

Prevent workforce burnout with new ways of working

Listen and act

Listen to the workforce using surveys, leadership tours, and two-way performance and well-being conversations; then **act on the feedback**.

Train your managers

Upskill managers to recognize signs of burnout, provide support, and **address the root causes**.

Take the day

Incorporate more flexible hours, wellness days, and hybrid/remote flexibility to **demonstrate employee appreciation and well-being**.

1 in 2


workers report being burnt out. Worse yet, recent studies show that the best employees suffer a “passion tax” because their managers end up giving them more assignments.

\$340K

out of every \$1,000,000 in payroll is lost due to worker burnout, stress, and disengagement.

75%

of employees believe that organizations do not do enough to address burnout.



To extinguish workforce burnout, elevate your ways of working.