Managing Workforce Risk in an era of unpredictability and disruption.

Organizations continue to face an increasing number of workforce-related risks with the potential to disrupt their financial and operational performance, reputation and brand, and compliance with regulatory requirements.

To help effectively manage workforce risk, organizations should first have a deep understanding of the various external and internal sources of workforce risk, as well as their potential exposure to these today and in the future – and adopt methods to effectively measure, monitor, and govern it.

How can Deloitte help?

Deloitte's Workforce Risk offering supports clients to develop and implement strategies and approaches to effectively monitor, manage, and mitigate workforce-related threats to their financial, operational, reputation and brand, and regulatory and compliance outcomes. Deloitte can help organizations by:

• Assessing and revealing gaps in workforce-related management and oversight
• Identifying current and potential exposures to various workforce risk factors
• Reviewing policies and recommending enhancements to safeguard compliance
• Developing workforce risk mitigation strategies and governance models
• Supporting implementation and operationalization of future state strategy
• Using client and external data sources to quantify and monitor risk exposures
• Gathering and analyzing worker data to measure workforce sentiment
• Identifying weaknesses and opportunities to strengthen cyber and data security