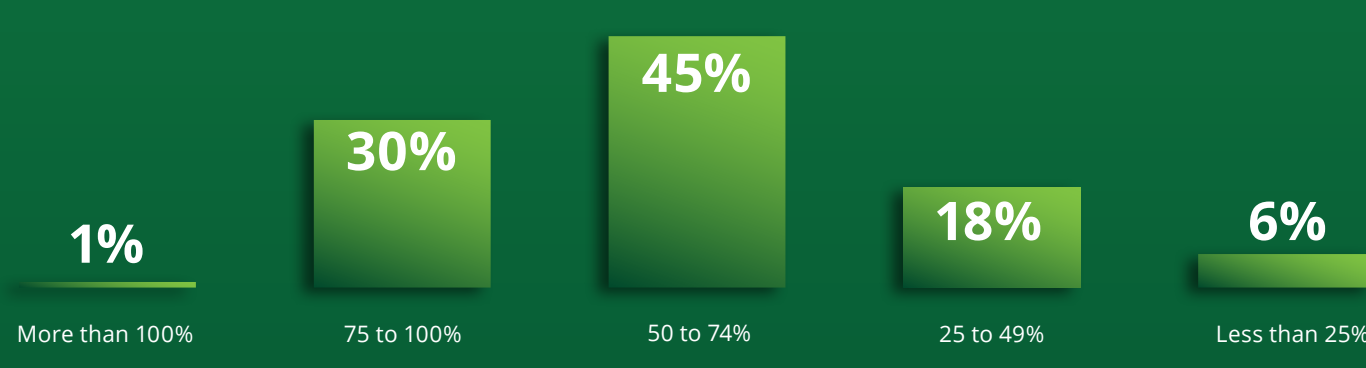


Expected changes to office space in 2022 vary

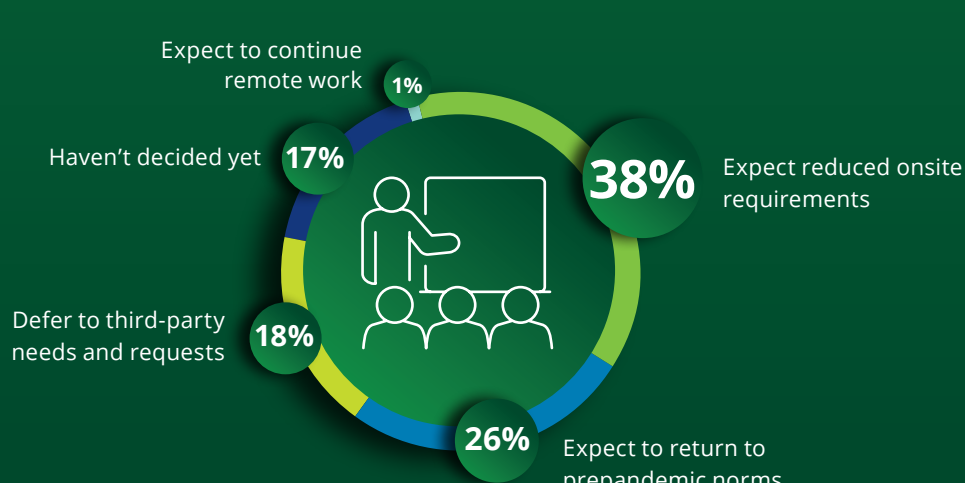
Organizations planning for a hybrid strategy are 4.5 times more likely to expect a reduction in space by more than 10%



Most organizations plan to reduce travel expenses (as a percentage of prepandemic levels)



Many organizations expect some reduction in onsite requirements for external parties



This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional advisor. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee (DTL), its network of member firms, and their related entities. DTL and each of its member firms are legally separate and independent entities. DTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.