

Structural Models

Description

Foundational Enablers

Least Disruptive



Most Disruptive

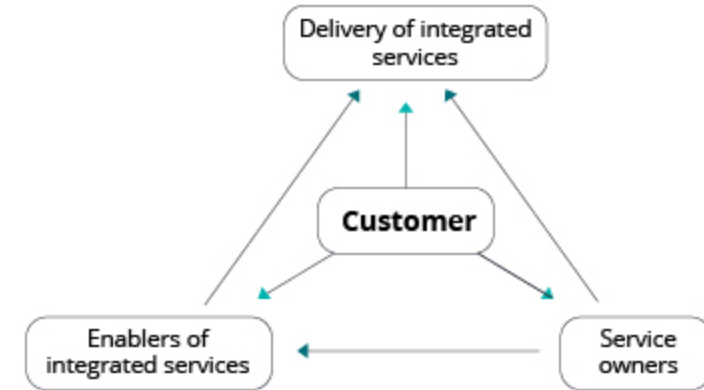
Cross-Functional Project Teams

Separate functional groups form teams to manage end-to-end lifecycle. Teams shift to a focus on short term project based outcomes



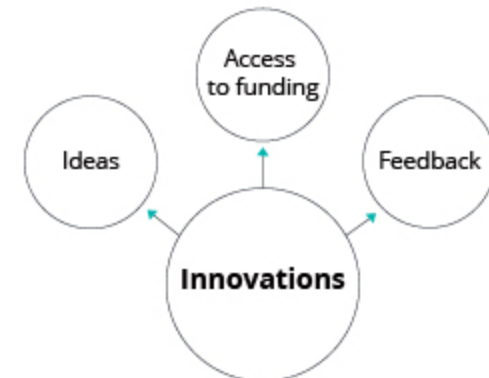
Customer-Centric Service Models

Teams form around prioritizing the customer experience when developing and delivering services



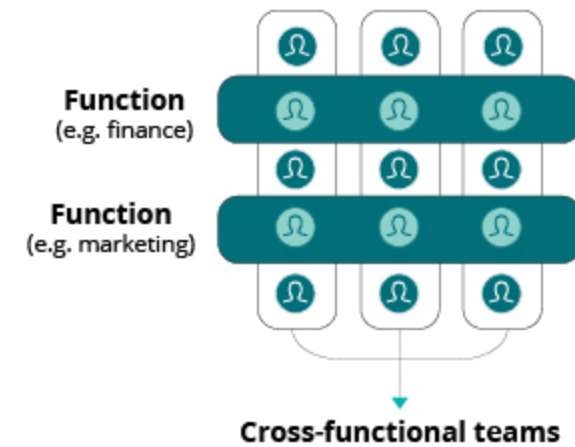
Experimentation Hubs

Incorporation of a centralized experimentation hub within the org to test small-scale experiments



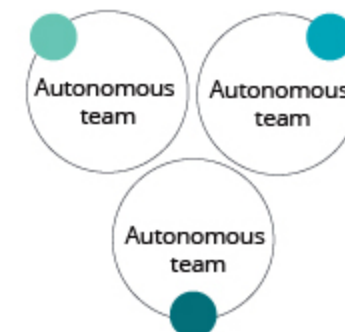
Mission-Oriented Models

Teams focus on "missions" that are longer term and help drive towards the organizations strategic purpose



Autonomous Teams

Decentralized, self-managed teams that control their own budget and make decisions to meet their goals



Adaptable Behaviors