Deloitte.

AccessEdge™
A consumer grade, mobile enabled and intuitive HR experience

AccessEdge™ was developed to bring mobility, ease of use and configurability of cloud-like self-services to existing SAP customers. This solution leverages the existing backend HCM functionality to deliver real-time, mobile self-service capabilities to Employees, Managers and HR Professionals.

- AccessEdge is built on a responsive framework and delivers the same user-experience on desktop, mobile and tablet.
- AccessEdge leverages the latest UI technologies to deliver a consumer grade user-experience to the workforce. The UI is highly configurable, allowing a quick and code-free customization of business requirements.
- AccessEdge can seamlessly integrate within the current SAP environment and is built using the latest design principles of SAP UX.
- AccessEdge is built on the design principles of Fiori, which is going to be new User-Experience (UX) for all business applications (cloud and on-premise) in SAP. The introduction of Fiori infrastructure using AccessEdge provides a long-term advantage towards unification of User-Experience across all applications (HCM and non-HCM).

AccessEdge™ helps extend the value of existing on-premise SAP HR implementations by providing an intuitive interface, contemporary usability features, and mobile access that can significantly simplify and enhance the employee and manager experience.

Value at the core
AccessEdge leverages Deloitte's HR process design and HCM implementation experience to offer organizations improvements, value, and meaningful results.

Move faster
Short implementation cycle helps accelerate HR transformation

Leveraging existing investments
Through custom APIs, solution fits with existing systems such as cloud or alternate ERPs

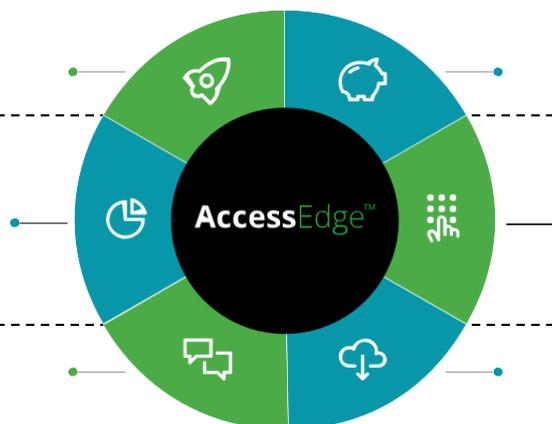**Improve interactions**
More accessible user experience can boost engagement and HR service delivery

Save on costs
Cloud-like, on-premise solution comes at an affordable price

Enjoy ROI
Self-service model enables productivity gains and eliminates development tasks

Get ahead
Solution can help position organizations for future HCM cloud projects

AccessEdge™

AccessEdge™

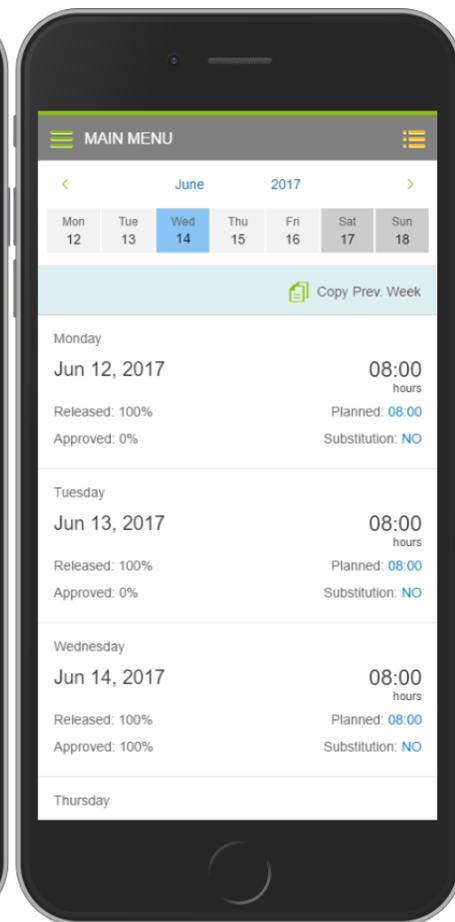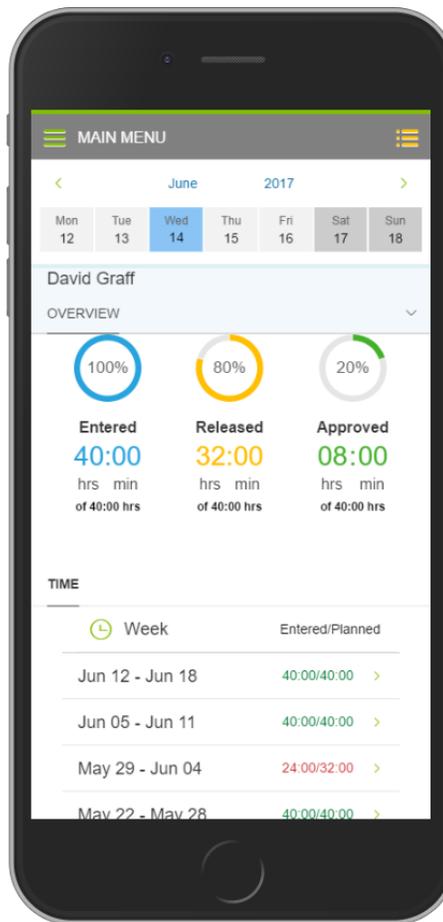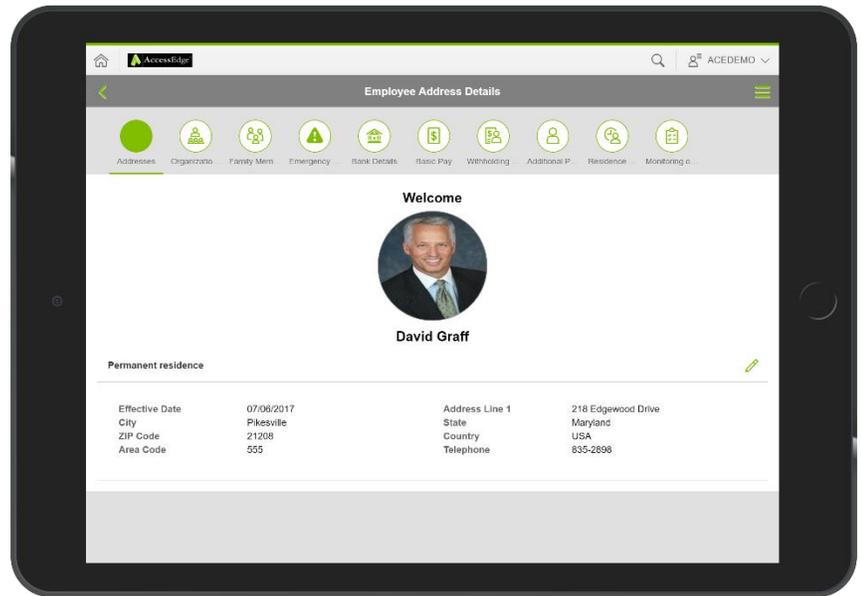## Product key features

Core HR
- Pre-configured employee and manager self-service applications with ability to integrate additional apps
- Update capability for Personal Information
- Integration & mobile enablement of standard and custom HCM forms
- Configurable multi-step workflow engine for any HCM form
- Ability for manager or HR professional to initiate actions on employees
- Table-driven configuration to tailor screen views
- Process Browser to display complete process/workflow history

Time Entry, Approval and Dashboard
- Dashboard Overview for Employees and Managers
- Ability to copy time from Schedule or Previous Week
- Integrated Time Entry and Approval functionality
- Ability to receive work schedule and EE information
- Ability to proxy and enter time on behalf of field worker
- Configurable Acknowledgement on Time Entry
- Integrated Time Statement
- Team Absence Calendar in Time App
- Ability for delegates to monitor and approve Time

Benefits Enrollment
- Mobile Enabled Benefits Enrollments capability
- Configurable Display of Plans
- Available plan details and cost highlighted on UI
- Context sensitive HELP to link to plan documentation
- Enrollment Confirmation Statement

As used in this document, "Deloitte" means Deloitte Consulting LLP, a subsidiary of Deloitte LLP. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.
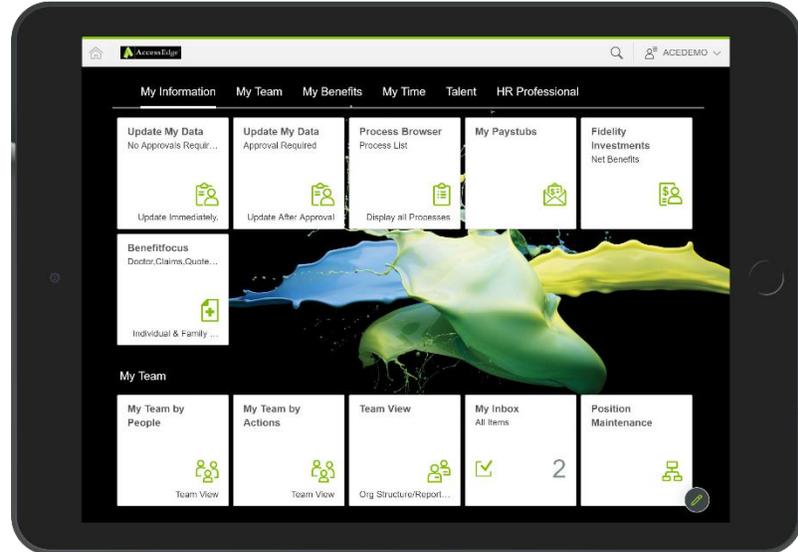
This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms, or their related entities (collectively, the "Deloitte Network") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No entity in the Deloitte Network shall be responsible for any loss whatsoever sustained by any person who relies on this communication.

AccessEdge™

What AccessEdge offers

AccessEdge offers pre-delivered configurability for self-service processes and forms, enhanced workflows, and integration with non-SAP systems. Organizations can keep core HR functions (payroll, time management, benefits, etc.) on-premise while enhancing them to provide a more intuitive, more interactive, and more mobile design that resourcefully blends with cloud-based HR applications such as SuccessFactors talent, compensation, learning, and recruiting.

AccessEdge can run on On-Premise or on SAP Cloud Platform which brings additional benefits associated with a managed cloud platform.
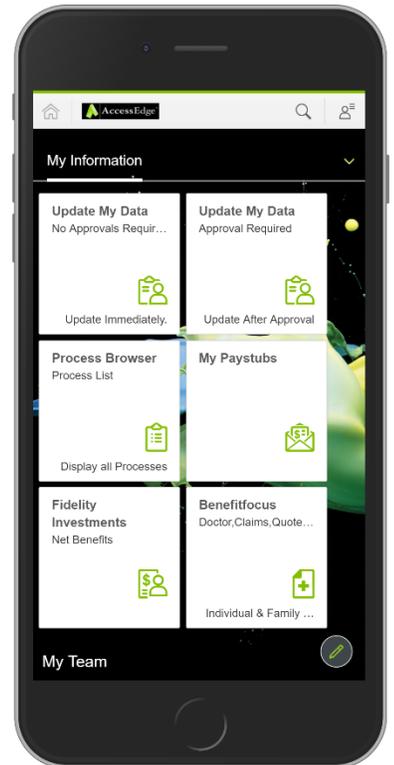
Bottom-line benefits

With AccessEdge and Deloitte's recognized SAP HCM implementation experience, organizations can realize a host of benefits, typically including:

- Out-of-the-box solution optimized for usability, integration, and mobility

- Increased productivity by enabling employee and manager mobile transactions

- Enhanced user experience to help increase employee and manager engagement

- Reduced development time and costs

- Ability to move to cloud at a tailored pace, or to move with an immediate hybrid-cloud solution option

How Deloitte can help

Deloitte has extensive, hands-on experience with the information challenges involved in managing human capital. AccessEdge also brings to bear Deloitte's deep experience with SAP and how organizations operate in an SAP environment, and serves as a pre-built solution offering an essential set of capabilities to support and enhance existing HR activities.

Contact **accessedge@deloitte.com** and visit **www.deloitte.com/accessedge** for more information.

Erica Volini	**Leendert van der Bijl**	**Kris Khanna**	**Guru Kashyap**
US Human Capital Leader	Principal	Managing Director	VP, Product Management
Deloitte Consulting LLP	Deloitte Consulting LLP	Deloitte Consulting LLP	Deloitte Consulting LLP
evolini@deloitte.com	lvanderbijl@deloitte.com	kkhanna@deloitte.com	gkashyap@deloitte.com

AccessEdge™