

HUMAN CAPITAL PLATFORM Research & Sensing

The indispensable research, sensing, and advisory destination for HR and Talent professionals



Build capability, sustain credibility, stay informed, and take the lead on workforce issues – all while staying connected to a community of peers.

What is a Research & Sensing membership?

As part of Deloitte's innovative Human Capital Platform, a Research & Sensing membership delivers online, 24x7 access to comprehensive, research-based strategies and resources to help companies transform their organizations to meet the increasing challenges of today's digital HR and business landscape.



86%

of organizations report they must reinvent their organization's ability to learn



80%

of companies believe they need to develop leaders differently

Source: Deloitte Global Human Capital Trends 2019, Deloitte Consulting LLP

Why a membership?

A Research & Sensing membership offers online access to critical insights, tools, diagnostics, and sensing capabilities to help leaders drive exceptional business performance and improve the practices of HR and Talent in areas such as:

- RESEARCH: Make better decisions based on timely, in-depth research and analytics
- TRENDS: Anticipate trends and disruptions with daily insights via our Workforce Sensing capability
- DIAGNOSTICS: Identifying and prioritizing HR and talent initiatives with our scorecards and advisory services
- TOOLS: Increase the effectiveness of your organization using proven step-by-step strategies, templates, & guides
- METRICS: Compare your organization's capabilities to our global database to support a business case for change
- TECHNOLOGIES: Review independent perspectives on Solution Provider offerings through our market studies and profiles

"The membership has been a game-changer for me. The quality of the research is outstanding, and it is presented in a way that is practical, versus overly theoretical. You can take [the] research and see ways to immediately apply it within your workplace."

– Banking Client



What would a Research & Sensing membership mean for your organization?

Educate your team on core HR topics

Offer your HR professionals a world-class, on-line learning destination for the latest in HR thinking and leading practices across a broad range of topics and focus areas – bringing “learning in the flow of work” to life for your team

Stay on top of key trends and issues

Access wide-ranging resources that not only provide quick insights and highlight leading practices, but also help drive business impact

Obtain vital research data and metrics

Use our extensive research data to help you better analyze and navigate complex business problems, determine your organization’s level of effectiveness, and create value for your people and your organization

Sense, predict and understand workforce disruptions

Obtain real time analysis of the trends and disruptions, sorted by industry and occupation, that are impacting the workforce today and in the future

Access resources that help you take action

Take advantage of a diverse selection of proven tools and job aids that include templates, worksheets, checklists, rapid summaries, and maturity models to help you take action with increased speed and effectiveness

Get practical guidance to find what you need

Benefit from the deep knowledge and skills of our Member Advisors who can answer questions, help you build up valuable business intelligence and insights related to the research, and guide you through our research and action plans that map solutions to your organization’s unique challenges

Assess the maturity of your HR organization

Evaluate the maturity of your various HR functions and prioritize your initiatives to becoming a high-performing organization

Align stakeholders around priorities

Bring our team onsite to help you spark innovation, shift mindsets, enhance process design, guide a conversation, or build a case for change

Network with colleagues, thought leaders, and industry peers

Be part of an exclusive community of human capital leaders; connect with HR professionals across the world via online, virtual, and in-person forums, including Deloitte’s annual IMPACT conference

Contact us

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