

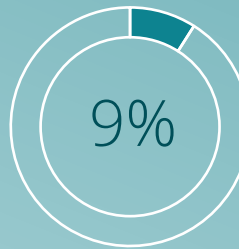
Human Capital Organization Design as a Service (ODaaS)

Strengthen Organization Design (OD) capabilities and enable long-term organizational health

Today's organizations are 19th-century pieces of hardware trying to run 21st-century software. Organization Design as a Service deploys our deep organization design experience, tailors it, and embeds it within your organization to help strengthen your ability to continuously improve and adapt in an unpredictable world.

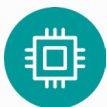


More than 90% of companies view an effective organizational structure as a top priority.¹



Only 9% say they have the capacity to thoughtfully organize effectively to be best positioned to grow.²

With Deloitte Human Capital ODaaS



Access leading technology

Visualize, plan, monitor, and analyze the design of your organization using state-of-the-art technology. Best-in-class software provides access to advanced Organization Design tooling for insight and modeling of potential future organizational models.



Understand and act on your data

Integrate, structure, and maintain your organizational data to provide insights into your organizational health and define targeted actions.



Enhance your capabilities

Use the latest organization design trends and models to embed OD into everyday operations with customized approaches and methodologies.



Work with a global network of SMEs

Take an outside-in view through benchmarks, case studies, and access to a global network of SMEs to guide you through your organizational challenges and opportunities.

Our services

Customers choose from tiered, flexible offerings tailored to their needs and price points depending on the impact they seek.

Insight

We provide an understanding of a client's overall organizational health.

- Inspiration Lab
- Tooling license
- OD Health Scan Dashboard
- OD 101
- Access to SMEs

Advise

We deploy skilled OD SMEs and build your OD tools and capabilities.

- Inspiration Lab
- Discovery Lab
- Tooling license
- Baseline data setup
- Data refresh
- OD Health Scan Dashboard
- Insight deep dives
- OD 101
- OD Academy
- AONA assessment
- Analytics team support
- Access to SMEs

Operate

We thoroughly transform your organization, embedding capabilities as well.

- Inspiration Lab
- Discovery Lab
- Organization Design Lab
- Tooling license
- Baseline data setup
- Data refresh
- OD Health Scan Dashboard
- Insight deep dives
- Action plan
- OD 101
- OD Academy
- Tailored OD toolkit
- AONA assessment
- Executive coaching from SMEs
- Analytics team support
- OD CoE operating model

The Deloitte difference

Accelerate the speed

of organization transformations with a long-term focus.

Enhance the quality of

your organization design with our experienced professionals.

Increase cost

predictability and obtain tailored pricing for your specific needs.

Optimize your

organization design using the latest technology and data-driven insights.

Get in touch to learn more:



Don Miller

Managing Director
Deloitte Consulting LLP
+1 206 716 6416
domiller@deloitte.com



Maya Bodan

Managing Director
Deloitte Consulting LLP
+1 415 783 4004
mabodan@deloitte.com

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