

Managing Workforce Risk in an era of **unpredictability and disruption.**

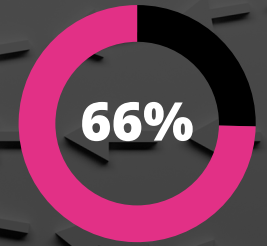
Organizations continue to face an increasing number of **workforce-related risks** with the potential to disrupt their financial and operational performance, reputation and brand, and compliance with regulatory requirements.

To help effectively manage workforce risk, organizations should first have a deep understanding of the various external and internal sources of workforce risk, as well as their potential exposure to these today and in the future – and adopt methods to effectively measure, monitor, and govern it.



DELOITTE INSIGHTS

While 53% of organizations feel very or extremely confident in their ability to effectively manage a variety of workforce risk factors, only 34% believe they are prepared to do so over the next three years.



Organizations underprepared to manage Workforce Risk

Workforce Risk | [Deloitte Insights Article](#) (Feb 2023)

How can Deloitte help?

Deloitte's **Workforce Risk** offering supports clients to develop and implement strategies and approaches to effectively monitor, manage, and mitigate workforce-related threats to their financial, operational, reputation and brand, and regulatory and compliance outcomes. Deloitte can help organizations by:

- Assessing and revealing gaps in workforce-related management and oversight
- Identifying current and potential exposures to various workforce risk factors
- Reviewing policies and recommending enhancements to safeguard compliance
- Developing workforce risk mitigation strategies and governance models
- Supporting implementation and operationalization of future state strategy
- Using client and external data sources to quantify and monitor risk exposures
- Gathering and analyzing worker data to measure workforce sentiment
- Identifying weaknesses and opportunities to strengthen cyber and data security



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