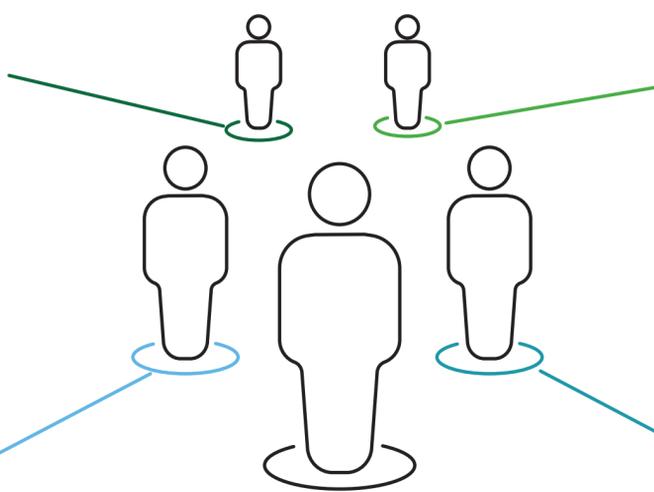




The workforce is evolving.
Why isn't your HR?



Today's digital workforce demands access to information that is **predictive, personalized** and **easily accessible**.



The changing workforce: **75% millennials, or "digital natives,"** by 2025¹



60% of whom evaluate a company brand based on **personalization and experience**²

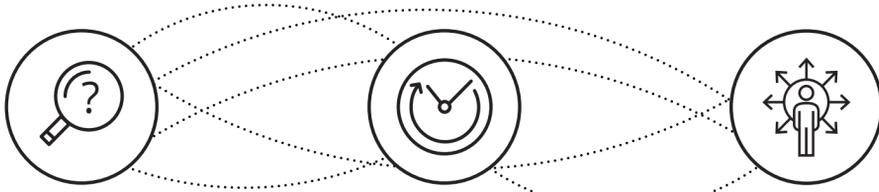


So, it's no wonder that **86%** of business and HR leaders **ranked employee engagement as important**³



Yet, **74%** of employees find **their work environments complex**⁴

Fragmented systems and processes **create frustration for employees and HR**



Employees can't find the information to manage their careers or life events

Executing HR tasks are complex and time-consuming

Inundated with manual tasks, HR is unable to take a leadership role or create collaboration across the workplace

But what if you could...



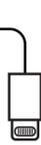
Utilize insights and analytics to provide predictive, personalized and guided HR interactions



Protect employees and managers from having to navigate multiple HR systems



Promote more collaborative relationships between employees and with HR



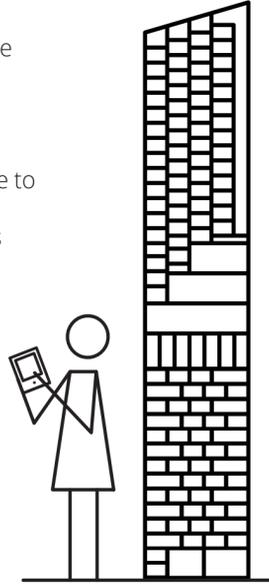
With ConnectMe™, you can establish a **digital workplace** designed around your employees



← Guide engagement and increase speed to resolution through integrated self-service tools

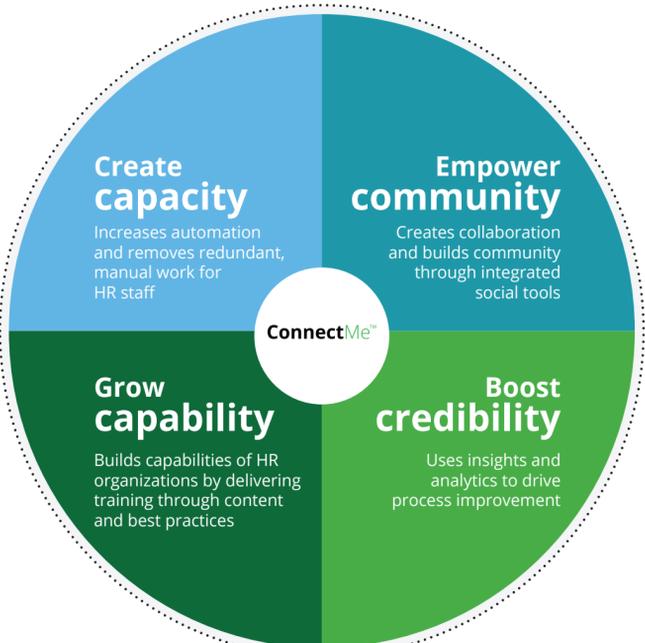
← Provide convenience and choice to access and complete HR tasks through mobile app capabilities

← Facilitate communication using familiar chat and community features



Then you will be able to:

- Attract and engage employees through a consumer-like experience
- Boost productivity and speed of HR service delivery
- Better serve the current and future needs of the business



¹ Deloitte Millennial Survey 2014.
² Deloitte University Press 2015.
³ Deloitte Human Capital Trends 2016.
⁴ Deloitte Human Capital Trends 2015.

www.deloitte.com/connectme

As used in this document, "Deloitte" means Deloitte Consulting LLP, a subsidiary of Deloitte LLP. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional advisor. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

Copyright © 2016 Deloitte Development LLC. All rights reserved.

