



Season 7 sneak peek

Host: **David Mallon**, vice president and chief analyst, Research & Sensing, Deloitte Consulting LLP
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Burt Rea (Burt): Welcome back to Capital H! I'm Burt Rea, a managing director with Deloitte Consulting's Human Capital practice, and I'm joined by my cohost, David Mallon, vice president and chief analyst with our Human Capital Research and Sensing team.

As we've seen in the past year, COVID-19 has shown that people and organizations are capable of tremendous growth under the pressure of a crisis. Moving forward,

the challenge for many organizations will be to sustain this momentum and discover new ways to thrive in the long term, even as disruption constantly resets the path forward.

David Mallon (David): As organizations make the shift from just trying to survive to seeking to thrive, their actions, their mindsets, how they perceive of and approach disruption itself will all need to shift as well. Instead of just trying to make




do, they'll welcome change and disruption as continuous sources of possibility, opening paths to reimagining norms and assumptions, and ways of working that would have seemed, well, previously impossible. They will aim to create new realities that they start for themselves, starting with a very firm and focused intent to become and remain distinctly human at the core. This is not just a different way of thinking and acting, it's a different way of

being. One that approaches every question, every issue, every decision from a human angle first. In Season 7 of Capital H, we dive deeper into these topics and chapters raised in our 2021 Global Human Capital Trends study to further explore how organizations can bring out these human strengths that make thriving as an organization possible.

Thanks for tuning in and make sure to subscribe and join us for our upcoming season as we explore the topics and trends that focus on putting humans at the center of work.



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